

COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

MEETING DATE & TIME: FRIDAY, FEBRUARY 11, 2022, 3:30-4:45 P.M.

MEETING LOCATION: WEBEX

ATTENDANCE:

MEMBERS		“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
P	Alex Blazer (CoAS, ECUS Chair Secretary)	
P	Hauke Busch (CoAS, ECUS Chair Emeritus)	
R	Cathy Cox (University President)	
P	Jennifer Flory (CoAS, ECUS Vice-Chair)	
P	Catherine Fowler (CoHS, ECUS Chair)	
P	Karl Manrodt (CoB, ECUS Member)	
R	Lyndall Muschell (CoE, ECUS Member)	
P	Lamonica Sanford (Library, ECUS Member)	
P	Costas Spirou (Provost)	
P	Nicholas Creel (APC Chair)	
P	Linda Bradley (DEIPC Chair)	
P	Sabrina Hom (FAPC Chair)	
P	Damian Francis (RPIPC Chair)	
P	Gail Godwin (SAPC Chair)	
GUESTS		
Shea Council (Administrative Assistant of the 2021-2022 University Senate)		
Holley Robert (Interim Associate Provost of Academic Affairs and Director of The Graduate School)		

Legend

Highlighted text denotes follow-up.

Bold text denotes action or recommendation.

I. Call to Order: The meeting was called to order at 3:30 pm by Catherine Fowler (Chair).

II. Approval of Agenda: A **Motion** to approve the agenda was made and seconded. **The agenda was approved as circulated.**

III. Approval of Minutes: A draft of the 7 Jan 2022 minutes of the Executive Committee with Standing Committee Chairs had been circulated to the meeting attendees via email. A **Motion** to approve the minutes was made and seconded. **The minutes were approved.**

IV. Reports

University President — President Cathy Cox

1. **Regrets, No Report** As President Cox had extended *Regrets* and was unable to attend this meeting, there was no President’s Report.

University Provost — Provost Costas Spirou

1. **John H. Lounsbury Lecture** The John H. Lounsbury College of Education continues the Social Justice Dialogue Series this semester with a keynote lecture from Rev. France Davis, pastor emeritus of the Salt Lake City's Calvary Baptist Church and acclaimed civil rights activist. Rev. Davis's lecture will be held on Wednesday, Feb. 23 at 5 p.m. Rev. Davis's lecture will focus on his civil rights engagement in Georgia to current socio-political events.
2. **BOR Policy 8.3 Provost Task Force Update**
 - a. On February 8, 2022, we received the Final PTR Annual Review Handbook language from the USG. This version will prove helpful to the Provost PTR Task Force which continues to work on implementation issues at the institutional level.
 - b. With the recent release of the *Final PTR Annual Review Handbook* language from the USG, the Office of the Provost worked closely with the PTR Task Force and the University Senate to adjust the implementation timeline:
 - i. Tuesday, February 15 – 8:00-9:30am – Task Force Meeting
 - ii. Friday, February 18 – 8:00-9:30am – Task Force Meeting for Provost Spirou to provide updates from USG Provosts meeting
 - iii. Tuesday, February 22 – 8:00-9:30am – Task Force Meeting
 - iv. Tuesday, March 1 – 8:00-9:30am – Task Force Meeting
 - v. Friday, March 4 – Submit Task Force report to Provost Spirou
 - vi. Monday, March 7 - email the report to Faculty in order to review prior to Informational sessions
 - vii. Wednesday, March 9 – host virtual Informational Q&As with faculty – 12:00-1:00pm and 3:30pm-4:30pm
 - viii. Tuesday, March 15 - Committee finalizes any feedback from informational sessions and resubmits to Provost Spirou
 - ix. Monday, March 21 - Provost Spirou submits to ECUS and FAPC for Review
 - x. Friday, March 25 – Report included on Senate meeting agenda as informational item
 - xi. April 8, 2022 - FAPC reviews at committee meeting
 - xii. April 22, 2022 – Senate motion as recommendation from FAPC
 - xiii. April 23, 2022 – President Cox reviews senate motion
3. **GeorgiaVIEW** The system office is transferring primary support of GaVIEW from ITS to eCampus. GaVIEW is the D2L instance that supports USG's collaborative programs. This move will provide more direct support for the programs and better access to LMS data. The transition will not impact students, faculty, D2L admins or institutions partnering in collaborative programs using GaVIEW. It is a seamless transition, and ITS and eCampus will continue to work closely with the GaVIEW D2L administrations on USG campuses.
4. **Regents' Innovator and Regents' Entrepreneur Designations** At the February 2022 BOR Academic Affairs Committee meeting the Regents' Innovator and Regent' Entrepreneur designation policies were approved.

