

2024-2025 UNIVERSITY SENATE
MINUTES FOR THE 28 MAR 2025 MEETING
University Senate Officers: Presiding Officer Nicholas Creel,
Presiding Officer Elect Stephanie Jett, Secretary Alex Blazer

ATTENDANCE

Members	P denotes Present	A denotes Absent	R denotes Regrets
Andrew Allen-P	Kerry James Evans-A	Nadirah Mayweather-P	Will Smith-R
GeGee Arnold-P	Sayo Fakayode-A	Matthew Milnes-P	Rob Sumowski-P
Alex Blazer-P	Nancy Finney-P	Bekir Mugayitoglu-P	Amy Sumpter-P
Rodica Cazacu-P	Jennifer Flory-P	Joyce Norris-Taylor-P	John Swinton-P
Mikkel Christensen-P	Matthew Forrest-P	Amy Pinney-P	Natalie Toomey-R
Ashley Copeland-A	Brad Fowler-P	Frank Richardson-A	Winston Tripp-R
Corey Claxton-P	Hedy Fraunhofer-P	Holley Roberts-P	Amy Vander Groef-A
Cathy Cox-P	Bryan Hall-P	Suzanna Roman-Oliver-P	Erin Viscarra-P
Nicholas Creel-P	Axel Hawkins-P	Peter Rosado-A	Talecia Warren-P
Holly Croft-P	Sabrina Hom-P	Ezra Ryall-A	Benjamin Whittle-P
Donovan Domingue-R	Stephanie Jett-P	Lamonica Sanford-R	Aric Wilhau-P
Helen DuPree-P	Mehrnaz Khalaj Hedayati-A	Arnab Sengupta-P	
Josefina Endere-A	Adam Lamparello-R	Marshall Smith-P	
Guests	Role on University Senate or Position at the University		
Angel Abney	Associate Professor of Mathematics and Chair of the University Curriculum Committee		
Michael Baker	Clery & Compliance Officer		
Frank Baugh	Assistant Vice President for Facilities Management		
Jim Berger	Director, Center for Teaching and Learning		
Kevin Bucholtz	Associate Provost for Student Engagement and Academic Excellence		
Rhonda Griffin	Administrative Assistant of the Office of the Provost and Administrative Assistant of the 2024-2025 University Senate		
Mandy Jarriel	Interim Associate Provost of Academic Affairs & Director of The Graduate School		
Jackson Kane	Principal at Lord Aeck Sargent, creator of the Master Plan		
Kim Muschaweck	Assistant Professor of Teacher Education and Parliamentarian of the 2024-2025 University Senate		
Jackie J. Watts	Title IX Coordinator		

CALL TO ORDER Nicholas Creel, Presiding Officer of the 2024-2025 University Senate, called the meeting to order at 3:30 p.m.

CONSENT AGENDA A consent agenda was available as an item of business listed on the meeting agenda and read as follows.

1. **AGENDA/MINUTES**
 - a. University Senate Meeting Agenda (28 Mar 2025)
 - b. University Senate Meeting Minutes (28 Feb 2025)

A **MOTION** to adopt the consent agenda was approved by voice vote with no proposed extractions, no further discussion, no dissenting voice, and only voting members of the university senate eligible to vote.

UNFINISHED BUSINESS There was no unfinished business.

NEW BUSINESS

1. **MOTION 2425.APC.003.P ACADEMIC INTEGRITY POLICY SECTION ONE PREAMBLE**

REVISION On behalf of the committee, Andrew Allen, APC Chair, presented the motion “To recommend as University Policy the proposed Student Academic Dishonesty Policy Revision’ as outlined in the supporting document and to endorse the guidelines and procedural recommendations made therein.”

- a. **SUPPORTING DOCUMENTS** Supporting documentation was available in the online motion database: <https://senate.gcsu.edu/motions/academic-integrity-policy-section-one-preamble-revision-03072025>
 - i. *Academic Dishonesty Policy Revision 03_07_25.docx*
- b. **CONTEXTUAL INFORMATION** The policy revisions clarifies student and instructor responsibilities regarding the acceptable use of artificial intelligence in assignments.
- c. **DISCUSSION** When Andrew Allen called for questions and comments, there were none.
- d. **SENATE ACTION**
 - i. Motion 2425.APC.003.P was **APPROVED** by voice vote with no additional discussion and with no dissenting voice and only elected faculty senators / eligible to vote.

2. **Motion 2425.ECUS. 001.B Proposed Revisions to University Senate Bylaws**

(Renaming DEIPC) On behalf of the committee, Nicholas Creel, ECUS Chair, presented the motion “To approve the proposed revisions to the University Senate Bylaws as outlined in the supporting documents.”

- a. **SUPPORTING DOCUMENTS** Supporting documentation was available in the online motion database: <https://senate.gcsu.edu/motions/proposed-revisions-university-senate-bylaws-renaming-deipc-02182025>
 - i. *Bylaws (2025-02-18).docx*
 - ii. *University Senate Bylaws Revision (2025-02-18) DRAFT.docx*
- b. **CONTEXTUAL INFORMATION** The revisions align the name and scope of the Diversity, Equity and Inclusion Policy Committee with the recent renaming of the Office of Inclusion and Belonging.
- c. **DISCUSSION** When Nicholas Creel called for questions and comments, one was forthcoming.
 - i. Comment: We need to change the name to BIPC.
- d. **SENATE ACTION**
 - i. A **MOTION** to amend the bylaw proposal by changing the new standing committee name to Belonging & Inclusion Policy Committee (BIPC) was made and seconded. The motion was unanimously **APPROVED**.
 - ii. Motion 2425.ECUS.001.B was **APPROVED** by voice vote with no additional discussion and with no dissenting voice and all university senators eligible to vote.

