COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)
MEETING DATE & TIME: FRIDAY, OCTOBER 31, 2025, 3:30-4:45 P.M.
MEETING LOCATION: PARKS HALL 301

ATTENDANCE:

MEMBERS	"P" denotes Present, "A" denotes Absent, "R" denotes Regrets
P	Alex Blazer (CoAS, ECUS Secretary)
R	Cathy Cox (University President)
P	Nicolas Creel (CoBT, ECUS Chair Emerita)
P	Holly Croft (Library, ECUS Member)
P	Stephanie Jett (CoAS, ECUS Chair)
P	Joyce Norris-Taylor (CoHS, ECUS Vice-Chair)
R	Holley Roberts (Provost)
R	Rob Sumowski (CoE, ECUS Chair Emerita)
P	Andrew Allen (APC Chair)
P	Hedy Fraunhofer (BIPC Chair)
P	Jennifer Flory (FAPC Chair)
P	Talecia Warren (RPIPC Chair)
P	Amy Pinney (SAPC Chair)

Legend
<mark>Highlighted text denotes follow-up.</mark>
Bold text denotes action or recommendation.

I. Call to Order: The meeting was called to order at 3:30 pm by Stephanie Jett (Chair).

II. Approval of Agenda: A **Motion** *to approve the agenda* was made and seconded. **The agenda was approved as circulated.**

III. Approval of Minutes: A draft of the 3 Oct 2025 minutes of the Executive Committee had been circulated to the meeting attendees via email. A **Motion** *to approve the minutes* was made and seconded. **The minutes were approved**.

IV. Reports

University President — President Cathy Cox

1. **Regrets, No Report** As President Cox had extended *Regrets* and was unable to attend this meeting, there was no President's Report.

University Provost — Provost Holley Roberts

1. **Regrets, No Report** As Provost Roberts had extended *Regrets* and was unable to attend this meeting, there was no Provost's Report.

Academic Policy Committee (APC) — Chair Andrew Allen

1. **GC1Y & GC2Y Questions** Following our discussion in the meeting of October 3rd, the committee invited Dr. Mandy Jarriel and Dr. Lyndall Muschell to discuss assorted questions regarding GC1Y & GC2Y course structure, approval processes, and offerings. Following the discussion, no committee action was deemed necessary at this time.

Belonging and Inclusion Policy Committee (BIPC) — Chair Hedy Fraunhofer

1. **Campus Corner** BIPC requested assistance from RPIPC on possible expansion of Campus Corner to West Campus. RPIPC Chair Talecia Warren will follow up.
2. **Training** The Committee is exploring routing training initiatives supporting faculty (e.g. online training provided by the Student Disability Resource Center; cross-cultural communication skills) through departmental meetings.
3. **Intellectual Diversity** The Committee discussed implications of the intellectual diversity mandate for teaching. HR Director Eric Johansen advised documenting mentoring conversations with students as needed.
4. **Belonging Calendar** The Committee discussed Belonging Calendar. A link to an Interfaith Calendar is already available on the GCSU website
5. **ECUS-SCC Discussion**
   a. **Facilities**
      i. Comment: Old buildings are grandfathered into ADA compliance.
      ii. Question: While there are security, space planning, and parking committees, is there an ADA Committee?
   b. **Belonging Calendar**
      i. Comment: DiversityResources.com also offers a Belonging Calendar.