- a. Regents' Innovator: The title of Regents' Innovator may be granted by the Board of Regents to outstanding full-time tenured faculty of Augusta University, the Georgia Institute of Technology, Georgia State University, the University of Georgia, and, in special circumstances, other USG institutions, to allow time away from their full-time faculty duties to focus on beginning or growing companies that commercialize a faculty member's research, consistent with Board of Regents' policies, including but not limited to institutional policies and practices for intellectual property. The Regents' Innovator title shall be awarded by the Board only upon the unanimous recommendation of the USG institution President, chief academic officer, and the Chancellor and upon the approval of the Committee on Academic Affairs. A Regents' Innovator title shall be granted by the Board for an initial period of three years. Consideration of the renewal of the title for a second three-year period shall be given by the Board upon recommendation of the President of the USG institution, the Chancellor, and the Committee on Academic Affairs.
 - b. Regents' Entrepreneur: The Regents' Entrepreneur designation may be granted by the Board of Regents to an outstanding full-time tenured faculty member who has an established reputation as a successful innovator and who has taken their research into a commercial setting. The Regents' Entrepreneur designation shall be bestowed by the Board only upon the unanimous recommendation of the USG institution President, chief academic officer, and the Chancellor and upon the approval of the Committee on Academic Affairs.
5. **USG Enrollment Monitoring** reports began last week and will include a new sub question related to incomplete applications due to lack of a test score. The USG has observed a significant increase in incomplete applications from last year to this year and are concerned about how much this is related to testing. The USG continues to monitor the testing situation both statewide as well as nationally.
 6. **Legislative Information Request on Diversity, Equity, and Inclusion** The Office of the Provost is working closely with the deans, department chairs, faculty and other colleagues in Academic Affairs to provide responses to the most recent request for information from the legislature.
 7. **GC's 25th Anniversary of the Liberal Arts Mission** Upcoming events to celebrate the 25th GC designation as Georgia's Public Liberal Arts institution of higher education:
 - a. John E. Sallstrom Honors College – February 16, 2022
Honors and the Liberal Arts
 - b. J. Whitney Bunting College of Business- March 10, 2022
Business Education and the Public Liberal Arts: COPLAC Faculty Perspectives
 - c. J. Whitney Bunting College of Business- March 22, 2022
Georgia College Executives Forum: Business Education for the Public Good
 - d. J. Whitney Bunting College of Business- March 23, 2022
Milledgeville-Baldwin County Chamber of Commerce Eggs & Issues: The Liberal Arts Means Business.
 - e. University Library – April 4-May 4, 2022
An Exhibit Honoring the 25th Anniversary of GC's Liberal Arts Mission
 - f. College of Arts and Sciences- April 6, 2022

Celebrating the College of Arts and Sciences: The Heart of the Liberal Arts at Georgia College

