

COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

MEETING DATE & TIME: FRIDAY, NOVEMBER 6, 2020, 3:30-4:45 P.M.

MEETING LOCATION: WEBEX

ATTENDANCE:

MEMBERS		“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
P	Alex Blazer (CoAS, ECUS Chair Secretary)	
P	Hauke Busch (CoAS, ECUS Chair)	
R	Steve Dorman (University President)	
P	Catherine Fowler (CoHS, ECUS Vice-Chair)	
P	David Johnson (CoAS, ECUS Chair Emeritus)	
P	Karl Manrodt (CoB, ECUS Member)	
P	Lyndall Muschell (CoE, ECUS Member)	
P	Costas Spirou (Provost)	
P	Jennifer Townes (Library, ECUS Member)	
P	John Swinton (APC Chair)	
P	Hank Edmondson (FAPC Chair)	
P	Rodica Cazacu (RIPC Chair)	
P	Jamie Addy (SAPC Chair)	
GUESTS		
Shea Council (Administrative Assistant of the 2020-2021 University Senate)		

Legend

Italicized text denotes information from a previous meeting.

*Denotes new discussion on old business.

Highlighted text denotes follow-up.

Bold text denotes action or recommendation.

I. Call to Order: The meeting was called to order at 3:30 pm by Hauke Busch (Chair).

II. Approval of Agenda: A **Motion** to approve the agenda was made and seconded. **The agenda was approved as circulated.**

III. Approval of Minutes: A draft of the 2 Oct 2020 minutes of the Executive Committee with Standing Committee Chairs had been circulated to the meeting attendees via email. A **Motion** to approve the minutes was made and seconded. **The minutes were approved.**

IV. Reports

University President — President Dorman

1. As President Dorman had extended *Regrets* and was unable to attend this meeting, there was no President’s Report.

University Provost — Provost Spirou

1. **2020-2021 Women’s Leadership Faculty Fellows Program**

- a. Carrie Cook, College of Arts and Sciences
- b. Liz Speelman, College of Health Sciences
- c. Amy Sumpter, Colleges of Arts and Sciences
- d. Jennifer Flaherty, College of Arts and Sciences
- e. Josie Doss, College of Health Sciences
- f. Renee Fontenot, College of Business

2. **Summer Revenue** Distribution to the colleges was completed in October.

3. **NCUR (National Conference on Undergraduate Research)** The conference is virtual this year. Our goal is to have 100+ presenters and surpass our previous showings.

- a. *What:* GC is a national leader in undergraduate research, and has a major presence in CUR (Council on Undergraduate Research) and NCUR. Now that NCUR is virtual, we’d like to surpass our previous record of 95 presenters. Please encourage your students to submit their research and creative endeavors, regardless of discipline.
- b. *Who Can Present:* Students can present, but faculty mentors can also present in the Faculty-Administrator Network (FAN) sessions.
- c. *When:* The early acceptance deadline is Nov. 1st, but the final deadline is December 1st for students to submit.
- d. *Cost?* The Office of [Mentored Undergraduate Research and Creative Endeavors](#) & GC Journeys will cover the registration costs for accepted presenters.
- e. *To Submit:* Visit https://www.cur.org/what/events/students/ncur/2021/ncur_2021_abstract_submissions_instructions/.
- f. *Questions?* Please contact urace@gcsu.edu if you have any questions, or reach out to Drs. Doreen Sams or Jordan Cofer.
- g. *More Info:* Please contact urace@gcsu.edu if you have any questions. FYI, there is a penalty for registering but not presenting. For MURACE to cover the registration cost, only GCSU students enrolled as undergraduates in the Spring 2021 are eligible to present. See MURACE website for details https://www.cur.org/what/events/students/ncur/2021/ncur_2021_abstract_submissions_instructions/.