MASTER PLAN PRESENTATION — JACKSON KANE, LORD AECK SARGENT

President Cox introduced both Master Plan, an architectural roadmap developed every 10 years, which was delayed due to the COVID pandemic, and Jackson Kane, Principal at the firm of Lord Aeck Sargent, who presented a detailed slide presentation. The following includes both highlights and discussion.

1. The plan is rooted in GCSU's core values.
2. Interviews were wide-ranging and included every department head.
3. Primary needs include a performing arts center for the Department of Music & Theatre, more student union space, more dining space, and facilities for the Nursing Program, Atkinson Hall, Chappell Hall, and Kilpatrick Hall.
4. The isolation of West Campus was noted.
5. Andalusia has untapped potential.
6. Opportunities include optimized space utilization and consolidation of facilities.
7. ½ of usable square footage building space is located in 99 buildings and ½ of usable square footage building space is located in 14 buildings.
8. The USG Classroom Utilization Metric was explained and applied.
9. Focused programming needs include Health Sciences nursing simulation space, performing arts space, student success, a student center, classroom repurposing, IT space, and continuing education space.
10. Renovations will be made to Lanier Hall, Russell Auditorium, and Chappel Hall, specifically creating a building addition that will connect the three buildings.
 - a. Question: What happens to the only classroom kitchen on campus.
 - b. Answer (President): That is not a hard problem to solve.
11. Lanier Hall will be used as the back of house for Russell Auditorium, the building addition will add classroom, studio, and office space.
12. Kilpatrick Hall will be renovated.
13. Atkinson Hall renovations will include transitioning from tiered to flat classrooms.
14. Public Safety will be divided into a public facing building on Central Campus and an evidence building on West Campus.
15. The Courthouse will be renovated.
16. Health Sciences will expand Miller Gym.
17. The Cline-O'Connor property will become a site preserved to interpret the life of Flannery O'Connor.
18. A housing study was not within the scope of the Master Plan, but it will begin shortly.
19. West Campus will be themed as wellness. A bike path to main campus, with a ramp over 441, will be constructed.
20. Andalusia will build Writers' Cabins.
21. East Campus will include additional parking for the Pavilion.
 - a. Question: Can we make Central Campus more pedestrian-oriented?
 - b. Answer: Generally, parking is being pushed to the outskirts. The hindrance to creating a pedestrian campus is the main roads running through campus.
 - c. Question: Are there sustainability aspects to the plan?
 - d. Answer: We didn't pull that out for this presentation, but there is precise relocation and occupation of buildings that generally affect sustainability.
 - e. Question: Can we put plants and solar panels on top of roofs?
 - f. Answer: We've done those projects before; however, the problem is locating funding for them.

- g. Comment: As a member of the Strategic Planning Committee, I visited Miami of Ohio. It is completely sustainable, and its budget was not affected. Look to it as a model.
- h. Question: Chappell Hall houses IT. Where would Chappell be relocated? Additionally, we have two redundant data centers.
- i. Answer: Music will move to Chappell and IT will move to Porter.
- j. Answer (President): Regarding Lanier, Advising and Career Services will move to the Old Courthouse.
- k. Question: How realistic is the bridge over 441?
- l. Answer: Bridges are easy to build; the issue is funding.
- m. Question: Will there be additional entrances and exits from the elevated walkway leading to the bridge?
- n. Answer: You wouldn't get off the walkway once it's enclosed. Before the elevation, the route is located on a street for bikes and pedestrians.
- o. Question: How long is the proposed pathway from the Greenway to West Campus?
- p. Answer: Approximately two miles.
- q. Question: Speaking from your experiences working on other campuses, how effectively does GCSU use houses as office space?
- r. Answer: GCSU has specific uses; however, it is an operational challenge to maintain the real estate; there are costs to maintain. On the other hand, doing so provides a service to the city.
- s. Question: Regarding the metric for office space utilization, how certain are the numbers?
- t. Answer: While I cannot say that they are 100% accurate, they are close.

PRESIDENT'S REPORT — PRESIDENT CATHY COX

My report is abbreviated today so that the firm of Lord, Aeck & Sargent can present the new Campus Master Plan to the University Senate.

1. CAMPUS UPDATES

- a. Searches Underway We have many critical searches that are underway or will be underway soon – VP of Finance & Administration, Chief Human Resources Officer, Dean of the College of Arts & Sciences, and the Dean of the College of Business & Technology.
 - b. Modified Summer Schedule Reminder Beginning Monday, May 12, we will begin our campus-wide modified summer schedule. This schedule will remain in place through Friday, August 8, 2025. This modified schedule will be in effect for all faculty and staff members during this summer period.
2. **PROMOTION AND TENURE** The Provost has shared with me the list of 17 Promotion and Tenure files. Nine Faculty have submitted applications for tenure, and as in years past, I will be meeting with all those who are recommended for tenure, as this is such an important stage in the career of a faculty member and in the life of the university. Next week, I have meetings scheduled with most of those who are eligible for tenure, and I am looking forward to these conversations!
3. **SAVE THE DATES**
- a. ***GCSU Research Day***
Wednesday, April 16, 2025