- g. Office of the Provost – TBA
Provost Summer 2021 Research Fellows Panel
8. **Upcoming Center for Teaching and Learning Programming** Please contact the Center for Teaching and Learning for additional information.
 - a. Community Building in a Digital Environment (February 15th @ noon)
 - b. Getting Ready for the Mid-Term Grading: Taking Full Advantage of the D2L Grade Book (February 16th @ 3:00 p.m.)
 - c. Developing Student Critical Thinking Through Higher-Order Questioning (February 25th @ 3 p.m.)
 - d. Engaging Students and Facilitating Interaction Using Technology (March 9th @ 3:00 p.m.)
 - e. Teaching with GeorgiaVIEW: Tips, Tricks, and New Tools to Enhance Teaching and Class Management (March 16th @ 2:00 p.m.)
 - f. Digital Access: Using Apps in Office365 to Support T&L (April 12th @ 3:30 p.m.)
 - g. Housekeeping Tips and Best Practices for Course Maintenance in D2L (April 14th @ 3:00 p.m.)
9. **Georgia College's Chemistry Program** has been added to the list of institutions approved by the American Chemical Society (ACS). This prestigious honor signifies excellence and rigor of education that provides students with the knowledge, experience and communication skills to be effective chemists. Institutions with ACS approval have a “modern and well-maintained infrastructure and provide a coherent chemistry curriculum.” Employers often prefer graduates from approved programs, because they're better prepared for the workforce.
10. **Momentum Summit V** (Capstone: March 11, 2022 at Columbus State University)
GC Attendees: Cathy Cox, Costas Spirou, Shawn Brooks, Jordan Cofer, Chris Ferland, Jennifer Flory.
11. **Search for Executive Director of School of Continuing and Professional Studies Office** is underway. Dr. Tanya Goette, Associate Dean in the College of Business will serve as committee chair.
12. **The Graduate School** Several Georgia College graduate programs received national recognition in the recently published Best Online program Rankings for 2022 from U.S. News & World Report. The highest-ranked in the state, the university's online graduate nursing programs ranked 29th in the nation. The online master's degrees in business degrees (non-MBA) were listed 41st nationally—the second-highest ranked in the state. The GC WebMBA at Georgia College was also recognized among the best in the country ranked at 69th—the second-highest public university in the state. Also recognized were the online graduate education programs, including Educational Leadership, Teacher Leadership and Master of Arts in Teaching, among others.
13. **Provost Summer Research Fellows** The following faculty are recognized as Georgia College Provost Summer Research Fellows (2022):
 - a. Dr. Susmita Sadhu, Associate Professor of Mathematics
 - b. Dr. Katie Stumpf, Associate Professor of Biology

The purpose of the Georgia College Provost Summer Research Fellows (GC PSRF) is to provide additional support for faculty to disseminate their research, artistic work and/or teaching and learning scholarship in a peer-reviewed publication and/or juried context. The idea is to award one of the most valuable resources of all – time. The goal is to increase the scholarly productivity of Georgia College faculty by making additional resources available to our faculty. By increasing our dissemination of scholarship through peer-reviewed/juried outlets, we will enhance our national reputation; and the higher education learning community will have an opportunity to learn about all the great research, creative work, teaching and learning that is occurring at Georgia College.

14. **The Georgia College Digital Humanities Initiative** is a faculty collaboration between departments across the university that aims to engage faculty and students in developing learning experiences that focus on the digital humanities. For more information please see [here](#).
15. **Leadership Georgia College** The Office of the Provost and Georgia College's Leadership Programs proudly announce the creation of Leadership Georgia College, a leadership-learning and development program for members of the GC staff. Leadership Georgia College will prepare its members to provide distinguished professional and civic leadership within their fields and their professions. Program participants will enjoy:
 - a. Networking with nationally recognized leaders, executives, and elected officials.
 - b. A Holistic approach to leadership development.
 - c. Signature retreats, conferences, and travel opportunities.
 - d. Ongoing leadership consultations, assessment, and feedback.
 - e. Dynamic and interactive opportunities to practice your leadership—at Georgia College and beyond.

The inaugural class of Leadership Georgia College will begin the program in May and complete their experience in December. Applications are due Friday, March 11th. To learn more and begin an application, visit gsu.edu/leadershipgc.

16. **ECUS-SCC Discussion**
 - a. **Legislative Information Request on Diversity, Equity, and Inclusion**
 - i. Question: I've been checking the diversity box in my IFR for a few years, and now I'm concerned that the government is going to come knocking. What is administration doing to protect me?
 - ii. Answer (Provost): The university position is that faculty should complete the diversity information and I as provost strongly encourage faculty to include diversity in teaching, service, and research. We are a public institution; we have to provide information.
 - b. **BOR Policy 8.3 Provost Task Force Update**
 - i. Question: Regarding the five year review of administrators, my concern is that deans, for example, come in and leave after three years. We're going to miss reviewing administrators.
 - ii. Answer (Provost): The policy is the five year review. Every year, we do have the Great Places to Work survey.
 - iii. Comment: A faculty member filed a FOIA request, but the request was denied.

