

**COMMITTEE NAME: DEIPC**

**MEETING DATE & TIME: 3/4/2022 @ 2:00PM**

**MEETING LOCATION: ONLINE**

**ATTENDANCE:**

<b>MEMBERS</b>	<b>“P” denotes Present, “A” denotes Absent, “R” denotes Regrets</b>
----------------	---

P	JENNIFER TOWNES	P	CAROL WARD
P	LINDA BRADLEY	A	JAVIER FRANCISCO
P	TRAE WELBORN	A	NADIRAH MAYWEATHER
P	SANDRA TRUJILLO	A	SGA – LAUREN MILLER
P	LIZ SPEELMAN	A	SUSAN BERGERON
R	ASHLEY TAYLOR		
R	TINA HOLMES-DAVIS		

<b>GUESTS:</b>
----------------

<i>Italicized text denotes information from a previous meeting.</i>	
*Denotes new discussion on old business.	

<b>AGENDA TOPIC</b> (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)	<b>DISCUSSIONS &amp; CONCLUSIONS</b>	<b>ACTION OR RECOMMENDATIONS</b>	<b>FOLLOW-UP</b> {including dates/responsible person, status (pending, ongoing, completed)}
<b>I. Call to order</b>			
<b>II. Approval of Agenda</b>	Agenda approved 1-Liz Speelman 2-Trae Welborn		
<b>IV. Business Items</b>			

<p><b>1. Agenda item 2:</b> Old business:</p>			
<p><b>Agenda item 3:</b> Chief Diversity Officer Search  Ongoing Discussions</p> <ul style="list-style-type: none"> <li>· Diversity, Equity, and Inclusion (DEI) activities and/or events of OIE as part of annual evaluation processes for faculty and staff. How might DEI practices connect with current BOR revisions to tenure and promotion, pre-post tenure, and annual evaluation?</li> <li>· Ongoing exploration of the nature of Bias Response Teams and how such a team might work at Georgia College.</li> </ul>	<ul style="list-style-type: none"> <li>- Discussion: annual evaluations as they relate to diversity hires and new hires. Is there a release from service during 1<sup>st</sup> year to focus on teaching and professional development? Stated but not policy? Where are there possible gaps and how to prevent burn out with our new diversity hires? Do we need a policy regarding reduced service obligations during first year of a new hires employment?</li> <li>- Discussion of Bias Response at GC and examples, problems, and potential need and development of method, mechanism and infrastructure.</li> <li>- Discussion regarding recent legislative request and DEIPC role. DEIPC will continue to work toward university policies that can support the individuals that need protections. No resolutions needed in regards to external and specifically the recent legislative request.</li> <li>- Table accessibility issues on campus.</li> </ul>		

<ul style="list-style-type: none"> <li>· Current climate update related to legislative requests of the USG.</li> <li>· Accessibility – physical, digital, and print at Georgia College</li> </ul>			
<b>VI. Next Meeting</b>	April 8, 2022		
<b>VII. Adjournment</b>			

Approved by: Linda Golson Bradley  
 Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**COMMITTEE NAME: DEIPC**

**COMMITTEE OFFICERS:** LINDA BRADLEY (CHAIR), NADIRAH MAYWEATHER (VICE-CHAIR), SANDRA TRUJILLO (SECRETARY)

**ACADEMIC YEAR: 2021-2022**

**AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

Meeting Dates	August 9, 2021	September 3, 2021	October 1, 2021	November 5 2021	Feb 11, 2022	Mar 4, 2022			
LINDA BRADLEY	P	P	P	P	P	P			
NADIRAH MAYWEATHER	P	P	P	P	R	A			
SANDRA TRUJILLO	P	P	P	P	P	P			
LIZ SPEELMAN	P	P	P	P	P	P			
ASHLEY TAYLOR	P	P	A	P	P	R			
JENNIFER TOWNES	P	R	A	P	P	R			
JAMES WELBORN	P	P	P	P	P	P			
SUSAN BERGERON	P	P	P	A	A	A			
JAVIER FRANCISCO	P	A	A	A	A	A			
TINA HOLMES-DAVIS	P	P	P	P	A	R			
CAROL WARD	P	R	P	R	P	P			
SGA LAUREN MILLER	P	P	A	A	A	A			

Linda Golson Bradley  
CHAIRPERSON SIGNATURE

DATE 3/16/22 -

(Including this Approval by chair at committee discretion)