4. **School of Continuing and Professional Studies** On November 3rd, the Executive Cabinet approved a request from Extended University to rename the unit into the School of Continuing and Professional Education. The approval reflects the evolving market in higher education and it is consistent with larger trends across U.S. as documented in many articles and reports including the *University System of Georgia’s College 2025 Report*. It will allow Georgia College to develop a more focused outreach to alumni and engage in external partnerships with corporations and non-profit entities. The renamed unit will be led by an Executive Director instead of an Associate Vice President (current organizational structure).

5. **Spring 2021 Class Schedule** At the request of the USG, a meeting with Dr. Denley and other staff from the USG-Academic Affairs took place on November 5th to discuss the Spring 2021 schedule.

6. **Post Tenure Revue** The Chancellor has charged a working group to look at the BOR Policy on Post Tenure Review. The working group would like input from campuses across the USG. Broad participation is important. The link can be found at the bottom of the USG Academic Affairs page at https://www.usg.edu/divisions/academic_affairs. A direct link to the survey can be found here <https://survey.usg.edu/s3/Post-Tenure-Review-Feedback-Form>.
7. **Centers for Disease Control and Prevention Guidance** The CDC has recently updated definition of close contact from within 6 feet for 15 *consecutive* minutes to within six feet for 15 *cumulative* minutes in a 24-hour period within two days of symptoms or a positive test. This does not affect any of our plans for social distancing on campus, face coverings, or cleaning and disinfecting protocols; rather this is a change in definition for the purpose of contact tracing. Below is the new definition and links on the CDC website.
 - a. **Close Contact**
 - b. Someone who was within 6 feet of an infected person for a cumulative total of 15 minutes or more over a 24-hour period* starting from 2 days before illness onset (or, for asymptomatic patients, 2 days prior to test specimen collection) until the time the patient is isolated.
 - c. ** Individual exposures added together over a 24-hour period (e.g., three 5-minute exposures for a total of 15 minutes). Data are limited, making it difficult to precisely define “close contact;” however, 15 cumulative minutes of exposure at a distance of 6 feet or less can be used as an operational definition for contact investigation. Factors to consider when defining close contact include proximity (closer distance likely increases exposure risk), the duration of exposure (longer exposure time likely increases exposure risk), whether the infected individual has symptoms (the period around onset of symptoms is associated with the highest levels of viral shedding), if the infected person was likely to generate respiratory aerosols (e.g., was coughing, singing, shouting), and other environmental factors (crowding, adequacy of ventilation, whether exposure was indoors or outdoors). Because the general public has not received training on proper selection and use of respiratory PPE, such as an N95, the determination of close contact should generally be made irrespective of whether the contact was wearing respiratory PPE. At this time, differential determination of close contact for those using fabric face coverings is not recommended.*
<https://www.cdc.gov/coronavirus/2019-ncov/php/contact-tracing/contact-tracing-plan/appendix.html#contact>
8. **Department of Public Health Guidance** New isolation and quarantine guidance from the Georgia Department of Public Health (October 29, 2020): The Georgia Administrative Order for Public Health Control Measures can be found here: <https://dph.georgia.gov/administrative-orders>. Call your local health department to schedule testing. You can find contact information for your health department here: <https://dph.georgia.gov/covidtesting>. If you receive a positive COVID-19 test regardless of your symptom status, you must follow DPH isolation guidelines: <https://dph.georgia.gov/isolation-contact>.
9. **D2L Brightspace/GeorgiaVIEW** An update from the USG on an issue with D2L was provided in late October. Steps were taken some weeks ago to put a permanent solution

in place, but at that time the incorrect time data was not corrected. D2L took steps on November 2 to correct all the date-stamp errors that were affected.

