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| Faculty Affairs Policy Committee (FAPC) MEETING AGENDA  Friday, April 4, at 2:00 PM Location: [Zoom](https://gcsu.zoom.us/my/jmflory) |
| **ITEM** |
| Call to Order |
| Approval of Agenda |
| Approval of FAPC Minutes from March 7, 2025 |
| **Unfinished Business** |
| **Modified Operations policy** (Nicholas Creel and Cara Smith)  Our edits made sense for Cara and Nicholas. Some procedures may come out, succinct policy per HR. |
| **USG Academic Affairs desire for "norming" of tenure scores (Nicholas)**  Chairs have already been instructed to have fewer 4s and 5s. Float draft ideas – track changes to faculty evaluations policy? I will track changes to policy and email to FAPC and Academic Affairs and Nicholas and ECUS. |
| [**Professional Leave Policy**](https://gcsu.smartcatalogiq.com/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/faculty-professional-development-opportunities/faculty-professional-leave-program/) ([old form for reference](https://www.gcsu.edu/sites/default/files/documents/2021-07/Professional%20Leave%20at%20GC%20July%202021%20update.pdf), [current application form](https://georgiacollege-bsucw.formstack.com/forms/academic_affairs_professional_leave_of_absence_application))  Email sent to Provost Roberts on 3/28: I am emailing to let you know that FAPC intends to put together an ad hoc committee of faculty with representation from as many colleges as possible to review the professional leave policy, define terminology, and build a rubric to assess Professional Leave applications. Would it be possible for Academic Affairs to review this once we have a draft and consider using it for assessing applications at the university level? We would like to ask if there is a certain number that will be allowed or an expectation of balance across departments and/or colleges. The committee is trying to make the expectations more clear for faculty who might consider applying. Thank you for your consideration.  Jen will try to set up an Ad Hoc committee before fall semester. Amy has copy of A&S rubric from Dean’s Advisory Council. Unclear whether each college and/or department has an allotment. Is there a cap?  Volunteers: Jen, Amy S., Jehan, Suzanna, Library, STEM, Health Sciences, Dr. Mandy Jarriel, Interim Associate Provost for Academic Affairs |
| **Teaching Effectiveness Ad Hoc Committee** – [SRIS](https://gcsu.smartcatalogiq.com/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/performance-evaluations-administrators-and-faculty/faculty-performance-evaluation/teaching-effectiveness-assessing/student-opinion-surveys-on-line-process/) and [Annual Evaluation](https://gcsu.smartcatalogiq.com/en/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/performance-evaluations-administrators-and-faculty/faculty-performance-evaluation/teaching-effectiveness-assessing/) Policies  Charge to committee: create a list of alternative methods for evaluating teaching effectiveness (for faculty and evaluators) and place on CTL Faculty course in GaView – working on list, will complete by end of semester – Suzanna and Jen will finalize |
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| **New Business** |
| Recommendations for 2025-2026 FAPC: revisions to faculty evaluation policy, recognition and reward of PTR, keys to lock classroom |
| Parking, accessibility |
| What are we doing about “banned topics” for courses, majors, minors? |
| **Open Discussion (If any)** |
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| **Information Items (if any)** |
| Emailed Dan Nadler a week ago: “It is my understanding that the GCSU Women’s Center has been eliminated. Is this the case? Will there be an announcement about that? FAPC was wondering. Thanks.” No reply yet. |

**CALENDAR**

* Friday 25 April 2025 **2:00-3:15pm** Arts & Sciences 272: University Senate
* Friday 25 Apr 2025 **3:30-4:45pm** Arts & Sciences 272: University Senate Organizational Meeting for 2025-2026

**MEMBER ATTENDANCE** “P” denotes Present, “A” denotes Absent, “R” denotes Regrets

* Jennifer Flory (chair) **P**
* Amy Sumpter (vice chair) **P**
* Chad Whittle (secretary) **R**
* Helen DuPree **P**
* Sabrina Hom **P**
* Frank A. Richardson **A**
* Suzanna Roman-Oliver **P**
* John Marshall Smith **P**
* Winston Tripp **P**
* David Weese **P**
* Chris Clark **P**
* GUESTS: None