- b. ***Celebration of Excellence***
Friday, April 18, 2025
9:00 a.m. – Russell Auditorium
- c. ***Midnight Breakfast***
Monday, May 5, 2025
9:45 p.m. - The MAX
- d. ***Spring Graduate & Undergraduate Commencement Ceremonies***
Centennial Center
May 9 & 10, 2025

College of Health Sciences	Friday, May 9, 2025 at 2:00 PM
College of Education	Friday, May 9, 2025 at 7:00 PM
College of Business & Technology	Saturday, May 10, 2025 at 9:00 AM
College of Arts & Sciences	Saturday, May 10, 2025 at 3:00 PM

PROVOST’S REPORT — PROVOST HOLLEY ROBERTS

Provost Roberts submitted her report electronically only due to the Campus Master Plan presentation.

1. **GENERAL ANNOUNCEMENTS**

- a. **FRESHMAN CLASS OF 2025 UPDATES** – As of March 28, 2025 we have received a record number of applications at 8,345 which is the first time we have received over 8,300 applications! We currently have 6,240 completed applications, 4,611 admits, 1,526 student deposits, and 1,408 potential freshman who have paid their housing deposit.
- b. **NEW FACULTY POSITIONS AND STAFF POSITION** In collaboration with Budget and Finance, the Provost’s office has approved 12 new faculty positions and 1 staff member to support student needs in the COAS, COBT, COHS, and COE for fall 2025.
- c. **USG RACC UPDATES**
 - i. USG Unified ERP Implementation of Workday is slated to happen in early 2026 in order to have a single, modern Software as a Service Enterprise Resource Planning platform across the entire USG.
 - ii. New ADA Title II Rule regarding accessibility for all web based and mobile content. Guidance will be forthcoming and must be implemented by April 24, 2026.
 - iii. The Regents are reviewing guidance for USG institutions regarding the use of Artificial Intelligence (AI). More information will be forthcoming.
 - iv. A USG proposal has been shared with Provosts, deans, and nursing administrators to address Nursing Capacity, easing the ability of qualified denied students to transfer to other USG nursing programs who are not at capacity. Dr. Shawn Little has requested feedback on the proposed process.
- d. **LOW AWARD PROGRAMS** The Provost’s office met with USG staff on March 14, 2025 to discuss low award programs. The recommendations from the meeting included the following: review curriculum efficiency; review the number of upper-level course offerings and the alignment to careers in which students are being prepared; highlight and advance the advantage of the liberal arts essential skills in programs; and review outdated catalog courses. Program and university

efforts should continue in order to evaluate and analyze strategic and intentional approaches to address the low award programs, those newly under the threshold, and those who are identified as “At Risk.”

- e. **HERTY RENOVATION** plans continue to evolve. The committee is working hard to identify remaining office spaces for those who will be displaced by the renovation.

2. COLLEGES AND LIBRARY

a. COLLEGE OF ARTS AND SCIENCES

- i. **Department of English** The Rural Studies Institute is hosting Katie Simon (Department of English) who will give a virtual lecture: “An Exploration of Food Society and the Environment by Engaging the Liberal Arts”. 12pm on April 4th.
- ii. **The Department of Government & Sociology** is hosting a Provost Visiting Scholar lecture by Susan Kilpatrick (KSU): “Death in the Mediterranean”. April 3rd @ 4pm, Peabody Auditorium.
- iii. **The Department of Music** is hosting Jazz Jam Session at Amicis on April 15th, featuring students, faculty and community members.
- iv. **The Department of Theatre & Dance** is presenting “Dragons Love Tacos”, directed by Amy Pinney. April 3-6.
- v. **Atlanta Science Festival** On Saturday, March 22, science students and faculty from the **Science Education Center, Aquatic Sciences Center, Department of Biological & Environmental Sciences, Department of Chemistry, Department of Physics & Astronomy, and Academic Outreach**, participated in the Atlanta Science Festival, providing outreach opportunities for young scientists and their families. Supported by Associate Provost of Student Engagement & Academic Excellence and School of Continuing and Professional Studies.
- vi. **100th Birthday of Flannery O’Connor** There were numerous events celebrating the 100th birthday of Flannery O’Connor held this week on campus.
 - 1. A *New York Times* article highlighted the O’Connor’s Art Exhibition, and included an interview with **English** Major, Charlotte Aexel ’25.
- vii. **Georgia Academy of Science**
 - 1. Two dozen GCSU students showcased their research at the Annual Meeting of the Georgia Academy of Science at Young Harris College on March 7-8, 2025. Several **STEM** students earned top honors in their respective fields.
 - 2. Several GCSU faculty members from **Psychological Sciences** and **Biological & Environmental Sciences** were elected to leadership roles within the Georgia Academy of Science, including Dr. Al Mead elected as President.
- viii. **Math Jeopardy** Georgia College’s **Mathematics** students won the 2025 Math Jeopardy tournament, at the annual Southeastern Section Meeting of the Mathematics Association of America (MAA), at High Point University. 24 teams competed from colleges throughout Alabama, Georgia, Tennessee, and the Carolinas.

b. COLLEGE OF EDUCATION

- i. **Deal Center Mini-Grants:** The second round of mini-grants resulted in

the funding of \$10,153.12 for four mini-grants awarded to JHL CoE faculty.