10. **Student Technology Fee Advisory Committee** The *Student Technology Fee Advisory Committee* reviewed and recommended approval of the following Fall 2020 Innovative Grant requests. Both requests were approved since they support instruction and student research.
 - a. Ashok Hegde, Biological and Environmental Sciences
Project Title: Confocal Microscope, \$12,332.76
 - b. Kristine White, Biological and Environmental Sciences
Project Title: Enhanced Scientifics Macro Photography, \$1,174.00
11. **24th Annual Conference on the Americas** The *24th Annual Conference on the Americas* is scheduled for February 19 - 20, 2021. Originally scheduled to be held on the UNG Gainesville Campus it will now be held as a virtual event because of the ongoing Coronavirus Pandemic. This multidisciplinary and interdisciplinary Conference is being held under the auspices of the Americas Council, a consortium of University System of Georgia (USG) institutions. While the focus of this conference is primarily for faculty members, the Americas Council also strongly encourages graduate and undergraduate students to participate. There will be a students' paper competition. For more information please see the Conference website at <https://ung.edu/college-of-arts-and-letters/conference-on-the-americas/index.php>.
12. **Engagement Scholarship Consortium** Georgia College is now a member of the Engagement Scholarship Consortium (<https://engagementscholarship.org/>). Participation in this consortium will provide an opportunity for our faculty and students to attend the Annual Conference and publish in two peer reviewed journals (*Journal of Community Engagement and Scholarship* and *Journal of Higher Education Outreach and Engagement*). It will also support our institutional efforts in *GC Journeys*.
13. **USG Award Committees** Georgia College Submissions to the USG Award Committees on November 2 included:
 - a. Stephanie McClure - Regents' Felton Jenkins, Jr. Hall of Fame Faculty Award
 - b. Bryan Marshall - Regents' Scholarship of Teaching and Learning Award
 - c. Marcia Peck - Regents' Teaching Excellence Awards for Online Teaching
 - d. School of Nursing- Regents' Teaching Excellence Awards for Department or Program
 - e. GC Journeys- Regents' Momentum Year Award for Excellence in Teaching and Curricular Innovation
14. **Center for Teaching & Learning** CTL will be offering the following sessions for faculty:
 - a. Podcasting for Teaching: Creating a Podcast - November 10 (1:00pm)
 - b. Engaging Students and facilitating Interaction Using Technology - November 17 (3:00pm)
15. **ECUS-SCC Discussion**
 - a. **Post Tenure Review**
 - i. Question: What is the intent of reviewing the Post Tenure Review policy?
It seems like the BOR is trying to weaken tenure with over-arching reviews of tenured faculty. Answer: The policy has not been reviewed since 1996; therefore, it is in need of review. Post tenure review does not

appear to be taking place across institutions; therefore, the policy review intends to reinforce the policy. Provosts across the system have been asked to note how many faculty went through post tenure review every year for the last five years.

- b. **Tenure & Promotion during COVID-19** Comment: During our October meeting, it was noted that candidates can include an explanatory notes regarding the pandemic's effect on their teaching, service, and/or research in their narrative. However, three USG institutions reported at the October state conference meeting that candidates were allowed to defer their candidacy for a year. **Follow Up: Provost Spirou will investigate.**
- c. **General Education Redesign** Comment: The last implementation date provided was 2023. We need to adopt the general education curriculum with the least amount of disruption.

Subcommittee on Nominations (SCoN) — Chair Catherine Fowler

1. **2021-2022 Elections** We are awaiting election procedures from the deans and library director.

Executive Committee of University Senate (ECUS) — Chair Hauke Busch

1. **2021-2022 Governance Calendar** The 2021-2022 Governance Calendar has been finalized and voted on by ECUS.
2. **Spring 2021 Academic Calendar** The 2020-2021 Governance Calendar has been amended a second time to reflect changes in the Academic Calendar for Spring 2021 due to COVID. All governance meeting times remain unchanged.
3. **Budget** No spending is anticipated for the university budget at the present time.
4. **Online Senate Meeting Operating Procedures** The procedures have been updated to better accommodate online debates and voting for Motions, etc.
 - a. **Senate Website** All information will be posted 8 days before the meeting with links to the senate website.
 - b. **Senators** Please review the motions before the senate meeting, if you have any questions about clarification, corrections, etc. please email the standing committee chairs directly before the meeting. (For debate pertinent questions please see below.)
 - c. **Standing Committee Chairs** Please respond to those questions as needed, provide a summary of those question/answers as you finish introducing the motion during the senate meeting.
 - **Senators** During the debate please send a chat with a short form of your questions so that everyone can see the question, this will help reducing duplicate questions. You will be called on in the order you placed your question.
 - **Voting** Voting will be done via Webex with a verification from our parliamentarian and the senate secretary. (Qualtrics, via email would be a backup vote.)

