<https://ohr.gatech.edu/employment/careers/EEO>

Georgia Tech is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Consistent with its obligations under federal law, each company that is a federal contractor or subcontractor is committed to taking affirmative action to employ and advance in employment qualified women, minorities, disabled individuals and veterans.

<http://president.georgiasouthern.edu/diversity/>

Title IX prohibits discrimination on the basis of sex in education programs or activities operated by recipients of Federal financial assistance. Georgia Southern University does not discriminate on the basis of sex, race, color, sexual orientation, gender identity or expression, national origin, religion, age, veteran status, political affiliation, or disability.

<http://equity.kennesaw.edu/titleix/non-discrimination.php>

Kennesaw State University (KSU) is committed to maintaining a fair and respectful environment for living, work and study. To that end, and in accordance with federal and state law, Board of Regents policy, and University policy, the University prohibits harassment of or discrimination against any person because of race, color, sex (including sexual harassment and pregnancy), sexual orientation, gender identity, gender expression, ethnicity or national origin, religion, age, genetic information, disability, or veteran status by any member of the KSU Community on campus, in connection with a University program or activity, or in a manner that creates a hostile environment for members of the KSU community. Incidents of harassment and discrimination will be met with appropriate disciplinary action, up to and including dismissal, expulsion, or termination from KSU.

<http://www.ggc.edu/faculty-and-staff/docs/faculty-manual-of-policies-and-procedures.pdf>

It continues to be the policy of Georgia Gwinnett College to implement affirmative action and equal opportunity for all employees, students and applicants for employment or admission without regard to race, color, creed, religion, national origin, sex, age, sexual orientation, gender identity, pregnancy/parental status, veteran status or disability.

<https://www.mga.edu/student-affairs/docs/MGA_Student_Handbook.pdf>

Middle Georgia State University is committed to ensuring a safe learning environment that supports the dignity of all members of the University community. Pursuant to Section 4.1.7 of the Policy Manual of the Board of Regents of the University System of Georgia (BOR), federal and state laws and regulations, and our vision, mission, and values, Middle Georgia State University does not discriminate on the basis of sex or gender in any of its education or employment programs and activities. Moreover, Middle Georgia State University is an Affirmative Action/Equal Educational and Employment Opportunity institution. Factors of race, national origin, color, sex, gender, age, religion, sexual orientation, or disability are not considered in the admission or treatment of students or in employment.

<https://www.ramapo.edu/affirmaction/>

The College is committed to maintaining an environment free from harassment and discrimination for everyone and does not discriminate on the basis of race, sex, national origin, religion, sexual orientation, gender identity or expression, or any other protected status.

<https://www.geneseo.edu/affirmativeaction>

Pursuant to college policy, SUNY Geneseo is committed to fostering a diverse community of outstanding faculty, staff, and students, as well as ensuring equal educational opportunity, employment, and access to services, programs, and activities, without regard to an individual's race, color, national origin, religion, creed, age, disability, sex, gender identity, gender expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction. <https://inside.sou.edu/assets/policies/docs/SAD007-equal-opportunity-harassment-sexual-misconduct-policy.pdf>

SOU adheres to all federal and state civil rights laws banning discrimination in institutions of higher education. SOU will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, religion, hearing status, color, sex, pregnancy, political affiliation, religion, creed, ethnicity, national origin (including ancestry), citizenship status, physical or mental disability, body size, age, marital status, family relationship, sexual orientation, gender, gender identity or expression, veteran or military status (including special disabled veteran, Vietnam­ era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status or any other protected category under applicable local, state or federal law, including protections for those opposing discrimination or participating in any grievance process on campus or within the Equal Employment Opportunity Commission or other human rights agencies.

<http://publications.umw.edu/facultyhandbook/section_5/respectful_workplace/>

At the University of Mary Washington the principles of equal opportunity and affirmative action are practiced. The University does not discriminate on the basis of race, religion, color, sex (including pregnancy, gender identity, and sexual orientation), parental status, national origin, age, disability, family medical history or genetic information, political affiliation, military service, or other non-merit based factors in recruiting, admitting, enrolling students or hiring and promoting faculty and staff members.

<https://www.keene.edu/administration/policy/detail/discrimination/>

All persons shall have equal access to the College’s programs, facilities, and employment without regard to race, color, religion, sex, age, national origin, sexual orientation, gender identity, gender expression, marital status, veteran’s status, or disability.

<http://evergreen.edu/policy/nondiscriminationpolicyandprocedure>

The Evergreen State College is committed, as a matter of principle, and in conformance with federal and state laws, to prohibiting discrimination and behaviors, which, if repeated, could constitute discrimination. The President of the Evergreen State College, as the delegate of the Board of Trustees, directs that all personnel and student-related transactions, and the operation of all College programs, activities and services, will not discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity, gender expression, genetic information, marital status, age, disability, pregnancy, or status as a disabled veteran, a Vietnam era veteran or other covered veteran.

<https://jobs.unca.edu>

UNC Asheville is committed to equality and diversity of experiences for our students, applicants and employees. Qualified individuals are encouraged to apply regardless of socioeconomic status, gender expression, gender and sexual identity, culture, and ideological beliefs.