- ii. **Documentary Film Series** will feature Dr. Chris Greer and his show, *View Finders* on Wednesday, April 16th
- iii. **LEARN AI Team:** CoE has formed a team to investigate, evaluate, and implement professional development opportunities for faculty, staff and teacher candidates regarding artificial intelligence literacy and its use to enhance teaching and learning. The team is comprised of faculty and staff from the CoE and other GCSU units.

c. **COLLEGE OF HEALTH SCIENCES**

i. **Journal of Physical Education, Recreation, & Dance**

- 1. The School of Health and Human Performance faculty are collaborating on a three-part editorial series for the Journal of Physical Education, Recreation, & Dance discussing the new High School Strength Coach Certification (HSSCC) created by the National High School Strength Coaches Association (NHSSCA).
- 2. The joint effort is collaboration between Dr. Kevin Hunt, Dr. Mike Martino, Dr. Brittney Hardin, Dr. Austin Parks, and Dr. Joanne Spalding. Our outstanding faculty continue to disseminate educational materials and content for teachers and coaches across the globe.

ii. **Undergraduate Research Resource**

- 1. Dr. Kelly Massey, chair of the Health Sciences Division of the Council on Undergraduate Research (CUR), is writing a handbook on how to conduct undergraduate research within the Health Sciences.
- 2. The handbook will be offered through CUR and available to anyone in the health sciences interested in learning steps and strategies on conducting research with undergraduate students.

d. **COLLEGE OF BUSINESS & TECHNOLOGY**

- i. **The Annual Atkinson Honors Banquet** is Thursday, April 3.
- ii. **The CoBT Leadership Board Spring Meeting** is March 28.
- iii. **Executive Forum Speaker** March 3 was the 2nd and final Executive Forum speaker for this semester. Mike Ciabattone spoke on the development of an entertainment facility on 7th Street in Macon. Our next Executive Forum speaker will be the Deputy State Auditor, Kristina Turner (a GC alum), on Oct. 6.
- iv. **Grant Recipients** Congratulations to the following individuals who were selected to receive CoBT grants this summer.
 - 1. Whitney Ginder – Teaching Grant - Development of Domestic and International Fashion, Retailing, and Innovation Study Away Trips
 - 2. Heather Patterson – Research Grant – “Understanding Financially Constrained Consumers”
 - 3. Mary Rickard – Teaching Grant - AI Enabled Sales Role Play Training in Professional Selling
 - 4. Ania Rynarzewska – Research Grant – “Deepfakes: Is it good, bad or ugly? Investigation into consumer impact on well-being and decision-making post-exposure to artificial intelligence and machine learning-based marketing content”

- e. **UNIVERSITY LIBRARY**
 - i. **New & Upcoming Exhibits**
 1. Flannery O'Connor at 100 - Several new opportunities to investigate Flannery O'Connor are currently available at the library.
 2. O'Connor: Grotesque, Grace, Redemption, & Landscape is now available in the Flannery O'Connor Gallery of Southern Literary Work, located in the Special Collection Galleries in Heritage Hall. The exhibit examines how O'Connor's grotesque realism, spiritual reckonings, and vivid settings intertwine to create stories of redemption, judgment, and the search for meaning.
 3. Two of Flannery O'Connor's rarely seen paintings are on display outside of the Special Collections Research Room and Rare Book Room through April 2, 2025.
- 3. **SCHOOLS AND HONORS COLLEGE**
 - a. **THE GRADUATE SCHOOL**
 - i. **Annual Spring Reception** The Graduate School's Annual Spring Reception is Thursday, April 17th at 5:30 pm in the Pat Peterson Museum Education Room.
 - ii. **Application Fee Waiver** The Graduate Admissions office is offering an application fee waiver for all graduate programs for summer 2025 and fall 2025 enrollment from March 18 – April 1, 2025.
 - iii. **Graduate & Professional Student Appreciation Week** The Graduate School will celebrate Graduate & Professional Student Appreciation Week April 14 – 18, 2025.
 - iv. **The Graduate Research Travel Grants Committee** awarded \$2,000 to eight graduate students from the Biology, English, and Health and Human Performance programs to present their scholarly work at professional conferences.
 - v. **Outstanding Graduate Assistant Award** The Graduate School is accepting nominations for the Outstanding Graduate Assistant Award.
 - vi. **Research Day 2025** There are a total of 38 graduate student submissions.
 - b. **HONORS COLLEGE & NATIONAL SCHOLARSHIPS**
 - i. **Critical Language Scholarship Program Competition** Two GCSU students have advanced in the Critical Language Scholarship program competition. Ama Kpoyizoun, Junior, Nursing, was selected as a recipient for the Chinese language program, pending funding, while Matthew Malena, Sophomore, Political Science, was selected as an alternate, also for Chinese.
 - ii. **Research Day Kickoff Keynote** GCSU alumnus Kevin Morris ('17, History and Economics)—who now serves as Program Associate at the Carter Center—will deliver the keynote address at the Research Day Kickoff Keynote event (a collaboration with MURACE) on Tuesday, April 15 at 6:00 PM in Magnolia Ballroom. Please register via <https://forms.office.com/r/ZaVLip2ti0?origin=lprLink>.
 - iii. **Southern Regional Honors Council** With the support of from the office of Student Engagement and Academic Excellence, the Honors College is taking 18 students to present their scholarship and creative work at the Southern Regional Honors Council in Chattanooga, TN (March 26-29).