5. **Inclusive Excellence Policy Committee Work Group** The work group on “Establish an Inclusive Excellence Policy Committee (IEPC or I-PAC)” led by David Johnson, Alex Blazer, and Catherine Fowler, after consulting with Craig Turner, recommended that Senate form a diversity committee (see supporting document).
6. **President’s Request to Address Senate** Dr. Dorman requested that he address the senate on the resolution “Condemning Unsafe Return to Face-to-face Instructions”.
1. **ECUS-SCC Discussion:**
 - a. **Online Senate Meeting Operating Procedures**
 - i. Comment: We can use the chat function to facilitate debate.
 - ii. Question: How will motions and priority of motions be handled? How will point of order be addressed?
 - iii. Question: Is there any way for certain chat comments to be highlighted or made to stand out?
 - iv. Comment: The Parliamentarian should monitor the chat to review the primacy of motions and put them in the correct order.
 - v. Comment: The Parliamentarian can cut off microphones.
 - b. **President’s Request to Address Senate**
 - i. Comment: Giving President Dorman the last word before the vote would indicate that he has authority over the vote.
 - ii. Comment: To ensure that President Dorman gets to state his peace, he could speak first.

Academic Policy Committee (APC) — Chair John Swinton

1. **Student Statement Concerning Copyright** All information about copyright syllabus statement and information for faculty seems to be posted.
2. **Resolution Concerning Face-to-Face Teaching** Update on progress of resolution concerning Covid response. It was noted that as a committee we agreed to send it forward but did not take an official vote. We officially voted with 7 for sending the motion forward and 4 abstaining.
3. **Consideration of Policy Concerning GeorgiaVIEW Access** Discussion concerning limiting supervisory administrators from enrollment in D2L class lists: The subcommittee submitted a draft policy. The committee discussed the policy. The committee added language about the process of notifying instructors and justifying the need to monitor D2L pages. Language was suggested making it clear that it applies to all administrators in a position to assess the faculty member. It was suggested that all gendered language be altered for inclusivity. Finally, the committee voted unanimously to send the edited policy recommendation forward.
4. **ECUS-SCC Discussion**
 - a. **Consideration of Policy Concerning GeorgiaVIEW Access**
 - i. Comment (Provost): USG can access our D2L. In March, the Provost’s Office was given a list of faculty who do not use D2L. The fastest way to respond to the COVID crisis was to provide chairs access to D2L.

- ii. Comment (APC Chair): Faculty cannot say no to supervisory administrator access, but they have to be notified. Some chairs like the access and stay in the courses, which has the potential for abuse.

Faculty Affairs Policy Committee (FAPC) — Chair Hank Edmondson

1. **Faculty Emeritus Policy** The committee amended the policy to incorporate faculty voice. A motion will be brought before University Senate at the November meeting.
2. **Part-Time Lecturer Salary** Part-time lecturer salary was not covered in the recent salary study. The committee recommends the study of part-time faculty salaries.
3. **ECUS-SCC Discussion**
 - a. **Part-Time Lecturer Salary**
 - i. Comment: There is no good data on adjunct pay, as it is not included in CUPA. Further, reviewing part-time faculty pay was not part of the Faculty Salary Study Committee’s charge.
 - ii. Comment: Part-time lecturers have not had a pay raise in ten years. With rising costs due to inflation, this is effectively a salary cut.
 - iii. Comment: Part-time lecturers have not had a pay raise in my department in twenty years.
 - iv. Comment (Provost): Addressing part-time lecturer pay will be a challenge for three reasons: first, we just completed the faculty salary study. Second, we are not yet able to commit to implementing the Staff Salary Study. Third, we have an 11% budget cut.

