**Summary of Revisions**

1. The addition of a new standing committee: the **Diversity, Equity, and Inclusion Policy Committee** (DEIPC -- see below).
2. The number of presidential appointees is raised from four (4) to five (5). (The president appoints one member for each standing committee, and now there are five committees.)
3. The number of senate members is raised from forty-nine (49) to fifty (50). (The additional presidential appointee.)
4. Standing committee membership sizes have been reduced from 13-15 to 11-13 to accommodate DEIPC.
5. DEIPC will have exactly thirteen (13) members to account for the required seven (7) university senators (V.Section2.A.2)
6. The number of Corps of Instruction Faculty on each standing committee has been reduced by two. (Smaller standing committees sizes.)
7. The minimum number of university senators on the standing committees has been reduced from eight (8) to seven (7). (To accommodate the addition of DEIPC.)
8. Affirmative action has been removed from the scope of RPIPC; now falls under DEIPC.
9. Standing committees have been relisted in alphabetical order in the bylaws document.

Note: With these changes, University Senate will still be able to accept anywhere from four (4) to ten (10) volunteers for our standing committees; our tradition of inviting volunteers to participate in senate committee business is unchanged.

DEIPC Membership

Thirteen (13) members distributed as follows:

* seven (7) members from the Corps of Instruction faculty
* at least six (6) of those must be elected faculty senators
* one (1) member who is the Chief Diversity Officer or an appointee
* one (1) member who is the Director of Human Resources or an appointee
* one (1) member who is the Director of Admissions or an appointee
* one (1) member who is a staff member appointed by Staff Council
* one (1) member who is a student appointed by SGA
* one (1) member appointed by the University President

DEIPC Scope

The Diversity, Equity, and Inclusion Policy Committee shall review and recommend for or against policy related to inclusion, equity, and diversity, which includes, but is not limited to, policies relating to all institutional aspects of equitable access, success, and education of the university community on issues of diversity, inclusion, state and federal laws regarding protected classes, and university language relating to non-discrimination and diversity. In addition, this committee shall review and provide advice on procedures, guidelines, and employee and student professional development relating to institutional climate and priorities for ensuring justice, fairness, and equitable treatment to all members of the university.