c. **SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES**

i. **Academic Outreach**

1. Ruth Eilers and the GCSU Academic Outreach team visited the High Achievers and facilitated a S.T.E.A.M. activity. The participants learned how to create an electric current with pennies, aluminum foil, paper clips, and a lemon.

ii. **Adult Learner Services**

1. Information Session for working paraprofessionals seeking a B.S. in Special Education, Wednesday, April **30 at 6 p.m. via ZOOM.** [Register Now.](#)

iii. **Afterschool Achievement**

1. The YES Programs at Lakeview Academy and Oak Hill Middle School provided youth development services to over 200 youth during the month of February. The YES Program at LVA is partnering with the College of Education to support GCSU's EDUC 2120 students who are required to complete 10 observation hours with schools in the Baldwin County School District.
2. The High Achievers Program provided youth development services to 48 high school youth during the month of February.

iv. **Communities in Schools Milledgeville Baldwin County**

1. Influencer and former NFL player, Mack Brown, participated in Read Across America in Baldwin County. Through a partnership with the Georgia Power Foundation, Brown, now a children's book author, joined CISMBC in the Read Across America event by reading to the children at Lakeview Academy.

v. **Continuing & Professional Education**

1. Summer camp [registration is live!](#) CPE has multiple specialty camps and, new this year, we have programs for middle school age youth.

vi. **Historic Museums**

1. Andalusia Interpretive Center received the 2025 Travelblazer award from the Georgia Association of the Convention & Visitors Bureaus during the GACVB Annual Conference. The award celebrates tourism attractions that foster innovative partnerships and collaborations while boosting economic development in the state.
2. GCSU welcomed the state museum professionals to campus for the annual Georgia Association of Museums conference.
3. Flannery O'Connor is turning **100** years old! Visit [Flannery at 100](#) to commemorate Flannery O'Connor's 100th Birthday!

vii. **School of Continuing & Professional Studies**

1. Dr. Kristina Dandy led the members of the Milledgeville Chamber of Commerce on how to apply operant learning principles in the workplace.
2. Dr. Harold Mock recently presented workforce trends to the member of the Milledgeville Chamber of Commerce.
3. Spring Documentary Film Series
 - a. Wildcat: Join us for a screening of the film *Wildcat*. Meet Producers, Mary Rogers & Joe Goodman, Friday, March

28, 8:00 p.m. Russell Auditorium. *This event is part of the Flannery at 100 celebrations.*

- b. **View Finders:** Showcasing beautiful locations, photography, and outdoor adventure. Meet filmmaker, Dr. Chris Greer. Wednesday, April 16, 6 – 7 p.m., A&S Auditorium.

4. **OFFICES AND PROGRAMS**

a. **ENROLLMENT MANAGEMENT**

- i. **The GCSU Financial Aid Office** will begin notifying students who have been selected by Scholarship Committees to receive institutional scholarships for the 2025-2026 academic year. These notifications will be sent to the student's bobcat email addresses starting the week of March 24, 2025.
- ii. **Office of Admissions**
 1. As of March 24, 2025, the Office of Admissions has received 8,225 applications for the Fall 2025 semester, reflecting a 4% increase compared to the previous year. The deadline for Freshman Applications is April 1.
 2. Junior Day will be held on April 5, offering high school juniors the opportunity to learn about the admissions process, engage with various departments and faculty members, and explore the GCSU campus.
- iii. **The Office of Graduate Admissions** is hosting Graduate Orientation on May 3rd for Education, Nursing, and Athletic Training.
- iv. **The Office of Student Success and Career Development**
 1. In collaboration with the Student Government Association, the Office of Student Success and Career Development will host a student-centered edition of the Student Success and Retention Series. This program will feature interactive roundtable discussions designed to engage students in meaningful dialogue and collect feedback on campus services. The event will take place on April 23, 2025, from 11:00 a.m. to 1:00 p.m. in the MSU Donahoo Lounge.
 2. The Office of Student Success and Career Development, in collaboration with the Department of Government and Sociology and the Baldwin County Sheriff's Department, will host the Statewide Law Enforcement Fair on April 4, 2025, from 10:00 a.m. to 12:00 p.m. in the Magnolia Ballroom.
 3. The Office of Student Success and Career Development will host a virtual GRE Strategy Session with the Princeton Review on April 9, 2025, at 6:00 pm. Students may register for the event at <https://bit.ly/gcsugre>

b. **STUDENT ENGAGEMENT AND ACADEMIC EXCELLENCE**

- i. **USG HIPS Challenge** Two grants were submitted to the USG HIPS Challenge to support and strengthen HIPS on campus.
 1. Writing as a High-Impact Practice: Building Faculty Capacity for Student Success
 - a. Dr. Kevin Bucholtz, Dr. Joy Bracewell, Dr. Roberto Leon, Dr. Emily Pucker and Dr. Cara Smith

