**Committee Name: DEIPC**

**Meeting Date & Time: 02/09/24 (2-3:15)**

**Meeting Location: 105 Ennis Hall**

**Attendance**:

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| --- |
| **Members**  **“P” denotes Present, “A” denotes Absent, “R” denotes Regrets** |
| P | Mikkel Christensen | P | Michael Snowden |
| P | Helen DuPree | P | Carol Ward |
| R | Kerry James Evans | R | Javier Francisco |
| P | Mehrnaz Khalajhedayati | P | Christine Amezquita |
| P | Natalie Toomey | R | Nadirah Mayweather |
| R | Sandra Trujillo | A | SGA  |
| P | Trae Welborn |  |  |
| Guests: Rhonda Fowler, GCSU Chief Audit Officer |
|  | *Italicized text denotes information from a previous meeting.* |  |   |
|  | \*Denotes new discussion on old business. |  |  |

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|  Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions  | Action or Recommendations | Follow-Up{including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | Trae Welborn  |  |  |
| **II. Approval of Agenda** | Approved |  |  |
| **III. Approval of Minutes** | Approved |  |  |
| **IV. Old Business/Review of****Actions/Recommendations** | **DEI Syllabus Statement**Approve intent to submit Recommended Syllabus Diversity Statement as motion to University Senate on March 22, in one of two forms: 1. As joint motion with APC and/or SAPC (pending their discussion and approval on 03/01), or,
2. As single committee motion from DEIPC, without APC/SAPC approval
* **Motion to amend above**
	+ Change “recommended” to “optional”
 | ApprovedApproved | APC/SAPC Review for joint motion* Decision to await SGA review
* **Motion for the optional syllabus diversity statement until all feedback is received and all issues related to effective implementation can be discussed and addressed in committee.**
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| **V. New Business**Actions/Recommendations | **Meeting with Ms. Rhonda Fowler, GCSU Chief Audit Officer*** Discuss best practices/procedures for policy review through DEI lens on campus
* Referred to/reviewed Minnesota State Applying an Equity Lens to Policy Review guidance document
* Discussion of words/language (look to federal guidelines)
* Discussion on how to develop a consistent process on how DEIPC can provide reviews
* Do we (DEIPC) want to develop a set of policy review guidelines?
	+ Ask Dr. Pickett at next meeting how the Minn. State doc came to be
	+ Draft questions for next meeting
	+ Suggestions given the current climate re: DEI

**Other business:*** Discussion of review of all strategic plans and core values and consider revisions that may be needed for student success for all students instead of just certain students (HR)
 | * Circulate a list to collectively develop questions for Dr. Pickett
* Research if other USG institutions have similar guidelines
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| VI. Next Meeting | 4/5/2024 105 Ennis Hall |  |  |
| VII. Adjournment | Motion seconded and approved |  |  |

**Distribution (as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: DEIPC**

**Committee Officers: Trae Welborn (Chair), Nadirah Mayweather (Vice-Chair), Natalie Toomey (Secretary)**

**Academic Year: 2023-24**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | 08/14/23 | 09/01/23 | 10/06/23 | 11/03/23 | 1/5/24 | 2/9/24 | 3/1/24 | 4/5/24 |  |
| Trae Welborn | P | P |  | R |  | P | P |  |  |
| Nadirah Mayweather | P | P |  | P |  | P | R |  |  |
| Natalie Toomey | P | P |  | P |  | P | P |  |  |
| Christine Amezquita | P | R |  | R |  | P | P |  |  |
| Mikkel Christensen | P | P |  | R |  | P | P |  |  |
| Helen DuPree | P | P |  | P |  | R | P |  |  |
| Kerry James Evans | P | P |  | P |  | R | R |  |  |
| Javier Francisco | P | P |  | P |  | P | R |  |  |
| Mehrnaz Khalajhedayati | P | P |  | P |  | P | P |  |  |
| Michael Snowden | P | P |  | P |  | P | P |  |  |
| Sandra Trujillo | P | P |  | P |  | A | R |  |  |
| Carol Ward | P | A |  | P |  | P | R |  |  |
| SGA | - | P |  | A |  | A | A |  |  |
|  |  |  |  |  |  |  |  |  |  |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)