

COMMITTEE NAME: BELONGING & INCLUSION POLICY COMMITTEE (BIPC)

MEETING DATE & TIME: 1/9/2026, 2 PM

MEETING LOCATION: ATKINSON 202 & MICROSOFT TEAMS

ATTENDANCE:

MEMBERS				“P” denotes Present, “A” denotes Absent, “R” denotes Regrets			
R	Javier Francisco	P	Nancy Mizelle				
P	Hedwig “Hedy” Fraunhofer	P	Christine Mutiti				
P	Maria Gordon	P	Laura Newbern				
P	Eric Johansen	P	Peter Rosado Flores				
P	Mehrnaz Khalaj Hedayati	P	Matheson “Matt” Sanchez				
R	Veronica Lively	P	Michael Snowden				
R	Nadirah Mayweather						
GUESTS							

AGENDA TOPIC	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP
I. Call to order	The committee was experiencing online connectivity issues. Hedy Fraunhofer called the meeting to order at 2:10 pm.		
II. Approval of Agenda	The agenda was distributed via email prior to the meeting.		Hedy will post the approved agenda on the Senate website.
III. Approval of Minutes	The minutes from 10/31/2025 were approved unanimously via email & Maria Gordon posted the approved minutes on the Senate website.		
IV. Old Business/Review of Actions/Recommendations			
1. Peter reports on his research (Syracuse U)	BIPC Syracuse University Inclusion and Belonging Policies.docx		Hedy will contact Ashley Copeland, Jasmine Kelly, Desaree Henriquez Hernandez, Raneer Parker, David Anderson, Amy Whatley and Emily Jarvis


			<p>to see if existing student well-being and success initiatives on campus could potentially benefit from new or updated senate policies. If this is the case, we will invite interested persons to an upcoming BIPC meeting.</p> <p>Hedy will inquire with Amy Pinney, Chair of SAPC, about existing student-related policies at upcoming meeting of ECUS-SCC.</p>
<p>2. Faculty Training to be developed by Student Disability Resource Center</p>	<p>A) Suggestion by ECUS-SCC: Initiative to be organized by OIB B) Nancy reports on discussion with Council of Chairs</p>	<p>A) Michael shared that OIB has sunset. Student efforts merged with Community Engagement with Ashley Copeland as the Director and Jasmine Kelly as Assistant Director. The HUB/Blackbridge is still available as a space. B) The Council of Chairs of the SOE has indicated interest in sharing faculty support initiatives to be developed by the Student Disability Resource Center through departmental channels/chairs. This seems like a good model to follow for the other colleges as well. C) Jennifer Graham's office has indicated interest in attending department meetings to discuss neurodiversity in relation to teaching.</p>	<p>faculty support discussions with David Anderson. We will invite David to our next meeting (see also above).</p>
<p>3. Access to campus buildings for students with physical disabilities.</p>	<p>Michael reports on his discussion with GCSU Facilities Planning (Point Person: Rane Parker) (see attached file). Hedy has also communicated with RPIC chair, Talecia Warren; issue is to be discussed at their upcoming meeting.</p>	<p>Ranee reported that design professionals consider ADA requirements in new construction. Facilities Planning keeps a short list of ADA needs and uses ADA funding as it is available. Ranee is open to collaborating with our committee, Student Disability Resource Center, and/or Human Resources in the future regarding ADA requirements.</p>	<p>Discuss with David Anderson existent collaborations between the Student Disability Resource Center and Facilities (both Operations & Planning) (see above). Does the Resource Center consider that a new policy might be helpful?</p>

4. Laura reports on discussion with Jennifer Graham, Associate Dean of Students for Student Integrity and Success, on support for faculty on issues related to student integrity.	Jennifer Graham's office focused on violence prevention. Desaree Henriquez Hernandez has indicated her willingness to attend faculty meetings to discuss techniques already in practice.	Some CTL training sessions are already in place.	Maria will share with BIPC the AI policy recently approved through University Senate. Laura will contact Ward Risvold to explore AI as it relates to student integrity and success.
5. Belonging Calendar (Update)	Online resource available	The current academic calendar has a link to religious holidays.	No follow-up needed.
V. New Business Actions/Recommendations			
1. Integration of Belonging and Inclusion initiatives on campus (Colleges-specific)	There seem to be no policies that require review.		None needed.
VI. Next Meeting	2/13/2026, 2 pm, A&S 251		
VII. Adjournment	The meeting was adjourned at 3:16 pm.		

Distribution(as determined in committee operating procedure – one possibility given):

First; To Committee Membership for Review

Second: Posted to the Minutes Website

Approved by: 
Committee Chairperson

COMMITTEE NAME: BELONGING & INCLUSION POLICY COMMITTEE (BIPC)

COMMITTEE OFFICERS: HEDWIG FRAUNHOFER, CHAIR; JAVIER FRANCISCO, VICE CHAIR; MARIA GORDON, SECRETARY

ACADEMIC YEAR: 2025-2026

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

“P” denotes Present, “A” denotes Absent, “R” denotes Regrets

Meeting Dates	9/5/2025	10/3/2025	10/31/2025	1/9/2026					
Javier Francisco	P	P	P	R					
Hedwig “Hedy” Fraunhofer	P	P	P	P					
Maria Gordon	P	P	R	P					
Eric Johansen	P	P	P	P					
Mehrnaz Khalaj Hedayati	P	P	P	P					
Veronica Lively	R	P	R	R					
Nadirah Mayweather	A	P	R	R					
Nancy Mizelle	P	P	P	P					
Christine Mutiti	R	P	P	P					
Laura Newbern	P	P	P	P					
Peter Rosado Flores	R	R	P	P					
Matheson “Matt” Sanchez	P	P	R	P					
Michael Snowden	P	P	P	P					


CHAIRPERSON SIGNATURE

DATE 1/16/2026