2. Development of Robust Departmental Assessment of Undergraduate Research and Community-based Engage Learning.
 - a. Dr. Kevin Bucholtz, Dr. Tsu Ming Chiang, Dr. Cara Smith, Dr. Chris Ferland and Ms. Natalie Clark.
- c. **MENTORED UNDERGRADUATE RESEARCH AND CREATIVE ENDEAVORS (MURACE)**
 - i. **GCSU's 3rd Annual Research Day is set for April 16th, 2025!**
 1. This campus-wide event will kick off with poster presentations, followed by concurrent oral presentation sessions throughout the day. It will conclude with a screening of the ViewFinders documentary at 6:00 PM at the Arts & Science Auditorium.
 2. This year, Research Day will feature close to 260 student projects presented by both undergraduate and graduate students, a 41% increase from 2024. Students will also have the chance to participate in the First-Year Writers' Showcase, the 3-in-3 Competition, Digital Humanities presentations, and the Writing Center Poster Competition.
 3. The complete Research Day schedule will be released soon! All are welcome to join us for the student success showcase.
 4. For questions regarding Research Day, please reach out to [Dr. Tsu-Ming Chiang](#) or [Natalie Clark](#).
5. **CENTERS AND INSTITUTES**
 - a. **SANDRA DUNAGAN DEAL CENTER FOR EARLY LANGUAGE AND LITERACY**
 - i. Dr. Morgan spoke alongside Former Governor Nathan Deal, Lieutenant Governor Burt Jones, and Speaker of the House of Representatives Jon Burns to honor Mrs. Deal, highlight literacy, and call on legislators to continue Sandra's legacy at the capitol February 27.
 - ii. Dr. Morgan attended the 61st annual Washington Policy Seminar in DC as part of the Education Policy Fellowship Program by the Institute for Educational Leadership.
 - iii. The Deal Center kicked off the Literacy Coach Network in March, a partnership with the Georgia Department of Education (GaDOE). The network is intended to empower the state's literacy coaches through education and community.
 - iv. This February marked the seventh successful, consecutive launch of the Deal Center's Community Coalition Grant Initiative, which closed applications March 21 with a total of 48 applications, an increase of 71% from last year.

COMMITTEE REPORTS

1. **ACADEMIC POLICY COMMITTEE (APC) — ANDREW ALLEN, CHAIR**
Officers: Chair Andrew Allen, Vice-Chair John Swinton, Secretary Donovan Domingue
 - a. **ACADEMIC DISHONESTY POLICY REVISIONS** The Academic Policy Committee approved a motion to revise the current Academic Dishonesty Policy to clarify student and faculty responsibilities and to remove unnecessary language.
2. **DIVERSITY, EQUITY, AND INCLUSION POLICY COMMITTEE (DEIPC) — COREY CLAXTON, CHAIR**

Officers: Chair Corey Claxton, Vice-Chair Nadirah Mayweather, Secretary India Jackson

- a. **RECOMMENDED SYLLABUS STATEMENT** Tabled optional syllabus statement on belonging and inclusion until fall semester.
3. **EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) — NICHOLAS CREEL, CHAIR**

Officers: Chair Nicholas Creel, Vice-Chair Stephanie Jett, Secretary Alex Blazer

- a. **PROVOST MEETING** I have met with the Provost on low award programs, steps are being taken internally by the colleges to increase enrollment and increase efficiency of operations.
- b. **USG** No new policy changes have been enacted or are expected to be enacted by the BOR. An AI mandate might come down the pipeline soon, but this looks like we're ahead of the curve on most items that might be required such as student academic dishonesty issues.
- c. **UNIVERSITY SENATE BUDGET AND FOUNDATION UPDATES**
 - i. State Account: \$3,835.20
 - ii. Foundation Account: \$93.75

4. **SUBCOMMITTEE ON NOMINATIONS (SCON) — STEPHANIE JETT, CHAIR**

Officers: Chair Stephanie Jett, Secretary Alex Blazer

- a. **2025-2026 SLATE OF NOMINEES** The committee preference survey, including standing committees, the ad hoc AI committee, and university-wide committees, were sent to EFS. Next, Staff Council senators and appointees, SGA senators and appointees, and administrator designees and appointees were requested. Finally, the call for non-senator volunteers from the Corps of Instruction faculty was sent. The slate of nominees is being created.
5. **FACULTY AFFAIRS POLICY COMMITTEE (FAPC) — JENNIFER FLORY, CHAIR**

Officers: Chair Jennifer Flory, Vice-Chair Amy Sumpter, Secretary Chad Whittle

- a. **TENURE & PROMOTION SCORE NORMING** FAPC intended to propose changing the evaluation areas to match the five categories as defined in BOR policy to respond to this potential development. When I went to the ECUS-SCC meeting, we were asked to cool our heels and not move forward with the motion right now since we have not been given any mandates. We will discuss this at our next meeting and will abide by the preferences of the majority of the committee.
- b. **MODIFIED OPERATIONS POLICY** FAPC's suggested revisions are marked in the document supplementing this report.
- c. **PROFESSIONAL LEAVE POLICY** We will put together an ad hoc committee of faculty with representation from as many colleges as possible to review the professional leave policy, define terminology, and build a rubric to assess applications at the university level. We have asked if we can be given a number that will be allowed or expectation of balance across departments and/or colleges.
- d. **TEACHING EFFECTIVENESS AD HOC COMMITTEE** Charge to committee: create a list of alternative methods for evaluating teaching effectiveness (for faculty and evaluators) and place on CTL Faculty course in GaView. We hope to have this completed by the end of the semester.
- e. **FACULTY COMPENSATION STUDY** Still in process...areas below to be indexed.
 - i. Part-Time Faculty
 - ii. Program Coordinators, Directors of Centers, etc. (anyone on an MOU) (including historical data for positions that have lost funding)