Resources, Planning and Institutional Policy Committee (RPIPC) — Chair Rodica Cazacu

1. **Meeting Cancelled** As there was no business, RPIPC did not meet for its previously scheduled 6 November 2020 2:00-3:15 p.m. meeting.

Student Affairs Policy Committee (SAPC) — Chair Jamie Addy

1. **SGA Updates**
 - a. Nathan Graham and Maxwell Harley provided an update on the Basic needs Coalition and Sustainability campus efforts. A Basic Needs rally was planned for the last full week of classes and a permanent location for the Campus Food Pantry has been found.
 - b. With respect to sustainability efforts, a bill was recently passed in SGA to fund appropriations for “glass blaster” drop off locations/bins. Sustainability was identified as a priority for SAPC in the Spring 2021 semester. SAPC will invite Lori Strawder from Office of Sustainability to provide additional insight.
2. **Yellow Ribbon Campus Designation** Dr. Amy Pinney provided information about previous efforts to make GC a more veteran friendly campus. Georgia College is not certified as a “yellow ribbon campus” which makes it an outlier in the University System of Georgia. Dr. Pinney and Tom Miles shared past experiences of this effort and the committee identified this as a second priority for the Spring 2021 semester.

3. **Updates and Announcements** APC Resolution on Unsafe Return: The committee briefly discussed the resolution with the suggestion that we be sure to talk about the resolution with our departmental constituents in advance of the next University Senate meeting on 11/20/20.

VI. Unfinished Business

1. None.

VII. New Business

1. **Diversity Committee** David Johnson, chair of the work group, stated that there are two paths to achieve the goal of creating a diversity committee: 1) standing committee (this path will make a statement and have plenty of business, but we will need to review the scope and number of members of other committees) or 2) subcommittee under RPIPC (this path has all the power of inquiry and policy recommendation, and it adheres to how our senate structure works).
 - a. **ECUS-SCC Discussion**
 - i. Question: Since nothing supersedes BOR policy or federal law, what do you foresee being the month-to-month business of the new committee?
Answer: When we have a hate speech problem, the committee could draft a resolution. The committee will attend to inequities that have not been seen previously by Senate. The President's Commission on Diversity brings a number of viewpoints but it is not composed of elected representation; the college Diversity Leadership Teams affect the college and departments but do not recommend university policy.
 - ii. Follow Up: **David Johnson will seek feedback from University Senate via email.**
2. **University System of Georgia Faculty Council** The meeting was held virtually on October 23. There seems to be a disconnect between parents' wishes and students' actions. Faculty representatives across the system report that parents want face-to-face instruction but only 2-3 students are showing up for in-person classes.
 - a. **Questions for the Chancellor and USG Representatives**
 - i. What evidence did the BOR use to judge that students or faculty need/want more in-person classes for Spring?
 - ii. Does the BOR statement that notes "hybrid instruction includes a vast majority of in-person interactive instruction where appropriate and safe" change the definition of hybrid used by USG (no more than 49% online class days)?
 - iii. How does the USG plan to enforce/oversee the BOR expectation of 50% classes (or once a week) in person in the Spring?
 - iv. What are USG plans to mitigate a repeat in January of August/early Sept when we had thousands of cases and community spread?
 - v. What is the budget picture for rest of this fiscal year and the next as we enter into legislative session in January?

