

COMMITTEE NAME: BELONGING & INCLUSION POLICY COMMITTEE (BIPC)

MEETING DATE & TIME: 9/5/2025, 2 PM

MEETING LOCATION: ATKINSON 202

ATTENDANCE:

MEMBERS				“P” denotes Present, “A” denotes Absent, “R” denotes Regrets			
P	Javier Francisco	P	Nancy Mizelle				
P	Hedwig “Hedy” Fraunhofer	R	Christine Mutiti				
P	Maria Gordon	P	Laura Newbern				
P	Eric Johansen	R	Peter Rosado Flores				
P	Mehrnaz Khalaj Hedayati	P	Matheson “Matt” Sanchez				
R	Veronica Lively	P	Michael Snowden				
A	Nadirah Mayweather						
GUESTS							
	<i>Italicized text denotes information from a previous meeting.</i>						
	*Denotes new discussion on old business.						

AGENDA TOPIC	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP
I. Call to order	Hedy Fraunhofer called the meeting to order at 2:01 pm.		
II. Approval of Agenda	A motion was made, seconded, and passed unanimously to approve the agenda as distributed via email.		Hedy will post the approved agenda on the Senate website.
III. Approval of Minutes	A motion was made, seconded, and passed unanimously to approve the minutes from 4/25/2025 & 8/11/2025 as distributed via email.		Maria Gordon will post the approved minutes on the Senate website.
IV. Old Business/Review of Actions/Recommendations	None		

V. New Business Actions/Recommendations			
1. Operating Procedures for 2025-2026			Hedy will share the updated file notating changes in our committee's name & meeting location, as well as call for a vote to approve via email.
2. Discussion of committee focus and initiatives	<p>"Shap[ing] academic and institutional policy and foster a more collaborative and effective university community"</p> <ul style="list-style-type: none"> - Collaboration with FAPC, SAPC (student success), and staff with a focus on faculty, staff, and student well-being. - Collaboration with the Student Disability Resource Center, with a focus on policy re: accessibility. - Explore existing GCSU policies regarding belonging (GCSU Strategic Plan, QEP) - Retention <p>Goal: a sense of community for all.</p>		<p>Take inventory of current policies at GCSU and report findings at next meeting on 10/3/2025.</p> <ul style="list-style-type: none"> - Student Life – Michael Snowden - Student Disability Resource Center – Laura Newbern - Veterans' Affairs – Michael Snowden - QEP – Mehrnaz Khalaj Hedayati <p>Committee members will research the website of one higher ed institution (e.g. another institution in USG, COPLAC, or an aspirational peer) concerning their published policies on belonging and inclusion. Email BIPC@gcsu.edu to indicate which institution you are researching for best practices so we don't duplicate efforts. We will discuss what we found at next meeting on 10/3/2025.</p>
VI. Next Meeting	10/3/2025, 2 pm, Atkinson 202		
VII. Adjournment	A motion was made, seconded, and approved unanimously to adjourn the meeting at 3 pm.		