**Committee Name: Student Affairs Policy Committee**

**Meeting Date & Time: September 6th 2019**

**Meeting Location: A&S RM 116**

**Attendance**:

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| P | Jamie Addy | P | Amelia Lord |
| P | Shawn Brooks | A | Ben McMillan |
| A | Billy Copeland | P | Christopher Newsome |
| P | Angela Criscoe | R | Peter Pendleton |
| P | Paulette Cross | P | Amy Pinney |
| P | Sophia Gonzales | P | Joanna Schwartz |
| P | Monica Ketchie | P | Cameron Watts |
| P | Leng Ling | P | Diana Young |
| Guests | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions | Action or Recommendations | Follow-Up {including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | 2pm |  |  |
| **II. Approval of Agenda** | Approved |  |  |
| **III. Approval of Minutes** | Approved |  |  |
| **IV. Old Business/Review of**  **Actions/Recommendations** |  |  |  |
| **1.** Banner Name Change | * Dead named problem continued for class role until right before class * Working with Kay Anderson to change class names   + Reprinting class roles   + Had to be manually changed   + When the student applies for alternate email address it will work   + SGA Website change   + Students must seek out help to change name   + There is no independent way to do it |  |  |
| **2.** Sodexo | - improving Vegan options at events as well as in the Max   * Students enjoy the next swipe program * Still lacking in transparency * Sharing information in surveys | * Wanting co-op and local farm produce * Knowing that local school also uses farm * Community gardens and university garden   The concession Stand improvements ( fresh foods ) | Look into how other universities pair with local farmers and community gardens. |
| **V. New Business** Actions/Recommendations |  |  |  |
| Nondiscrimination Clause discussion | * Seems outdated- conversation has shifted from equal opportunity to equity * Last edit was about 3 years ago * Making sure to keep in mind that we need to make it passable by the Senate. * Gender Identity is missing * 3 years ago Gender Identity was included but Board of regents legal team informed us that we should wait until further action was taken statewide * Legal at gcsu is looking back into it in the coming weeks * Other prominent Universities have changed their state * Gender Identity is included on other sites within GCSU including HR * If university Senate passes then Legal can shoot down again * Other departments operate more inclusivity that the university is presenting however, when hiring one may think that there is more acceptance than the University demands * Would USG rejecting our proposal mean that other universities are operating outside of USG? * How early had other universities adopted this language?   + UGA 2011 - 2018     - Update Quarterly | * Qiana (head of Legal) invited to next meeting   + In 2 weeks she will be meeting with other Heads of Legal across Ga Universities   + SAPC will be sharing our direct concerns with her so that she may direct her questions towards * UGA has a lengthy policy- more descriptive   + What we should strive for   + Maybe we should adopt the language of UGA or Tech so that   + “We have not created out own statement we have followed the leading universities” * Dr.Womack fully supports the ideas of the committee however, she understands that just because we pass something at GCSU does not mean it will be policy * Be mindful that we need as much information as possible   + Waiting two weeks   + Ensuring that we understand other universities policy   + Passing Questions along to bring up in legal meeting * Should we be reviewing our clause quarterly * Special Meeting after University Senate Sept.20th?   + Decision will be made after getting more information   + Email, discussion has started about our nondiscrimination clause and we have concerns and questions, would like to have a meeting once she has collected more information   + Opening up the possibility of meeting before our next regular meeting | Questions   * Can we add to our clause? * How are others able to change their clauses? * Are we able to adopt other universities clauses? * If USG says “no” are we dead in the water? How can we move forward? |
| The HUB | * With changes in Grants and Funding, what can we do to help the HUB?   + State funding- covers salary for Jennifer   + Campus Grant will run out at the end of next September     - Melissa Salary     - Peer facilitators     - Travel for conference     - Training opportunities for employees   + Emily Brookshire will be funded through above grant- no longer supporting Victim advocates     - New Sexual Assault Center in Milledgeville   + SABC     - Student workers     - Small events and food     - Cultural Center helps for events * Cultural Center   + State funds- most cultural center needs   + Operational Budget- Stacy’s Salary   + SAPC- Events   + Brooks- Student workers * State has changed the definition of diversity and understanding of what should be provided by universities   + Brooks- The movement focuses around that legality for providing support for victims and not for those accused   + Unable to bifurcate where advocacy has to stop when it enters legall | * State has changed the definition of diversity and understanding of what should be provided by universities   + Brooks- The movement focuses around that legality for providing support for victims and not for those accused   + Unable to bifurcate where advocacy has to stop when it enters legal * Why is counseling services on west campus? Removed from Dorms   + Proximity aligns with access * Lafayette square is temporary place for sexual assault center and soon will move to central state campus   -Possibly transportation?  -School of Nursing provided a grant for training for sexual assault examiners in community  Work with Bright House   * + - Jose Doss   + How does Mandatory reporting fit into this? * More counseling services?   -Expanding emergency services to main campus  -Online services?   * How will bright house services the community? 24hr   + Closer than hospital   + How large?   -Still hiring staff  -Currently have at least one advocate in each department Child Advocacy  -Still hiring a full time counselor  -Are they vetted to work with college students?  -Will be serving 6 counties  - |  |
| NCHA Data - Joanna | `There is no variable you can use to create LGBT data  `You can look at racial breakdowns  `Looked at cross section of students of color and LGBT  `Statistically significant   * SOC- Financials and violence * LGBT- attemped suicide 6.4% (other students 1%) * 10 times more likely to face intimidation and bullying | `Make sure that we have people of color and specialized councilors are added to counseling services staff to move to preeminence  Possible line item budget to improve our outreach | `Womack will bring up to cabinet and has understood the problem for a long time  `Understand the importance  `Knows that state money may run out for these type of support  `Making sure that Monica Delisa is in the loop to make sure that we can get a foundation account  `LGBTQ, Cultural Center, and Women's Center all have foundation accounts as well as Inclusive Excellence |
| VI. Next Meeting | * Bias Reporting * Legal conversation * Strategy to make name change system institutionalized   + Include in Recruitment materials * First year seminar | Contact Qiana Wilson about legality of any changes to the University Nondiscrimination Clause |  |
| VII. Adjournment | 3:10pm |  |  |

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name:**

**Committee Officers:**

**Academic Year:**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | | Sept.6 | Oct.4 | Date3 |  |  |  |  |  |  |
| Jamie Addy | | P |  |  |  |  |  |  |  |  |
| Shawn Brooks | | P |  |  |  |  |  |  |  |  |
| Billy Copeland | | A |  |  |  |  |  |  |  |  |
| Angela Criscoe | | P |  |  |  |  |  |  |  |  |
| Paulette Cross | | P |  |  |  |  |  |  |  |  |
| Sophia Gonzales | | P |  |  |  |  |  |  |  |  |
| Monica Ketchie | | P |  |  |  |  |  |  |  |  |
| Leng Ling | | P |  |  |  |  |  |  |  |  |
| Amelia Lord | | P |  |  |  |  |  |  |  |  |
| Ben McMillan | | A |  |  |  |  |  |  |  |  |
| Christopher Newsome | | P |  |  |  |  |  |  |  |  |
| Peter Pendleton | | R |  |  |  |  |  |  |  |  |
| Amy Pinney | | P |  |  |  |  |  |  |  |  |
| Joanna Schwartz | | P |  |  |  |  |  |  |  |  |
| Cameron Watts | | P |  |  |  |  |  |  |  |  |
| Diana Young | | P |  |  |  |  |  |  |  |  |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)