**Committee Name: Faculty affairs policy committee**

**Meeting Date & Time: Monday, September 3, 2021 2:00 p.m.**

**Meeting Location: Zoom Virtual Meeting Room**

**Attendance**:

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** |
| P | Justin Adeyemi (Secretary) | P | Julian Knox |
| P | Guy Biyogmam | P | Christina Smith |
| P | Robert Blumenthal  | P | Jessie Folk |
| P | Hank Edmondson | P | Sheryl Winn |
| P | Sabrina Hom (Chair) | P | Gennady Rudkevich |
| P | Katie Stumpf (Vice Chair) | P | Nancy Mizelle |
| P | Christopher Clark (Provost Representative) |  |  |
| Guests: Carl Ward, Lee Gillis |
|  | *Italicized text denotes information from a previous meeting.* |  |   |
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|  Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions  | Action or Recommendations | Follow-Up{including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | Meeting called to order by Sabrina at 2:01pm, and the meeting was hosted by Sabrina Hom via Zoom. |  |  |
| **II. Approval of Agenda** | The agenda was approved prior to the start of our meeting. An invitation was also extended to members to add agenda items both prior to and during the meeting. However, at the start, our guests were not present. |  |  |
| **III. Approval of Minutes** | Approval of minutes was established at the beginning of the meeting.  |  |  |
| **IV. Old Business/Review of****Actions/Recommendations** |  |  |  |
| **1.** There was no old business to review, given that we did not have our second meeting of the year. |  |  |  |
| **V. New Business**Actions/Recommendations | * Discussion of COVID Decision Path’s Lack of quarantine Requirements for directly exposed persons.
* Discuss the lack of access to safe testing facilities for faculty.
* Discussion of Proposed Committee statement on COVID.
 |  |  |
| * The Decision Path related to COVID-19 and Faculty
 | * Implemented to respond to employee issues, and to provide a level of transparency.
* Decision path intended to keep uniformity for all individuals, despite outcomes.
* Three general scenarios: directly exposed, indirectly exposed, or not-exposed.
* HR’s role is to gather information from the supervisor (i.e. telework, employment modifications).
* Vaccination status also influences decision path.
* Testing options; local resources utilized CVS minute clinic, primary care provider, along with additional campus-based resources being announced soon.

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| * Discussion Regarding COVID-19 Decision Path
 | * Immunized individuals are not being asked to quarantine, although fully vaccinated individuals are also becoming sick.
* Concern regarding why faculty who have known, direct exposure to students testing positive aren’t being mandated to quarantine. And why faculty don’t have the option to quarantine.
* Faculty want the option to quarantine when in direct-contact with students who test positive.
* Concern expressed regarding variations of decision-path amongst USG institutions.
* Concern expressed regarding faculty being able to modify the modality of the course(s) they teach. Some leeway, would hopefully make a successful impact.

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| * Concern Regarding Lack of Access to Testing Facilities
 | * On the next GCSU digest, there will be some additional information regarding testing site(s) availability.
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| Question Regarding Changes w/ Insurance and COVID-19 | * Any new information would be posted on front page, and/or e-mails directly to faculty and staff.
* There will be a meeting later this month and information regarding potential changes will be communicated at a later date.
 |  |  |
| Discussion for Proposed Committee Statement  | * Suggestion made for language that request the USG to grant individual institutions the autonomy to make individual decisions based upon wellness of campus and its surrounding community.
* Suggestion to add to the proposed statement- an ability for faculty to manage the modality of course(s) given the rise of COVID-19 cases.
* Suggestion made for language that requests the university grant faculty members the right to mandate the use of masks in class.
* For the record, there are a number of individuals within the committee that are opposed to some of these suggestions, and as a result, the discussion has been tabled, and will be resumed at the next meeting.
 | * Recommendation to table the discussion for the next meeting.
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| VI. Next Meeting |  |  |  |
| VII. Adjournment | Meeting adjourned at 3:23pm. |  |  |

**Distribution (as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: Faculty affairs policy committee**

**Committee Officers: Sabrina hom, Katie Stumpf, Justin Adeyemi**

**Academic Year: 2020-2021**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | 9/3/21 |  |  |  |  |  |  |  |  |
| Justin Adeyemi | P |  |  |  |  |  |  |  |  |
| Guy Biyogmam | P |  |  |  |  |  |  |  |  |
| Robert Blumenthal  | P |  |  |  |  |  |  |  |  |
| Hank Edmondson | P |  |  |  |  |  |  |  |  |
| Sabrina Hom | P |  |  |  |  |  |  |  |  |
| Katie Stumpf | P |  |  |  |  |  |  |  |  |
| Christopher Clark | P |  |  |  |  |  |  |  |  |
| Hank Edmondson | P |  |  |  |  |  |  |  |  |
| Julian Knox | P |  |  |  |  |  |  |  |  |
| Christina Smith | P |  |  |  |  |  |  |  |  |
| Jessie Folk | P |  |  |  |  |  |  |  |  |
| Sheryl Winn | P |  |  |  |  |  |  |  |  |
| Gennady Rudkevich | P |  |  |  |  |  |  |  |  |
| Nancy Mizelle | P |  |  |  |  |  |  |  |  |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)