[https://wiki.fortlewis.edu/display/POL/Equal+Opportunity+and+Affirmative+Action](https://wiki.fortlewis.edu/display/POL/Equal%2BOpportunity%2Band%2BAffirmative%2BAction)

Fort Lewis College does not discriminate on the basis of race, age, color, religion, national origin, gender, disability, sexual orientation, gender identity, gender expression, political beliefs, or veteran status.

<http://sc.edu/eop/about.shtml>

The University of South Carolina does not discriminate in educational or employment opportunities on the basis of race, color, religion, national origin, sex, sexual orientation, gender, age, disability, veteran status or genetics.

<https://www.montevallo.edu/about-um/administration/human-resources/employment/>

 The University of Montevallo prohibits any form of harassment related to race, color, religion, national origin, gender, sexual orientation, gender identity, gender expression, age, genetic information, disability, or veteran status of and by faculty, staff, and students.

<https://www.uwsuper.edu/affirmativeaction/statement.cfm>

The University of Wisconsin-Superior is committed to a policy of providing equal employment opportunity for all qualified individuals regardless of race, religion, creed, color, sex, gender identity or expression, national origin, ancestry, age, disability, marital status, relationship to other employees, sexual orientation, political affiliation, arrest or conviction record, membership in the national guard, state defense force or any other reserve component of the military forces of the United States or the State of Wisconsin, or other protected status.

<https://www.mansfield.edu/hr/employment-opportunities.cfm>

Mansfield University is committed to enhancing the diversity of its employees and student body; in addition, hiring decisions are made on the basis of an individual's qualifications, past experience, overall performance and other employment-related criteria. Mansfield University provides equal opportunities for employment and advancement for all individuals, regardless of race, color, religion, sex, disability, ancestry, national origin, age, sexual orientation, gender identity/expression, genetic background, or veteran status.

<https://www4.morris.umn.edu/human-resources/equal-opportunity>

The University of Minnesota shall provide equal access to and opportunity in its programs, facilities, and employment without regard to race, color, creed, religion, national origin, gender, age, marital status, disability, public assistance status, veteran status, sexual orientation, gender identity, or gender expression.

<http://www.maine.edu/about-the-system/system-office/human-resources/equal-opportunity-complaint-procedure-2/>

The Equal Opportunity Complaint Procedure may be used by any employee or student of the University of Maine System who believes that he or she has been discriminated against or harassed based on race, color, religion, sex, sexual orientation, including transgender status or gender expression, national origin or citizenship status, age, disability, genetic information or veterans status. Sex discrimination complaints alleging discrimination based on marital status, pregnancy, or parental status may also be raised through this procedure.

<https://www.bridgew.edu/sites/default/files/Equal%20Opportunity%20Plan%20%282013%29%20%283_6_14%20revision%29%20%289%29.pdf>

The BHE and the Boards of Trustees of the individual State Universities maintain and promote a policy of non-discrimination on the basis of race, color, creed, religion, national origin, gender, age, disability, sexual orientation, gender identity, gender expression, genetic information, marital status, and veteran status.

<https://usao.edu/forms/usao-human-resources-employment-application-faculty>

The University of Science and Arts of Oklahoma, in compliance with Titles VI and VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972 and the Pregnancy Discrimination Act of 1978, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and other federal laws and regulations, does not discriminate on the basis of race, color, nationality, sex, gender, pay, age, religion, sexual orientation, disability, or status as a veteran in any of its policies or procedures.

<https://www.ncf.edu/about/departments-and-offices/human-resources/employment/>

NCF is committed to the principles of equal educational and employment opportunities for, and nondiscrimination towards applicants and employees with respect to race, color, religion, age, disability, sex, marital status, national origin, sexual orientation, gender identity, gender expression, and veteran status, as provided by law, and in accordance with NCF’s respect for personal dignity. It is NCF’s goal to create and maintain a work and study environment that is positive and free of unlawful discrimination. Further, NCF encourages the recognition of diversity of its population and seeks to promote delivery systems, curricula activities, and programs that reflect this diversity in all facets of life at NCF.

<https://www.uwec.edu/kb/article/policies-discrimination-harassment-and-retaliation-policy/>

No student may be denied admission to, or participation in or the benefits of, or be discriminated against in any service, program, course or facility on the basis of race, color, creed, religion, age, sex, sexual orientation, gender identity or expression, national origin, ancestry, disability, pregnancy, marital or parental status, or any other category protected by law, including physical condition or developmental disability as defined in Wisconsin Statutes §51.01(5).

<https://www.uwlax.edu/globalassets/offices-services/human-resources/uw-lhandbook2015.pdf>

The University of Wisconsin-La Crosse is an equal opportunity employer that does not discriminate on the basis of actual or perceived race, ethnicity, color, creed, religion, sex, gender identity or expression, marital status, age, ancestry, disability, veteran status, national origin, sexual orientation, arrest record or other protected status.

<https://www.uwsp.edu/dos/Pages/Equal%20Employment.aspx>

The objectives of the University include a commitment to prevent and eliminate discrimination or harassment by super­visors, coworkers, or students on the basis of age, race, color, religion, sex, gender identity or expression, national or­igin, ancestry, pregnancy, marital status, parental status, sexual orientation, disability, political affiliation, arrest record, membership in the National Guard, state defense force and/or any other reserve component of the military forces of the United States or of this state, or other protected class status. Such harassment is unlawful in the state of Wisconsin.