FAPC Meeting Agenda 1 September 2023 Zoom

Guests: Dr. Holley Roberts, Associate Provost of Academic Affairs Dr. Jennifer Flory (Joining after ECUS meets)

- 1. Call to order and approval of agenda and minutes (we'll just make sure everyone knows what we talked about at the retreat since there don't have to be formal minutes for that meeting)
- 2. Discuss and approve operating procedures for FAPC
- 3. Updates on the RPIPC/FAPC joint efforts to establish the Amorous Relationship policy implementation procedures (if chair has received that information from HR in time for the meeting and if time permits)
- 4. Dr. Roberts will be present to discuss the following agenda items
 - a. Discussion of Emeritus Faculty policy
 - i. Clarification of current "perks" of title
 - b. Final Exam policy question (if time permits)
- 5. Drs. Roberts & Flory will be present to discuss the following agenda items a. New business: Changes to the PTR policy from USG
 - i. If (and if so, how) the changes to the PTR policy impact the "Pausing the PTR Period" motion passed by Senate last year

Dr. Roberts & Dr. Flory will exit the meeting after these items and any resulting discussion has completed and we will move forward with the following items, if time permits.

- 6. Discuss the issues highlighted in 22/23 FAPC Annual Report
 - a. "The Provost is willing to share aggregate numbers on the outcomes of PTR processes (how many end in a Performance Improvement Plan (PIP), how many PIPs end in demotion or termination.) The committee should actively seek this information to see how the new PTR impacts local faculty."
 - b. "Aggregate numbers of part-time faculty are also available from the Provost by request. While GC obviously needs to take necessary steps to weather the current budgetary issues, FAPC should track trends and advocate for the values that most faculty share (i.e. valuing small class sizes taught mostly by full-time and permanent faculty) in the medium term."
- 7. Other new business (?)