Subcommittee on Nominations (SCoN) — Chair Jennifer Flory

1. **Election Oversight**
 - a. College of Arts & Sciences
 - i. BIOL: Matthew Milnes
 - ii. CHEM: Donovan Domingue and Peter Rosado
 - iii. ENGL: Alex Blazer and Kerry James Evans
 - iv. MATH: Rodica Cazacu
 - v. PALS: Sabrina Hom
 - vi. PSYCH: Stephanie Jett
 - vii. THEA: Amy Pinney
 - b. College of Business: Brad Fowler (IS/CS)
 - c. College of Health Sciences: Sarah Myers (HHP)
2. **At-Large Elected Faculty Senator Election**
 - a. The procedures for the At-Large position, attached to my report, require approval.
 - b. We are waiting for an update from Neil Jones through Shea Council regarding any changes in the Corps of Instruction list for emails to be sent. We have lost at least six people since fall and added at least four. In the meantime, I reached out to College Deans and the Library Director.
3. **Standing Committees and Senate Representatives on University Committees** After elections, Jennifer (Standing Committees) and Cat (Senate Representatives on University Committees) will review and populate committees.
4. **Representative Replacement** Liz Speelman is replacing James Schiffman as the elected faculty senator on the University Curriculum Committee.
5. **Governance Retreat** The date is Monday, August 8. I will be reaching out to The Club at Lake Sinclair to book once the governance calendar is final.
6. **Potential Parliamentarian for 2022-23** Both Natalie King and Bill Fisher have expressed interest. I will reach out to them and try to finalize by March.
7. **ECUS Action A Motion** to approve the At-Large election procedures was made and seconded. **The procedures were approved.**

Executive Committee of University Senate (ECUS) — Chair Catherine Fowler

1. **Motions** President Cox’s preferences for motions have been clarified. If University Senate is stating an opinion in a resolution, President Cox will acknowledge the resolution. If Senate is making a policy recommendation, then President Cox will approve or not approve the policy recommendation. If Senate is taking an internal action, such as revising the slate of nominees or updating the handbook, then President Cox will approve or not approve the other motion. We will need to update the University Senate Handbook. We will continue to use motion memos. When President Cox sends resolutions to external bodies such as the BOR or USG, she would like to have a “forward to” box added to the motion database system. **Follow Up: Alex Blazer will contact IT.**
2. **BOR Tenure Changes** Catherine Fowler is the Provost Task Force co-chair. The group is working on revising GC policies.
3. **Election Oversight** Elections are progressing nicely.

4. **Governance Calendar** The final version has been approved by ECUS.
5. **Presidential Inauguration** President Cox’s Inauguration will be May 2, 2022.
6. **ECUS Discussion**
 - a. **Motions**
 - i. Comment: President Cox will acknowledge resolutions and either approve or disapprove policy recommendations.

Academic Policy Committee (APC) — Chair Nicholas Creel

1. **Student Academic Bill of Rights & Responsibilities** The Committee has continued discussions to review and potentially craft updates to the “[Student Academic Bill of Rights & Responsibilities](#).” We are still reaching out to student government for next steps but have not heard back despite 3 attempts.

