**Committee Name: DEIPC**

**Meeting Date & Time: 09/01/2023 (2-3:15)**

**Meeting Location: 105 Ennis Hall**

**Attendance**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| P | Mikkel Christensen | P | Michael Snowden |
| P | Helen DuPree | R | Carol Ward |
| P | Kerry James Evans | P | Javier Francisco |
| P | Mehrnaz Khalajhedayati | R | Christine Amezquita |
| P | Natalie Toomey | P | Nadirah Mayweather |
| P | Sandra Trujillo | P | SGA - Emanuel Beasley |
| P | Trae Welborn |  |  |
| Guests: Cathy Cox, GCSU President; Brett Montroy, Legal Affairs/GCSU General Counsel | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions | Action or Recommendations | Follow-Up {including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | Trae Welborn |  |  |
| **II. Approval of Agenda** | Approved |  |  |
| **III. Approval of Minutes** | Approved |  |  |
| **IV. Old Business/Review of**  **Actions/Recommendations** | Review and approval of committee operating procedures for 2023-2024 | Tabled for next meeting | 10/6/2023 |
| **V. New Business** Actions/Recommendations |  |  |  |
| **1. Review and discussion of policy guidance** | Policy guidance document shared by Michal Snowden. | Tabled for next meeting. | 10/6/2023 |
| **2. Meeting with President Cox** | Meeting and discussion lead by President Cox, focused on [DEI syllabus statement](https://www.gcsu.edu/oie) developed by 2022-23 DEIPC. Main topics included:   * Reevaluation of DEI statement in the context of [USG BOR policies 6.5.1 and 6.5.2](https://www.usg.edu/policymanual/section6/C2653) * Perspectives expressed by the USG BOR and Chancellor on DEI and how we might best navigate these while also maintaining our core mission as a liberal arts institution * Reference to a [Dear Colleague Letter](https://www2.ed.gov/about/offices/list/ocr/letters/colleague-20230814.pdf?utm_content=&utm_medium=email&utm_name=&utm_source=govdelivery&utm_term=) jointly issued by the USDOE and USDOJ regarding following the Supreme Court ruling on Affirmative Action * Discussion of “semantics” and possible adjustment that also ensures a student focus.   Committee debrief and discussion following President Cox’s departure.   * Review of previous versions of the [GCSU strategic pillars](https://www.gcsu.edu/imagine2030/strategic-vision), specifically the Advance pillar for moving ahead * Potential changes in SGA statements | Review DEI statement in subsequent meetings.  Potentially create a preamble statement for faculty to offer greater explanation as well as indication that faculty may tailor the statement to best correspond with their course needs and context. | Ongoing |
| VI. Next Meeting | 10/6/2023 Ennis Hall 105 |  |  |
| VII. Adjournment | Trae Welborn  Motion seconded and approved |  |  |

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

DEIPC Chair via email

**Approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: DEIPC**

**Committee Officers: Trae Welborn (Chair), Nadirah Mayweather (Vice-Chair), Natalie Toomey (Secretary)**

**Academic Year:**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | | 08/14/23 | 09/01/23 | 10/06/23 | 11/03/23 |  |  |  |  |  |
| Trae Welborn | | P | P |  |  |  |  |  |  |  |
| Nadirah Mayweather | | P | P |  |  |  |  |  |  |  |
| Natalie Toomey | | P | P |  |  |  |  |  |  |  |
| Christine Amezquita | | P | R |  |  |  |  |  |  |  |
| Mikkel Christensen | | P | P |  |  |  |  |  |  |  |
| Helen DuPree | | P | P |  |  |  |  |  |  |  |
| Kerry James Evans | | P | P |  |  |  |  |  |  |  |
| Javier Francisco | | P | P |  |  |  |  |  |  |  |
| Mehrnaz Khalajhedayati | | P | P |  |  |  |  |  |  |  |
| Michael Snowden | | P | P |  |  |  |  |  |  |  |
| Sandra Trujillo | | P | P |  |  |  |  |  |  |  |
| Carol Ward | | P | R |  |  |  |  |  |  |  |
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Approved via email

9/5/2023

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)