Faculty Affairs Policy Committee (FAPC) — Chair Jennifer Flory
1. **Working Group** A proposal was presented and unanimously approved to form a working group to address the following:
   a. **Faculty Workload Comparison and Policy Recommendation** Compare Georgia College's faculty teaching loads and professional leave policies with peer and aspirant institutions. Recommend a university-wide faculty workload policy based on findings.
   b. **Post-Tenure Review Recognition** Suggest mechanisms for recognizing and rewarding positive post-tenure reviews.
   c. **Professional Leave Policy Review** Review and revise the current Professional Leave policy, procedures, and rubric to align with USG policy and ensure equity across colleges and departments.
   d. **Additional Notes**
      i. The COAS Dean's Office has initiated data collection to assess resources needed for a potential shift to a 3-3 teaching load.
      ii. Volunteers will be contacted to serve on the working group.
2. **Faculty Evaluation Policy Revision** The committee reviewed proposed edits to the GCSU Faculty Evaluation Policies and Procedures to align with revised USG guidelines:

a. **Category Clarification** Evaluation categories were expanded from three (teaching, service, and scholarship) to five, with the addition of professional development and student success, in alignment with updated USG policy. While committees and administrators will evaluate these two new areas independently, faculty will integrate and report them within the original three categories. This approach has raised concerns from Academic Affairs, and FAPC will revisit the issue in our next meeting for further discussion.
   b. **Clarification of "Academic Achievement"** Defined as "Research, scholarship, creative activity, or academic achievement, as appropriate to our mission."
   c. **Likert Form Discussion** Discussion on whether to remove guidance linking Likert scores to "noteworthy" and whether to incorporate terms like "outstanding" and "excellence."
   d. **Recommendation** Departments and colleges should define "noteworthy" in their T\&P documents to avoid ambiguity and potential legal issues.
3. <u>**Faculty Inquiry Regarding COAS Dean Appointment**</u>
   a. A faculty member raised concerns about the inconsistency in appointment procedures for administrative roles versus department chairs.
   b. The suggestion was made to consider allowing chair elections to promote internal leadership development and reduce failed external searches.
   c. Jennifer Flory will share this issue with ECUS for further discussion.
   d. Direct appointment is only permitted for Deans and above.
4. <u>**Faculty Compensation Request**</u>
   a. Academic Affairs has been contacted regarding faculty compensation data.
   b. Awaiting response before proceeding.
5. <u>**Syllabi Posting Requirements**</u> All Core and Education course syllabi must be posted on public-facing websites via Simple Syllabus by **Monday, October 20**, prior to spring registration. Required components include course details, learning outcomes, materials, grading and attendance policies, and academic integrity statements.
6. <u>**CV Posting Requirements**</u> Starting Spring 2026, all faculty involved in instruction must post a public CV online via Simple Syllabus by **Monday, January 12, 2026**. Required elements include education history, contact info, teaching/research interests, and recent scholarly output.

Resources, Planning, and Institutional Policy Committee (RPIPC) — Chair Talecia Warren

1. <u>**Meeting**</u> RIPC had a meeting scheduled for 31 Oct 2025 from 2:00 p.m. to 3:15 p.m. RPIPC had no business to conduct, so its meeting was cancelled.
2. <u>**Publication Costs**</u> Talecia Warren will meet with the Library Director, Chaundra Walker to discuss publication costs
3. <u>**AI Policy Implementation**</u> Talecia Warren will meet with AIPRC Chair, Brad Fowler, to discuss compliance implementation issues.

Student Affairs Policy Committee (SAPC) — Chair Amy Pinney

1. **The Max Dining Hall** Students have told SGA they are frustrated with the options and the catering.
2. **Student Mental Health Services** We discussed the long wait times for student mental health services. SGA knows that the university is trying to hire more counselors. We talked about the importance of student awareness of options such as group therapy. There is a Qualtrics survey in the works.
3. **Bobcat Code** We received an update on the Bobcat Code and efforts to make it align with other university documents.

Subcommittee on Nominations (SCoN) — Chair Joyce Norris-Taylor

1. **Election Oversight** Letters for appropriation for senate elections for the 2026-2027 academic year have been sent to college deans and the library leadership.