- vi. Do USG know of any faculty deaths related to Covid?
- vii. With CDC changing definition of close contact, will that change class sizes for social distancing?
- viii. When do you expect a report from the new Post-Tenure Review committee?

b. Meeting Notes

i. Dr. Steve Wrigley, Chancellor

1. Budget: “not a lot new”; Fiscal year July 1, 2020- June 30, 2021 budget submitted by September 1. Approved for the exempt formula; anticipate a formula increase; asked for \$61 billion for fiscal 2022. Will have an answer on budget approval when the 2021 legislative session commences; the state revenue is the single most important indicator to track- July and August are both up; September was down 3.5%; the October data comes out around November 10. The sunset provision is being carried forward; legislators have many questions about tuition and fees, and we have provided them regular updates.
2. Salary: USG faculty salaries are aligned with Southern Regional Education Board (SREB). The state has past challenges with 2009-20019, and no salary increase for about half of those years. We ARE behind in salary and increases. A 1% increase in salary costs the state about 140 million dollars. There must be a fund source for the salary increases- there is a decline in state revenues. He did not have much clarity- he did say “this continues to be an important issue.”
3. COVID 19: Continued emphasis on in-person format, and to minimize online offerings (but this does not mean the system undervalues online education). “We were not de-emphasizing online education prior to the pandemic.” “Face to face is a richer, fuller experience, and the vast majority of parents and students want it.” They hold weekly meetings with university presidents. Testing: worked with GEMA and DPH; provided all PPE and necessary supplies, and set up classrooms for distancing. Distributed 200,000 saliva test kits. Was a challenge to get supplies for PCR test kits. Four R1 institutions have the labs to process testing, but, they cannot handle the volume from all schools. Newer CDC guidelines- accommodations are decided at each institution, but do follow new guidelines and CDC guidelines on age and conditions. Plans to mitigate- follow the same guidelines as in Fall- “August plans worked, except for 3 institutions” (GC is one). “Within 3 weeks, the big numbers began to decline- significant decreases in case counts.” Continue to communicate with students, faculty, staff. Perhaps the BOR could give us a

STRONG statement on wearing masks—if people on campus are not compliant, report to department heads, then the provost and president. If classrooms are not set up for distancing, we need to speak up, as this is a major requirement set forth. Hybrid/F2F- do we need a change in definition- from the 49%?? Boedy: “the reality is that students are not showing up for classes.” Many participants agreed- they are teaching to one, or none, or a few in person. The rest are online. The system is hearing complaints from parents that teachers are not showing up in the classroom to teach- in other words, Dr. Wrigley said the system is hearing very different reports, vs. what faculty see on the ground!

- ii. Dr. Tristan Denley, Executive Vice Chancellor for Academic Affairs and Chief Academic Officer
 - 1. General Education: On hold. We will continue with the process of not using SAT/ACT, for now.
 - 2. Post-Tenure Review: A continuing process. Each campus has specific processes.
- iii. Dr. Stuart Rayfield, Vice Chancellor for Leadership and Institutional Development
 - 1. COVID 19: We are staying with CDC guidelines, regarding age and medical conditions. Under age 65- need to get documentation from your health care provider. They are working with DPH to clarify CDC guidelines. Current change in definition for “close contact”- it is 15 cumulative minutes within 6 feet of a positive or exposed individual. For overweight and obese definitions and criteria- work with your health care provider to acquire documentation. Statement from Matt Epps- chair-elect- “for those who do NOT meet qualifications, but are wildly uncomfortable with exposure.” the gold standard is 6 feet apart- must STOP if the classroom is not set up that way. Regarding plans for UV- no clear response. Epps- “schools need surveillance” ...campus needs to tell the system what their needs are.
- iv. Yvonne LeRoy-Landers, Assistant to VP of Finance & Administration, Valdosta State University
 - 1. Bereavement Policy: They are looking at bereavement policy changes- to be discussed in Feb. 2021.
 - 2. Tuition Assistance Program: Discussion regarding the ability to transfer TAP funds to spouse, child, significant other.
- v. Natasha Webb-Prather, Equity and Compliance Investigator
 - 1. Grievance Procedures: Ongoing discussions regarding grievance procedures/tenured faculty- Live hearing will be required for student/employee grievances.
- vi. Dr. Juanita Hicks, Vice Chancellor of Human Resources

1. Open Enrollment: Virtual benefits fair this year.
2. Flexible Spending Account: Must re-enroll in FSA.
3. Tobacco Surcharge: Re-certify on tobacco use every year.
4. Spouse Surcharge: In place again; but looked at every year.
5. Accolade: Diabetes initiative and weight management initiative- both free with Anthem. A whole person approach to self-management.
6. Paid Family Leave: No timeline for an answer on paid family leave.

