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| Faculty Affairs Policy Committee (FAPC) MEETING AGENDAFriday, April 4, at 2:00 PM Location: [Zoom](https://gcsu.zoom.us/my/jmflory) |
| **ITEM** |
| Call to Order |
| Approval of Agenda |
| Approval of FAPC Minutes from March 7, 2025 |
| **Unfinished Business** |
| **Modified Operations policy** (Nicholas Creel and Cara Smith) |
| USG Academic Affairs desire for "norming" of tenure scores (maybe Nicholas) |
| [**Professional Leave Policy**](https://gcsu.smartcatalogiq.com/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/faculty-professional-development-opportunities/faculty-professional-leave-program/) ([old form for reference](https://www.gcsu.edu/sites/default/files/documents/2021-07/Professional%20Leave%20at%20GC%20July%202021%20update.pdf), [current application form](https://georgiacollege-bsucw.formstack.com/forms/academic_affairs_professional_leave_of_absence_application))Email sent to Provost Roberts on 3/28: I am emailing to let you know that FAPC intends to put together an ad hoc committee of faculty with representation from as many colleges as possible to review the professional leave policy, define terminology, and build a rubric to assess Professional Leave applications. Would it be possible for Academic Affairs to review this once we have a draft and consider using it for assessing applications at the university level? We would like to ask if there is a certain number that will be allowed or an expectation of balance across departments and/or colleges. The committee is trying to make the expectations more clear for faculty who might consider applying. Thank you for your consideration. |
| **Teaching Effectiveness Ad Hoc Committee** – [SRIS](https://gcsu.smartcatalogiq.com/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/performance-evaluations-administrators-and-faculty/faculty-performance-evaluation/teaching-effectiveness-assessing/student-opinion-surveys-on-line-process/) and [Annual Evaluation](https://gcsu.smartcatalogiq.com/en/policy-manual/policy-manual/academic-affairs/employmentpolicies-procedures-benefits/performance-evaluations-administrators-and-faculty/faculty-performance-evaluation/teaching-effectiveness-assessing/) PoliciesCharge to committee: create a list of alternative methods for evaluating teaching effectiveness (for faculty and evaluators) and place on CTL Faculty course in GaView – working on list, will complete by end of semester |
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| **New Business** |
| Recommendations for 2025-2026 FAPC |
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| **Open Discussion (If any)** |
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| **Information Items (if any)** |
| Emailed Dan Nadler a week ago: “It is my understanding that the GCSU Women’s Center has been eliminated. Is this the case? Will there be an announcement about that? FAPC was wondering. Thanks.” No reply yet. |

**CALENDAR**

* Friday 25 April 2025 **2:00-3:15pm** Arts & Sciences 272: University Senate
* Friday 25 Apr 2025 **3:30-4:45pm** Arts & Sciences 272: University Senate Organizational Meeting for 2025-2026