- iii. Overload Policies (by college and department)
 - iv. Summer Semester Teaching Policy (by college and department)
 - f. **TENURE & PROMOTION SCORE NORMING** The committee discussed how to address concerns from the USG that T&P scores included too many 4s and 5s.
 - g. **MODIFIED OPERATIONS POLICY** The committee discussed the Modified Operations Policy.
 - h. **PROFESSIONAL LEAVE POLICY** The committee created an ad hoc committee to review the Professional Leave Policy.
- 6. **RESOURCES, PLANNING, AND INSTITUTIONAL POLICY COMMITTEE (RPIPC) — BRAD FOWLER, CHAIR**
Officers: Chair Brad Fowler, Vice-Chair Mikkel Christensen, Secretary Natalie Toomey
 - a. **PARKING FEE CHANGES QUESTION** Natalie Toomey brought a question from a co-worker about whether the upcoming \$200 premium employee parking pass includes access to the lower tier parking areas. Members of the committee felt confident that the premium parking pass would include access to the lower tier lots, but Brad agreed to reach out to Brian English for clarification.
 - b. **CAMPUS ZOOM LICENSES** Brian Watson requested feedback on his efforts to more efficiently manage campus technology/software licenses. Specifically, he wanted to know if it was reasonable to limit Zoom licenses to faculty and staff that use online meeting software for education and public faces purposes. Microsoft Teams would be available for all other (internal) online meeting needs.
- 7. **STUDENT AFFAIRS POLICY COMMITTEE (SAPC) — AMY PINNEY, CHAIR**
Officers: Chair Amy Pinney, Vice-Chair Amelia Malcom, Secretary Bryan Hall
 - a. **STUDENT HOUSING**
 - i. Guests Lori Burns and Dr. Larry Christenson
 - ii. Fully addressed concerns sent to me by a faculty member in January. I'll be reaching out to them to follow up.
 - b. **BOBCAT CODE OF CONDUCT**
 - i. Guest: Dr. Dan Nadler
 - ii. We know that some changes are coming from the USG that will affect the Bobcat Code of Conduct. SGA already has a committee in place to identify places in the extremely lengthy Bobcat Code of Conduct that require attention. SAPC is joining that effort. Together, SGA, SAPC, and Student Life are compiling a list of passages in the Bobcat Code of Conduct that need attention and/or clarification. This process is necessarily fluid.
 - c. **SGA UPDATE** President Hawkins outlined her agenda for the next nine weeks of her term, with special attention to public safety.
- 8. **STUDENT GOVERNMENT ASSOCIATION (SGA) — AXEL HAWKINS, PRESIDENT**
Officers: President Axel Hawkins, Vice President Leah Kelly, Secretary Charlotte Middlebrooks, Treasurer Serena Myrvold
 - a. **BOBCAT CODE** SGA is finalizing recommendations regarding the recent review of the Bobcat Code.
 - b. **ACADEMIC AFFAIRS RETREAT** Students had fewer problems with registration than Previously Expressed.
 - c. **WELLNESS AND RECREATION CENTER** The Wellness and Recreation fee is \$175/semester and funds are limited to pay off the construction bond. They are not allowed to be used for maintenance and repair; pool repairs will cost hundreds of thousands of dollars. According to a recent study, 17-24 students/week use the

pool. Since there is both low usage and high maintenance, my position is to determine an alternate use for the space. No decision has been made. Should the pool be filled in to create a different space, the scuba class could be held off-campus.

ANNOUNCEMENTS/INFORMATION ITEMS

1. **UNIVERSITY CURRICULUM COMMITTEE (UCC) UPDATE** — ANGEL ABNEY, CHAIR
 - a. **UNIVERSITY CURRICULUM COMMITTEE February 28, 2025**
 - i. Did not meet due to a lack of a quorum.
 - ii. Note: 1:00 pm Friday meetings often prevent faculty from attending the meeting since some members of the committee have a 1:00 class on Friday.
 - b. **GRADUATE COUNCIL February 7, 2025** Did not meet due to a lack of agenda items. **March 7, 2025**
 - i. Action Items
 1. **College of Arts & Sciences**
 - a. Criminal Justice Program: Substitution of CRJU 6970 for CRJU 6940 or CRJU 6960: rationale will allow for more flexibility for students; there would not be a need for as many course substitutions, offers flexibility based on career goals. Scott Cox - moved, Josie Doss - seconded, approved unanimously.
 2. **College of Business & Technology**
 - a. MMIS: MMIS Bimodal Proposal: add on campus delivery: rationale for the program was to provide flexibility increase and it could increase enrollment. Can allow for recruitment in other countries. Courses are already taught on campus as cross-listed courses. Scott Cox – motion, Winston Tripp – seconded, unanimously approved.
 3. **College of Education**
 - a. None
 4. **College of Health Sciences**
 - a. School of Nursing: Modifications to the MSN and Post-MSN Nurse Educator concentration are designed to align the curriculum with the newly approved DNP curriculum (2024). The integration of shared core courses at the 5000 and 6000 levels for the MSN and BSN-to-DNP programs represents a strategic initiative to enhance program alignment, promote efficiency in resource utilization, and ensure academic consistency: Diane Gregg – motion, Chris Clark - seconded, approved unanimously.
 5. **Welcome and Graduate School Updates: Mandy Jarriel, Interim Associate Provost, Director of the Graduate School**
 - a. The Graduate School is now known as “Graduate Admissions,” and is located in Parks Hall 108. Changes were made to streamline the admission processes, more updates coming soon.

