**Committee Name: DEIPC**

**Meeting Date & Time: 9/3/2021 @ 2:00PM**

**Meeting Location: Online**

**Attendance**:

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| --- | --- | --- | --- |
| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| R | JENNIFER TOWNES | R | CAROL WARD |
| P | LINDA BRADLEY | A | JAVIER FRANCISCO |
| P | TRAE WELBORN | P | NADIRAH MAYWEATHER |
| P | SANDRA TRUJILLO | P | SGA – LAUREN MILLER |
| P | LIZ SPEELMAN | P | SUSAN BERGERON |
| P | ASHLEY TAYLOR |  |  |
| P | TINA HOLMES-DAVIS |  |  |
| P | CAROLYN DENARD |  |  |
| Guests: | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions | Action or Recommendations | Follow-Up {including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** |  |  |  |
| **II. Approval of Agenda** | Agenda passed  ? – Motion  ? - Second |  |  |
| **IV. Business Items** |  |  |  |
| 1. **Agenda item 2:**   Old business: |  |  |  |
| 1. **Agenda item 3:** New Business   NEW DIVERSITY ACTION PLAN; REPORTING OF BIAS INCIDENTS; SUPPORT; EXTENDED SUPPORT REGARDING INDIVIDUALS WITH DISABILITIES | Carolyn Denard discussed goal of the plan 2, comprehensive and need for inclusive feedback. Discussed background of plan 1 and focus on 3 year plan. Need for focus an immediacy. We have an institutional structure to the benefit of plan 1. We now need to use these individuals and other highlights is to focus on GC Journeys for opportunities of engagement and give more visibility to programs with ethnic components in academics. Community engagement with new hire to establish new relationships within Milledgeville. Inclusion of the concept of accountability as item #7. This element is to appoint diversity champions for each area. Someone who is interested in getting it done – proposal for stipend. Asked for committee support. 9/16 budget presentation and new diversity action plan is necessary to receive funding to back the plan. Requires a formal statement and asking for the committee to support the DAP2.  Sandra Trujillo - Motion to postpone the review of diversity action plan to October 1. Plan was received Thursday 9/1 – not enough time to provide sufficient review prior to making the official statement of support of the proposed DAP plan#2  Ashley Taylor - second  Passed  Carolyn Denard – discussion of ideas for plan in terms of reach, funding, outreach and work with new president.  Linda Bradley – summation and focus for review of DAP2 and it falls directly within our scope. Reporting of biases incidents, diversity training for faculty staff and students, individuals with disabilities requiring equitable access.  Carolyn Denard offered access to link “ethics point” – look at it to see if it is sufficient.  Discussion regarding effective involvement with policy and doable examples such as clear annual diversity training / new faculty orientation and developing the training modules and search practices. Explore other issues and collaboration with other training areas such as CETL |  |  |
|  |  |  |  |
| VI. Next Meeting | Agenda Item - Review DAP2, discuss and vote to make a motion of support the DAP plan#2 during the oct 1 meeting. If supported, we can move forward with a statement of support to the ECUS committee. | . |  |
| VII. Adjournment | Motion - Sandra  Second – Nadirah |  |  |

**Approved by:** Linda Golson Bradley

Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: DEIPC**

**Committee Officers:** LINDA BRADLEY (Chair), NADIRAH MAYWEATHER (Vice-Chair), SANDRA TRUJILLO (Secretary)

**Academic Year: 2021-2022**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | | | August 9, 2021 | September 3, 2021 | October 1, 2021 |  |  |  |  |  |  |
| LINDA BRADLEY | | | P | P |  |  |  |  |  |  |  |
| NADIRAH MAYWEATHER | | | P | P |  |  |  |  |  |  |  |
| SANDRA TRUJILLO | | | P | P |  |  |  |  |  |  |  |
| LIZ SPEELMAN | | | P | P |  |  |  |  |  |  |  |
| ASHLEY TAYLOR | | | P | P |  |  |  |  |  |  |  |
| JENNIFER TOWNES | | | P | R |  |  |  |  |  |  |  |
| JAMES WELBORN | | | P | P |  |  |  |  |  |  |  |
| SUSAN BERGERON | | | P | P |  |  |  |  |  |  |  |
| JAVIER FRANCISCO | | | P | A |  |  |  |  |  |  |  |
| TINA HOLMES-DAVIS | | | P | P |  |  |  |  |  |  |  |
| CAROL WARD | | | P | R |  |  |  |  |  |  |  |
| SGA LAUREN MILLER | | | P | P |  |  |  |  |  |  |  |
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Linda Golson Bradley

CHAIRPERSON SIGNATURE DATE 9-3-21

(Including this Approval by chair at committee discretion)