

**COMMITTEE NAME: DEIPC**

**MEETING DATE & TIME: JANUARY 6, 2023 2:00 PM**

**MEETING LOCATION: PARKS 108C**

**ATTENDANCE:**

<b>MEMBERS</b>	<b>“P” denotes Present, “A” denotes Absent, “R” denotes Regrets</b>
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P	Linda Bradley	A	Lauren Schroeder
P	Mikkel Christensen	P	Liz Speelman
R	Javier Francisco	P	Sandra Trujillo
P	Jennifer Graham	P	James “Trae” Welborn
R	Leng Ling	P	Jen Yearwood
P	Nadirah Mayweather		
R	Desaree Murden		

<b>GUESTS</b>
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<b>AGENDA TOPIC</b> (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)	<b>DISCUSSIONS &amp; CONCLUSIONS</b>	<b>ACTION OR RECOMMENDATIONS</b>	<b>FOLLOW-UP</b> {including dates/responsible person, status (pending, ongoing, completed)}
<b>I. Call to order</b>  Welcome	Linda called the meeting to order. She also provided a recap from our last meeting and an update about a meeting she had with President Cox who is very supportive of future authentic actions, especially in collaboration with others.		

<b>II. Approval of Agenda</b>		Approved agenda	
<b>III. Approval of Minutes</b>		Approved minutes from 11/4/22	
<b>IV. Old Business/Review of Actions/Recommendations</b>			
<b>1. Common Syllabus Statement regarding Diversity, Inclusion &amp; Respect</b>			
<b>2. Bias Response</b>	Jennifer provided an update that the committee who is looking into bias response at Georgia College is continuing to meet and work to find where the gaps exist in this reporting.		
<b>V. New Business Actions/Recommendations</b>			
<b>1. OIE Update</b>	<i>Professional Development</i> - Jennifer shared that the Office of Inclusive Excellence is working on getting a diversity new training package and all incoming students, new faculty and staff will participate in this training. This will create a platform to create consistent language and training across campus. The package will include search committee training related to inclusive excellence. The platform will also provide opportunities to ask questions of those who are completing it to gather information about understand and perspectives as well. <i>Campus Climate Survey</i> - OIE need to start looking at new options for campus climate survey.		
<b>2. Art Department Inclusivity Event</b>	The art department will be having an inclusive program with ~600 high school students come (January 16 <sup>th</sup> ) to learn more about the arts. It was discussed that it is unfortunate that more of the university does not know about some of the events that are happening across campus.		
<b>3. Syllabus Statement</b>	As a committee, we would like to continue with moving forward with the syllabus statement. The statement can create a level of accountability for both students and faculty.  The committee looked at both the diversity and inclusive excellence statement on the GCSU Vision,	Trae will work with what we had last time and post it in Teams for the committee to comment on prior to the next meeting.	

	<p>Values &amp; Mission website and the diversity statement on the OIE website.</p> <p><b>GCSU Diversity statement:</b>  <a href="https://www.gcsu.edu/about/vision-values-mission">https://www.gcsu.edu/about/vision-values-mission</a>  with additional office information.</p> <p><i>We foster a sense of belonging within a campus community that values diversity of intellectual thought, experiences and identifications. Georgia College faculty, staff, and students intentionally embrace inclusivity to advance excellence through diversity. For additional information and support, we recommend that you contact the Office of Inclusive Excellence located in 108 Parks Hall at 478-445-4233 or <a href="mailto:oiic@gcsu.edu">oiic@gcsu.edu</a></i></p> <p><b>Statement from OIE website:</b>  <a href="https://www.gcsu.edu/oie">https://www.gcsu.edu/oie</a></p> <p><i>Georgia College &amp; State University recognizes that diversity and inclusion are essential to our core values of reason, respect, and responsibility. We strive to achieve diversity excellence in the composition of our community, our educational programs, university policies, research and scholarship, campus life, employment practices, extracurricular activities, and community outreach. We also believe that a welcoming and inclusive environment is critical to attaining the kind of campus climate that allows members of our community to succeed in their endeavors, to be respected as individuals, and to feel a sense of belonging at Georgia College, and we support educational programs designed to achieve this kind of inclusive excellence. Our overarching goal is for Georgia College to achieve preeminence as a model for excellence in diversity and inclusion for our state, region, and the nation.</i></p> <p>The question was raised about bringing something similar to Student Life? Maybe as a component of the charter that each club has for their organization?</p>		
<p><b>4. Future</b></p>	<p>Can this committee be reviewing policy? Students and student perspectives. Focus groups with students to see what they think/understand about syllabus statements. Jennifer also shared some</p>	<p>Linda is going to invite someone from APC and SAPC to join in our next meeting.</p>	

	compiled notes that have been taken from the Dinner with 12 Strangers.		
<b>VI. Next Meeting</b>	Friday February 10, 2023, 2pm Parks 108C (OIE Conference Room)	We may need to change rooms depending on the number of invited guests	
<b>VII. Adjournment</b>		Adjourned at 3:13pm	

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:** \_\_\_\_\_  
Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**COMMITTEE NAME: DEIPC**

**COMMITTEE OFFICERS: LINDA BRADLEY, TREY WELBORN, LIZ SPEELMAN**

**ACADEMIC YEAR: 2022-2023**

**AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

Meeting Dates	9/2/22	10/7/22	11/4/22	1/6/23	2/10/23	3/3/23	4/14/23		
Linda Bradley	P	P	P	P					
Mikkel Christensen	R	P	P	P					
Javier Francisco	A	P	P	R					
Jennifer Graham	P	P	P	P					
Leng Ling	P	R	P	R					
Nadirah Mayweather	P	P	R	P					
Desaree Murden	A	A	A	R					
Lauren Schroeder	NA	A	A	A					
Liz Speelman	P	P	P	P					
Sandra Trujillo	P	R	P	P					
James Trae Welborn	P	R	P	P					
Jen Yearwood	R	R	P	P					

CHAIRPERSON SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_ -

(Including this Approval by chair at committee discretion)