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| Faculty Affairs Policy Committee (FAPC)  MEETING AGENDA  Friday, September 5, 2025, at 2:00 PM  Location: [Zoom](https://gcsu.zoom.us/my/jmflory) | |
| **ITEM** |
| Call to Order |
| Approval of Agenda |
| Review and Approval of FAPC Minutes from April 4th, 2025 |
| **Unfinished Business** |
| Approve 2025-2026 FAPC Operating Procedures (attached) |
| Review revised Modified Operations Policy and vote on approval (attached) |
| Professional Leave Ad Hoc Committee (Mandy Jarriel; Amy Sumpter; Jamie Downing; Jehan Eljourbagy; Suzanna Roman-Oliver; Marcia Henry; Scott Butler; Paula Knight) reviewing Professional Leave Rubric draft and previous rubrics/criteria |
| Commission for Public Higher Education Request for Comments Regarding Draft Accreditation Standards (attached) |
| Continue discussions to realign tenure and promotion criteria with the Board of Regents’ five-category model by reviewing GCSU’s more stringent requirements. Draft and recommend to the University Senate updated evaluation criteria that fully integrate USG expectations and guard against inflationary pressures on faculty assessments. Decide how to move forward. |
| To align with the USG policy statement below, continue discussion aimed at creating a transparent framework for recognizing and rewarding faculty with positive post-tenure review outcomes—whether through formal recognition, merit pay, promotion, educational leave, or other incentives. “The results of a positive post-tenure review should be linked to recognition or reward. Faculty members who are performing at noteworthy levels should receive recognition for their achievements. Each institution will prescribe how the review results will be related to possible rewards such as formal recognition, merit pay, promotion, educational leave, etc.” Decide how to move forward. |
| Review information request from Academic Affairs covering part-time salaries, coordinator stipends, overload pay, summer-salary provisions, breakdowns of administrative support, service counts, and coordinator duties. Is there anything else we want to add? |
| **New Business** |
| Tentative agenda for October meeting |
| **Open Discussion (If any)** |
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| **Information Items (if any)** |
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**CALENDAR**

* Friday 19 Sep 2025 3:30-4:45 pm Arts & Sciences 272: University Senate Meeting
* Friday 3 Oct 2025 2:00-3:15 pm [Zoom](https://gcsu.zoom.us/my/jmflory): FAPC Meeting
* Friday 17 Oct 2025 3:30-4:45 pm Arts & Sciences 272: University Senate Meeting