**Highlights Of New Diversity Action Plan**

**“Advancing Diversity and Inclusion at Georgia College”**

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| **NEW FOCUS** * Focus on **People**: Recognition, Respect, Engagement, Development, Inclusion, for more groups on campus:
* Milledgeville Community (1st Plan on Infrastructure Success)
* Staff
* Disabled
* Athletes
* Alumni
 | **NEW TIMELINE** * Three Years Instead of Five (Some elements will likely take five years--but greater energy around a shorter time period.)
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| **NEW POSITIONS** * Assistant Director of Cultural Center
* Community Partnership Coordinator
* New Faculty Cluster Hires (3)
 | **NEW PROGRAMS** * “Dinner With Twelve Strangers”
* “Target 100”
* Divine Nine Sorority Introduction During Bid Week
* GC Journeys as Diversity HUB for Diversity Curriculum Initiatives
* Exploring New Initiatives for Ethnic Studies
* Snap Surveys
* More Welcoming and Outreach

New Faculty Retention Initiatives* Diversity Research Repository
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|  **MANDATORY** **TRAINING** * Diversity Training for Cabinet
* New Student Diversity Training Module
* New Staff and Faculty Training Module
* Search Committee Training Focusing on Diversity
 | **ACCOUNTABILITY*** Diversity Champions
* Role for VPs
* Budget to Support
* Annual, Written Reports
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