**Objectives of the 2014-2019 Diversity Action Plan**

* Student Diversity in Access and Success – Develop strategies that can increase access and success for underrepresented student groups, with a particular focus on the Middle Georgia region and expand the success of underrepresented student groups in retention and graduation at Georgia College.
* Inclusive Campus Climate – Develop processes that assist the institution in creating an environment of inclusion by developing policies, processes, programs, co-curricular activities, and activities that may advance and sustain an inclusive campus environment.
* Faculty and Staff Recruitment and Retention Success – Create strategies to increase diversity of faculty, professional staff, and administration at all levels of Georgia College. These efforts will include opportunities for developing a system of accountability in hiring, promotion, and professional development activities.