

COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS)
MEETING DATE & TIME: FRIDAY, SEPTEMBER 6, 2024, 2:45-3:15 P.M.
MEETING LOCATION: PARKS HALL 307

ATTENDANCE:

MEMBERS		“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
P	Alex Blazer (CoAS, ECUS Secretary)	
R	Cathy Cox (University President)	
P	Nicolas Creel (CoBT, ECUS Chair)	
P	Stephanie Jett (CoAS, ECUS Vice-Chair)	
P	Joyce Norris-Taylor (CoHS, ECUS Member)	
P	Holley Roberts (Provost)	
P	Lamonica Sanford (Library, ECUS Member)	
P	Rob Sumowski (CoE, ECUS Chair Emerita)	

Legend

Highlighted text denotes follow-up.

Bold denotes action or recommendation.

I. Call to Order: The meeting was called to order at 2:46 p.m. by Nicholas Creel (Chair).

II. Approval of Agenda: A **Motion** to approve the agenda was made and seconded. **The agenda was approved.**

III. Approval of Minutes: A draft of the 5 Apr 2024 minutes of the Executive Committee had been circulated to the meeting attendees via email. A **Motion** to approve the minutes was made and seconded. **The minutes were approved.**

IV. Reports

Presiding Officer Report — Nicholas Creel

1. **AI Policy** I forwarded the AI Task Force document to APC for their review upon Provost Spirou’s request.
2. **Parking Concerns** Many students, faculty, and staff have been complaining about parking, as usual. One reason parking is bad in the first weeks is the policy to give only warnings in the first week or two. Last year, this would have resulted in ~\$65,000 in fines. We would like to suggest to the parking officials to change the policy to make the first infraction a half-priced fine or the like to make students parking in faculty parking less likely. We can also spend more money on better signage to make certain they know they are not allowed to park there.
3. **Retention** I am asking members of Senate to study our university’s turnover issues, relating to faculty, staff, and administration. We may not be able to fix any issues causing this, but I’d like to better understand it.

4. **Faculty Compensation** I have approached the Provost about pay for faculty overloads, coordinator pay, and part-time lecturer pay. She has individuated she has been working on this issue and might have something to share soon.
5. **Disability Accommodations** Some faculty have expressed concern over student disability accommodations. We think it would be good to have the folks who run this come to college meetings to explain to faculty more about this process.
6. **Title IX Syllabus Statement** We think that, with a formal Title IX office now in place, we might be wise to adopt a Title IX syllabus statement.
7. **ECUS Discussion**
 - a. **Retention**
 - i. Comment: The AAUP survey was recently published.
 - ii. Comment: Rather than an exit survey, which are not shared, we should create a campus climate survey that investigates retention and recruitment of faculty and staff.
 - iii. Comment: There is a university protocol for university surveys. Chris Ferland and Cara Smith should be included, as the issue overlaps with the QEP.
 - iv. Comment: What will be done with the data? What is the next step? We need to set expectations
 - v. **ECUS Action: ECUS steers the campus climate retention and recruitment topic to RPIPC.**
 - b. **Disability Accommodations**
 - i. **Follow Up: Nicholas Creel will request Disability Services to visit college meetings to explain the accommodations process.**
 - c. **Faculty Compensation**
 - i. Comment: Overload, coordinator, and part-time lecturer pay is a dean/college issue.
 - ii. Comment (Provost): I have charged deans to review compensation. Although there are no guarantees, there is a plan for addressing part-time lecturer pay.
 - d. **Title IX Syllabus Statement**
 - i. Comment: We should be mindful of the number of required statements to which our syllabi are linking.
 - ii. Comment: The syllabus statement covers liability.

Presiding Officer Elect Report — Stephanie Jett

1. **Revised Slate of Nominees** Changes since 26 April 2024 include:
 - a. **APC**
 - i. *Hedy Fraunhofer* was elected to replace Lee Kirven as Elected Faculty Senator (2023-2026); *Hedy Fraunhofer* also serves on the Mandatory Fee Committee (2023-2025).
 - b. **DEIPC**
 - i. *India Jackson* was appointed Director of Admissions Designee.
 - ii. *Leah Kelly* was appointed Student Government Association Appointee.
 - c. **ECUS**

- i. *Holley Roberts* was appointed Interim Provost.
 - d. **FAPC**
 - i. *Sabrina Hom* was elected to replace Huaiyu Wang as Elected Faculty Senator (2022-2025).
 - e. **RPIPC**
 - i. *Charles Cruvey* was appointed Chief Human Resources Officer Designee.
 - ii. *Brian Watson* was appointed Chief Information Officer to replace Susan Kerr.
 - iii. *Serena Semere* was appointed Student Government Association Appointee.
 - f. **SAPC**
 - i. *Ashley Copeland* was appointed to replace Matt Davis as Presidential Appointee.
 - ii. *Axel Hawkins*, SGA President, was appointed Selected Student Senator.
 - iii. *TBA* was appointed Selected Student Senator.
 - iv. *Ezra Ryall* was appointed SGA Appointee.
- 2. **Election Oversight** The Corps of Instruction list has been requested; and the letters to the college deans and library director are being drafted.

V. Unfinished Business

- 1. There was no unfinished business.

VI. New Business

- 1. There was no new business.

VII. Open Discussion

- 1. **Revised Governance Calendar** As the State of the University Address has been changed, ECUS will need to revise and approve the Governance Calendar at its next meeting. **Follow Up: Alex Blazer will draft the revised Governance Calendar.**

VIII. Next Meeting

- 1. **Calendar**
 - a. University Senate Meeting – Friday, September 20, 3:30 p.m., Arts & Sciences 272
 - b. ECUS Meeting – Friday, October 4, 2:00 p.m., Parks Hall 301
 - c. ECUS+SCC Meeting – Friday, October 4, 3:30 p.m., Parks Hall 301
 - d. University Senate Meeting – Friday, October 18, 3:30 p.m., Arts & Sciences 272
- 2. **Tentative Agenda:** Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. **Nicholas Creel will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.**

IX. Adjournment

1. As there was no further business to consider, a **Motion** *to adjourn the meeting* was made and seconded. **The motion to adjourn was approved and the meeting adjourned at 3:18 p.m.**

X. Supporting Documents

1. There are no supporting documents.

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the Senate website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS)

COMMITTEE OFFICERS: ROB SUMOWSKI (CHAIR), CATHERINE FOWLER (VICE-CHAIR), ALEX BLAZER (SECRETARY)

ACADEMIC YEAR: 2023-2024

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

“P” denotes Present, “R” denotes Regrets, “A” denotes Absent

Acronyms	EFS = Elected Faculty Senator CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences										
Meeting Dates	9/6	10/4	11/1	1/10	2/14	3/7	4/4	P	R	A	
Alex Blazer <i>EFS, CoAS</i> <i>ECUS Secretary</i>	P							1	0	0	
Cathy Cox <i>University President</i>	R							0	1	0	
Nicholas Creel <i>EFS, CoBT</i> <i>ECUS Chair</i>	P							1	0	0	
Stephanie Jett <i>EFS, CoAS</i> <i>ECUS Vice-Chair</i>	P							1	0	0	
Joyce Norris-Taylor <i>EFS, CoHS</i> <i>ECUS Member</i>	P							1	0	0	
Holley Roberts <i>Provost</i>	P							1	0	0	
Lamonica Sanford <i>EFS, Library</i> <i>ECUS Member</i>	P							1	0	0	
Rob Sumowski <i>EFS, CoE</i> <i>ECUS Chair Emerita</i>	P							1	0	0	