

COMMITTEE NAME: BELONGING & INCLUSION POLICY COMMITTEE (BIPC)

MEETING DATE & TIME: 2/13/2026, 2 PM

MEETING LOCATION: A&S 251 & MICROSOFT TEAMS

ATTENDANCE:

MEMBERS	“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
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R	Javier Francisco	R	Nancy Mizelle
P	Hedwig “Hedy” Fraunhofer	P	Christine Mutiti
P	Maria Gordon	R	Laura Newbern
P	Eric Johansen	P	Peter Rosado Flores
R	Mehrnaz Khalaj Hedayati	P	Matheson “Matt” Sanchez
P	Veronica Lively	R	Michael Snowden
R	Nadirah Mayweather		

<p>GUESTS: David Anderson (Student Disability Resource Center-SDRC), Riley Kate Miller (SGA, Attorney General), & Rebecca Miles (Student Disability Resource Center-SDRC)</p>

AGENDA TOPIC	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP
I. Call to order	Hedy Fraunhofer called the meeting to order at 2:02 pm.		
II. Approval of Agenda	The agenda was distributed via email prior to the meeting.	A motion was made, seconded, and approved unanimously to approve the agenda as distributed.	Hedy will post the approved agenda on the Senate website.
III. Approval of Minutes		The minutes from 1/9/2026 were approved unanimously via email & Maria Gordon posted the approved minutes on the Senate website.	
IV. Old Business/Review of Actions/Recommendations			
1. Faculty Training to be developed by Student Disability Resource Center	Laura Newbern reached out to the Student Disability Resource Center (SDRC) staff about training for faculty to better support students with reported	David & Rebecca suggested contacting Jennifer Graham in Dean of Students’ Office regarding Vector training and Dr.	Hedy will contact Jennifer Graham and Holley Roberts regarding proposed Vector

	<p>disabilities. David Anderson & Rebecca Miles from the SDRC are two of our guests today to help us brainstorm the best way to approach this training.</p> <p>Riley Kate Miller, SGA Attorney General, shared the following feedback from students:</p> <ul style="list-style-type: none"> - Final exam rescheduled on different date/time than originally agreed due to recent flooding in the Library – faculty member said this was unacceptable. - Student registered with SDRC had faculty member unwilling to accommodate recording lectures & testing outside the classroom. - Student registered with SDRC had faculty member unwilling to accommodate testing outside the classroom. - Riley Kate has at least three other students wanting to give feedback about their experience with faculty not recognizing their accommodations through the SRDC. - Students fear retaliation from faculty if they report to SRDC and usually do not want others to know of their accommodations. 	<p>Holley Roberts, Provost regarding plan to facilitate Vector training for faculty & staff through department meetings.</p> <p>Rebecca advised that all students are required to sign a statement that they will not share the recordings collected through their accommodations.</p>	<p>training for faculty & staff. Rebecca will share the recommended Vector modules the SDRC provided to Jennifer Graham as recommended training for faculty & staff, as well as the handout from today.</p> <p>Educate faculty about this required signed statement for classroom recordings.</p>
<p>2. Resources/Community for Students with Disabilities</p>	<p>Peter shared his research from Syracuse University on the programs for families and resources for students with disabilities.</p> <p>David & Rebecca reiterated, by law, the SDRC focuses on programs for students and not their families. The Serenity Den, the HUB (Blackbridge Hall), Writing Center, Learning Center, Counseling Services, Language Lab, SDRC, etc. are great resources for students. They stressed the GCSU Thrive Program is separate from the SDRC. Most of our students do not strive to set themselves apart, but integrate with the student body in fraternity & sorority life, student organizations, intramurals, SGA, etc.</p>		
<p>3. Access to campus buildings for students with physical disabilities.</p>	<p>Hedy shared our previous discussions surrounding ADA accessibility on campus. David confirmed all areas are ADA accessible and referenced the interactive campus map that indicates this</p>		

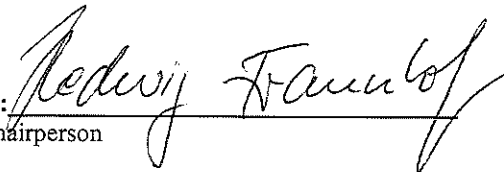
	information. David reiterated what Rance in Facilities Planning shared about some buildings on campus not having elevators because they have not met the threshold cost in renovations that required them to meet ADA requirements.		
V. New Business Actions/Recommendations			
1. Future of BIPC	Hedy asked the committee to consider how the focus of belonging & inclusion is now with students rather than employees (faculty & staff). There is an existing student-focused committee, SAPC, within University Senate. Should we dissolve this committee into SAPC?		We will continue to discuss this issue at our remaining meetings this year before making a formal recommendation.
VI. Next Meeting	3/6/2026, 2 pm, A&S 251		
VII. Adjournment	The meeting was adjourned at 2:53 pm.		

Distribution (as determined in committee operating procedure – one possibility given):

First: Committee Membership for Review

Second: Posted to the Minutes Website

Approved by:
Committee Chairperson



COMMITTEE NAME: BELONGING & INCLUSION POLICY COMMITTEE (BIPC)

COMMITTEE OFFICERS: HEDWIG FRAUNHOFER, CHAIR; JAVIER FRANCISCO, VICE CHAIR; MARIA GORDON, SECRETARY

ACADEMIC YEAR: 2025-2026

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

“P” denotes Present, “A” denotes Absent, “R” denotes Regrets

Meeting Dates	9/5/2025	10/3/2025	10/31/2025	1/9/2026	2/13/2026				
Javier Francisco	P	P	P	R	R				
Hedwig “Hedy” Fraunhofer	P	P	P	P	P				
Maria Gordon	P	P	R	P	P				
Eric Johansen	P	P	P	P	P				
Mehrnaz Khalaj Hedayati	P	P	P	P	R				
Veronica Lively	R	P	R	R	P				
Nadirah Mayweather	A	P	R	R	R				
Nancy Mizelle	P	P	P	P	R				
Christine Mutiti	R	P	P	P	P				
Laura Newbern	P	P	P	P	R				
Peter Rosado Flores	R	R	P	P	P				
Matheson “Matt” Sanchez	P	P	R	P	P				
Michael Snowden	P	P	P	P	R				


CHAIRPERSON SIGNATURE

DATE 2/20/26