Diversity, Equity, and Inclusion Policy Committee (DEIPC) — Chair Linda Bradley

1. **Office of Inclusive Excellence Update** DEIPC received an update from Jennifer Graham on the work of the Office of Inclusive Excellence (OIE)
 - a. A full time Title IX officer will be hired as a member of the staff in the OIE.
 - b. Cleary Compliance will move from the Campus Safety to OIE.
 - c. Search Firms are bidding for the upcoming search of a permanent Chief Diversity Officer.
2. **Diversity Action Plan Implementation** Discussions related to the implementation of the Diversity Action Plan include
 - a. Seeking feedback on the nature of Diversity, Equity, and Inclusion (DEI) activities and/or events of OIE as part of annual evaluation processes for faculty and staff. Questions regarding the current practices, purpose, audience, and ways of measuring meaningful impact were addressed.
 - b. Opportunity to explore a Bias Response Team on campus. This might be a group that coordinates with public safety, faculty, students, staff, and communications to provide a coordinated response and resources for the campus community. DEIPC will be continuing to gather information on how these teams operate on other campuses.
3. **Legislative Information Requests on Diversity, Equity, and Inclusion** In response to USG and legislative requests for information regarding CRT, DEIPC discussed potential steps for responding to requests or requirements that are diametrically opposed to the values and mission of Georgia College, and specifically deviate from our diversity, equity, and inclusion principles. We will continue this conversation as we seek to understand the particular climate and nature of requests of the USG. A resolution may be the most appropriate action in the future, but more information is currently needed.
4. **ECUS-SCC Discussion**
 - a. **Legislative Information Requests on Diversity, Equity, and Inclusion**
 - i. Comment: FAPC should consider a resolution on academic freedom and DEIPC should consider a resolution on inclusive excellence.

- ii. Comment (DEIPC Chair): At this time, we do not have enough information to write a resolution to effect change or respond in a systematic way.

Faculty Affairs Policy Committee (FAPC) — Chair Sabrina Hom

1. **Assessments of Teaching Effectiveness** The committee observed that a working group had already considered this issue and proposed a pilot program for peer evaluations of faculty. The committee would like to see this pilot program implemented, with the modification that peer evaluators should come from the faculty member's own department with support from CETL (the original recommendation, to develop a cadre of trained evaluators, was rejected as unwieldy and undesirable), and felt that several departments would willingly participate in the pilot. A motion to do so will be presented in the future.
2. **"Relevant" Material in the Faculty Review System** The committee concluded that the vagueness of the word "relevant" in the policy on [Faculty Review System](#) was necessary in order to allow different departments the leeway to design suitable evaluations.
3. **Ombuds** The committee agreed that an ombuds office would be a valuable addition to the campus and would help to defuse conflict. Members shared observations of unsuccessful ombuds programs and opined that an independent ombuds (not ones recruited from existing faculty) would be preferable.
4. **Policy on Research Misconduct** The committee noted that the proposed policy was in compliance with Federal guidelines and had already been approved by the Senate. We need to review the final, updated proposal before moving to replace the existing policy in the PPPM.
5. **ECUS-SCC Discussion**
 - a. **Faculty Salary Study**
 - i. Comment: The [final committee report](#) recommended that the data be updated every year, and the Office of Finance and Administration has been responsible for inputting CUPA data.
 - ii. Comment: Lee Fruitticher, the new VP for Finance and Administration, believes it is more appropriate for an external firm to make the updates.

Resources, Planning and Institutional Policy Committee (RPIPC) — Chair Damian Francis

As Damian Francis was not present at the meeting, he provided the following electronic report.

1. **GCSU Provisions for OneUSG Benefits Enrolment Related to the Tobacco Surcharge** The following summary statement was agreed upon by the committee: Committee member Amber Collins explained the efforts that HR takes to help GCSU employees to navigate the open enrollment period. This includes setting up help sessions for the employees in the Facilities Department. HR and the USG has several interventions aimed at getting employees to complete tobacco surcharge requirements before the open enrolment period ends. This includes a grace period after the closing of open enrollment. Amber also addressed how mistakes by the USG are handled after open enrollment. If an employee discovers a mistake in their tobacco surcharge selection, the

USG will correct it for future paychecks. She strongly urged that all employees check their paystubs each pay period. The committee was fully satisfied with the way in which these concerns were addressed.

2. **Default Term Selection in PAWS** The following summary statement was agreed upon by the committee: We took up the issue of default term selection in PAWS. Committee member Susan Kerr agreed evaluate the current default settings and report at the next meeting. She explained that there are some systems that IT is the technical owner but not the functional owner. In cases like this, they need to get functional owner's approval before any changes can be made. Susan believes that the Registrar's Office (Kay Anderson) is the functional owner of this system. She will provide findings at the next meeting.

Student Affairs Policy Committee (SAPC) — Chair Gail Godwin

As Gail Godwin was not present at the meeting, she provided the following electronic report.