- b. USG is requiring GCSU to justify reasoning behind programs exceeding 30-36 credit hours.
 - c. If potential graduate programs are proposed which exceed 30-36 hours, they may be denied.
 - ii. Information Items
 - 1. WebMBA 6110, Business Strategic Management, Update course description to reflect the latest changes in the content
 - 2. LOGS 6980, New Course, Current Issues in Logistics & Supply Chain Management
 - 3. CBIS 5530, New Course, Vector Database & RAG Development
 - 4. MMIS 6410 International Business Issues in MIS; New Name: International AI Governance and Prompt Engineering
 - 5. MLSCM Double Bobcats updates: Students must complete MGMT 3101 - Business Statistics (or equivalent) with a grade of "C" or better and have a 3.4 undergraduate GPA or better. The requirement will take effect Spring 2026
- c. **GENERAL EDUCATION COMMITTEE February 14, 2025**
 - i. No Core-related Course Proposals at this time
 - ii. GC1Y/2Y proposals
 - 1. GC2Y Art Department proposal— “Reinterpreting Our Experience of the World” was unanimously approved, as submitted.
 - 2. GC2Y Teacher Education proposal— “Diversity in Education: Belize Study Abroad” was unanimously approved, as submitted.
 - iii. No CORExplore proposals at this time
 - iv. GC2Y 4th hour: Discussion continued in this area, resulting in an unanimously approved proposal to create a workgroup for the purpose of exploring viable 4th hour options. Membership of the workgroup would include a diverse body of GEC committee members and input from other relevant stakeholders.
 - v. GC1Y/2Y Audit Rubric “Calibration”: 85% of GC1Y/2Y syllabi have been received for the purposes of conducting the program audit. Collected syllabi will be distributed to committee members, and evaluated using the existing rubric, available on the GC&SU Provost’s website.
- 2. **TITLE IX INFORMATION — JACKIE WATTS, TITLE IX COORDINATOR**
 - a. Title IX prohibits discrimination based on sex and includes stalking and domestic violence. My job is to make sure the university is in compliance with the policy that covers faculty, staff, and students. Report Title X violences to my office, which is confidential. Everyone in this room right now is a mandatory report, also known as a responsible party. If someone says something to you that is a possible violation, file a report on the GCSU website. Don’t investigate or find witnesses; just file the report. My office will determine if the report constitutes a violation a take the case from there. Please invite me to your department meetings, staff meetings, and classrooms so everyone can understand Title IX policy.
- 3. **CLERY INFORMATION — MICHAEL BAKER, CLERY & COMPLIANCE OFFICER**
 - a. If you are an RSO advisor, you need to take Clery Training. We want students to report crimes to the policy, but students may choose to report to a student organization advisor or residence hall advisor. If you work in a program serving minors on campus, such as summer camps, band camps, and other programs that take custody of minors, you also need to complete training on the myGCSU site.

OPEN DISCUSSION Nicholas Creel invited open discussion from the floor. President Cox spoke.

1. **PARKING FEE CHANGES** Executive Cabinet was not sold on the plan at first. The number one issue is that parking permit fees must increase. One replacement bus costs \$200,000, and we need five or six. In exchange for parking fees going up, the goal is for permit holders to park in lots where they are likely to obtain spots. Parking fees will go down for those who opt for the Irwin Street lot, which will have more lighting installed and more shuttle access.
 - a. Question: Does the plan address when large groups visit campus?
 - b. Answer: Yes, the plan increases the number of guest parking spaces.
 - c. Question: Will lots be allowed to sell out?
 - d. Answer: Yes, there will be a waiting list.
 - e. Answer (RPIPC Chair): They're going to oversell according to a formula that creates a very good chance of finding a space at the lot for which you purchased a permit. We've never had good parking, and we need to change our parking culture.
2. **LEGISLATIVE UPDATE** Funding for the Herty Hall Renovation is still in the budget. Language from Senate Bill 120 was inserted into House Bill 127, a bill concerning public school teachers' personal days. The bill prohibits public universities from promoting, "unconscious or implicit bias, cultural appropriation, allyship, gender ideology or theory, microaggressions, group marginalization, Antiracism, systemic oppression, social justice, intersectionality, neopronouns, heteronormativity, disparate impact, racial privilege, sexual privilege, or any similar or related formulation of these concepts."

ADJOURN

1. **ATTENDANCE AND THE SIGN-IN SHEET** Nicholas Creel requested that each individual present at the meeting sign the university senator attendance sheet or guest sign-in sheet on their way out if they hadn't already signed in.
2. **NEXT UNIVERSITY SENATE MEETING** is scheduled for Friday, 25 Apr 2025 at 2:00 p.m. in Arts & Sciences 272, followed by the organizational meeting at 3:30 p.m.
3. **MOTION TO ADJOURN** As there was no further business, a motion to adjourn was made, seconded, and approved. The meeting was adjourned at 4:55 p.m.

SUPPORTING DOCUMENTS

1. There is one supporting document.
 - a. *Supplement_FAPCReport_ModifiedOperationsPolicy.docx* FAPC revisions to the Modified Operations Policy to supplement the FAPC report.