Executive Committee of University Senate (ECUS) — Chair Stephanie Jett

1. **Campus Safety** During my meetings around campus with faculty, staff, and administrators, there has been an expressed concern regarding campus safety
2. **Public CV** The first phase is posting the CV and the second phase is creating a consistent look of faculty and staff pages on GCSU websites. There are different interpretations of whether office addresses are required, and we are awaiting the administration's final decision.
3. **Records Retention** Some materials held on GeorgiaVIEW do not need to be held while other materials do.
4. **University Senate Funds** The committee discussed uses for University Senate funding, including an ECUS-SCC retreat with topics including professional communication in the modern world and leading groups with strong personalities and opinions.
5. **Committee Reports** Attendance records need to be consistent in committee reports.
6. **Coordinator Compensation Changes** A question was raised about recent coordinator compensation changes. This is a change of practice rather than a change of policy. Associate College of Arts & Sciences Dean Winston Tripp has worked with department chairs to develop equitable compensation that will be sustainable.
7. **Budget**
   a. State Account: $3,977.00
   b. Foundation Account: $721.67

VI. Unfinished Business

1. There was no unfinished business.

VII. New Business

1. **Steering of Items to Committees**
   a. No items were steered to committees.
2. **University Senate Agenda and Minutes Review**
   a. **Tentative Agenda 14 Nov 2025**

    i. Motions: None.
    ii. Reports: Administrative reports and committee reports will also be agenda items.
    i. Supplemental Items of Business: None.
  b. **University Senate Minutes Review** A **Motion** *that the DRAFT minutes of the 17 Oct 2025 meeting of the 2025-2026 University Senate be circulated for university senator review* was made and seconded. **The motion to circulate the minutes was approved.**

VIII. Open Discussion

1. There was no open discussion.

IX. Next Meeting

1. **Calendar**
   a. University Senate Meeting – Friday, November 14, 3:30 p.m., Arts & Sciences 272
   b. ECUS Meeting – Friday, January 9 2:00 p.m., Online
   c. ECUS+SCC Meeting – Friday, January 9, 3:30 p.m., Online
   d. University Senate Meeting – Friday, January 23, 3:30 p.m., Arts & Sciences 272
2. **Tentative Agenda** Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. Stephanie Jett will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.

X. Adjournment

1. As there was no further business to consider, a **Motion** *to adjourn the meeting* was made and seconded. **The motion to adjourn was approved and the meeting adjourned at 4:47 p.m.**

XI. Supporting Documents

1. There are no supporting documents.

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the Senate website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)
COMMITTEE OFFICERS: STEPHANIE JETT (CHAIR), JOYCE NORRIS-TAYLOR (VICE-CHAIR), ALEX BLAZER (SECRETARY)
ACADEMIC YEAR: 2025-2026

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:
"P" denotes Present, "R" denotes Regrets, "A" denotes Absent

Acronyms		EFS = Elected Faculty Senator CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences								
Meeting Dates	9/5	10/3	10/31	1/9	2/13	3/6	4/3	P	R	A
Alex Blazer *EFS, CoAS* *ECUS Secretary*	P	P	P					3	0	0
Cathy Cox *University President*	R	R	R					0	3	0
Nicholas Creel *EFS, CoBT* *ECUS Chair Emerita*	R	R	P					1	2	0
Holly Croft *EFS, Library* *ECUS Member*	R	P	P					2	1	0
Stephanie Jett *EFS, CoAS* *ECUS Chair*	P	P	P					3	0	0
Joyce Norris-Taylor *EFS, CoHS* *ECUS Vice-Chair*	P	P	P					3	0	0
Holley Roberts *Provost*	P	P	R					2	1	0
Rob Sumowski *EFS, CoE* *ECUS Member*	P	R	R					1	2	0
Andrew Allen *APC Chair*	P	P	P					3	0	0
Hedy Fraunhofer *BIPC Chair*	P	P	P					3	0	0
Jennifer Flory *FAPC Chair*	P	P	P					3	0	0
Talecia Warren *RPIPC Chair*	P	P	P					3	0	0
Amy Pinney *SAPC Chair*	P	P	P					3	0	0