1. **SGA Initiatives** President James Robertson reported on SGA business including
 1. Safety walks with security to work on needs assessment.
 2. Self-defense training interest (RAD)
 3. RAVE app
 4. Focus on homecoming and election changes
2. **Face-to-Face Counselors** The committee discussed the need for face-to-face counselors for students. Tom Miles, Dean of Students, reported that hiring was in process.
3. **Alcohol Awareness Week** The committee discussed Alcohol Awareness week in October and alcohol screening efforts.

VI. Unfinished Business

1. **BOR Tenure Changes** Provost Spirou noted that his report includes a timeline.
2. **University Senate Handbook** will need to be updated in the fall to distinguish between presidential acknowledgements of resolutions, presidential approval or disapproval of policy recommendations, and presidential approval or disapproval of other motions such as slate of nominees and handbook revisions.

VII. New Business

1. **Steering of Items to Committees**
 - a. None.
2. **University Senate Agenda and Minutes Review**
 - a. **Tentative Agenda 25 February 2022**
 - i. Motions: None.
 - ii. Reports: Administrative reports and committee reports will also be agenda items.
 - i. Supplemental Items of Business: None.
 - b. **University Senate Minutes Review A Motion** *that the DRAFT minutes of the 21 Jan 2022 of the 2021-2022 University Senate be circulated for university senator*

review was made and seconded. **The motion to circulate the minutes was approved.**

VIII. Open Discussion

1. **None**

IX. Next Meeting

1. **Calendar**
 - a. University Senate Meeting – Friday, January 21, 3:30 p.m., Webex
 - b. ECUS Meeting – Friday, February 11, 2:00 p.m., Webex
 - c. ECUS+SCC Meeting – Friday, February 11, 3:30 p.m., Webex
 - d. University Senate Meeting – Friday, February 25, 3:30 p.m., Webex
2. **Tentative Agenda** Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. **Catherine Fowler will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.**

X. Adjournment

1. As there was no further business to consider, a **Motion** to adjourn the meeting was made and seconded. **The motion to adjourn was approved and the meeting adjourned at 4:23 p.m.**

XI. Supporting Documents

1. There are three supporting documents.
 - a. *Supporting-AtLargeSenatorElectionProcedures_2022-02-11.pdf*
 - b. *Supporting-LegislativeInformationRequestLetter_2022-02-04.pdf*

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the Senate website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

COMMITTEE OFFICERS: CATHERINE FOWLER (CHAIR), JENNIFER FLORY (VICE-CHAIR), ALEX BLAZER (SECRETARY)

ACADEMIC YEAR: 2021-2022

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:
“P” denotes Present, “R” denotes Regrets, “A” denotes Absent

Acronyms	EFS = Elected Faculty Senator CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences										
Meeting Dates	9/3	10/1	11/5	1/7	2/11	3/4	4/8	P	R	A	
Alex Blazer <i>EFS, CoAS, ECUS Secretary</i>	P	P	P	P	P			5	0	0	
Hauke Busch <i>EFS, CoAS, ECUS Chair Emeritus</i>	P	P	P	P	P			5	0	0	
Cathy Cox <i>University President</i>	NA	R	R	R	R			0	4	0	
Jennifery Flory <i>EFS, CoAS ECUS Vice-Chair</i>	P	P	P	P	P			5	0	0	
Catherine Fowler <i>EFS, CoHS ECUS Chair</i>	P	P	P	P	P			5	0	0	
Karl Manrodt <i>EFS, CoB ECUS Member</i>	P	P	P	R	P			4	1	0	
Lyndall Muschell <i>EFS, CoE ECUS Member</i>	P	P	R	P	P			4	1	0	
Lamonica Sanford <i>EFS, Library ECUS Member</i>	P	P	P	P	P			5	0	0	
Costas Spirou <i>Provost</i>	P	P	P	P	P			5	0	0	
Nicholas Creel <i>APC Chair</i>	P	P	P	P	P			5	0	0	
Linda Bradley <i>DEIPC Chair</i>	P	P	P	P	P			5	0	0	
Sabrina Hom <i>FAPC Chair</i>	P	P	P	P	P			5	0	0	
Damian Francis <i>RPIPC Chair</i>	P	P	P	P	A			4	0	1	

Gail Godwin <i>SAPC Chair</i>	P	P	P	P	R			4	1	0
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