3. Steering of Items to Committees

- a. None.

4. University Senate Agenda and Minutes Review

a. Tentative Agenda 20 Nov 2020

- i. Motions: There will be three motions on the agenda of this meeting of University Senate.

1. APC: Resolution Condemning Unsafe Return to Face-to-Face Instruction
2. APC: Faculty Supervisor Access to D2L/GeorgiaVIEW
3. FAPC: Faculty Emeritus Policy

- ii. Reports: Administrative reports and committee reports will also be agenda items.

- iii. Supplemental Items of Business: None.

- b. **University Senate Minutes Review A Motion** *that the DRAFT minutes of the 16 Oct 2020 meeting of the 2020-2021 University Senate be circulated for university senator review* was made and seconded. **The motion to circulate the minutes was approved.**

VIII. Open Discussion

1. None.

IX. Next Meeting

1. Calendar

- a. University Senate Meeting – Friday, November 20, 3:30 p.m., Webex
- b. ECUS Meeting – Friday, January 8, 2:00 p.m., Webex
- c. ECUS+SCC Meeting – Friday, January, 3:30 p.m., Webex

2. **Tentative Agenda** Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. **Hauke Busch will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.**

X. Adjournment

1. As there was no further business to consider, a **Motion** *to adjourn the meeting* was made and seconded. **The motion to adjourn was approved and the meeting adjourned at 4:44 p.m.**

XI. Supporting Documents

1. There is one supporting document.
 - a. Supporting_Diversity_Committee_Workgroup_Recommendations_2020-11-06.docx

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the Senate website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

COMMITTEE OFFICERS: HAUKE BUSCH (CHAIR), CATHERINE FOWLER (VICE-CHAIR), ALEX BLAZER (SECRETARY)

ACADEMIC YEAR: 2020-2021

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:
“P” denotes Present, “R” denotes Regrets, “A” denotes Absent

Acronyms	EFS = Elected Faculty Senator CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences										
Meeting Dates	9/4	10/2	11/6	1/8	2/12	3/5	4/9	P	R	A	
Alex Blazer <i>EFS, CoAS, ECUS Chair Emeritus, ECUS Secretary</i>	P	P	P					3	0	0	
Hauke Busch <i>EFS, CoAS, ECUS Vice-Chair</i>	P	P	P					3	0	0	
Steve Dorman <i>University President</i>	P	R	R					2	1	0	
Catherine Fowler <i>EFS, CoHS ECUS Vice-Chair</i>	P	P	P					3	0	0	
David Johnson <i>EFS, CoAS ECUS Chair Emer.</i>	P	P	P					3	0	0	
Karl Manrodt <i>EFS, CoB ECUS Member</i>	P	P	P					3	0	0	
Lyndall Muschell <i>EFS, CoE ECUS Member</i>	P	P	P					3	0	0	
Costas Spirou <i>Provost</i>	P	P	P					3	0	0	
Jennifer Townes <i>EFS, Library ECUS Member</i>	A	P	P					2	0	1	
John Swinton <i>APC Chair</i>	P	P	P					3	0	0	
Hank Edmondson <i>FAPC Chair</i>	R	P	P					2	1	0	
Rodica Cazacu <i>RPIPC Chair</i>	P	P	P					3	0	0	
Jamie Addy <i>SAPC Chair</i>	P	P	P					3	0	0	

