

**University System of Georgia Faculty Council (USGFC) Report  
Given to the University Senate on 23 Mar 2012  
Submitted by Craig Turner**

**Georgia College USGFC Voting Representative for 2011-2012** is Catherine Whelan (Presiding Officer Elect). As she was unable to attend the 25 Feb 2012 USGFC meeting, she named Craig Turner as her designee in consultation with the Executive Committee of the University Senate.

Abraham Baldwin Agricultural College	Shawn Seat	Present	TY&SC
Albany State University	Don Kagay	Absent	SU&RU
Armstrong Atlantic University	Robert LeFavi	Absent	SU&RU
Atlanta Metropolitan College	Alvin Harmon	Absent	TY&SC
Augusta State University	Jeff Heck	Present	SU&RU
Bainbridge College	Carol S. Adams	D: Tatyana Pashnyak	TY&SC
Clayton State University	Antoinette Miller	Present	SU&RU
College of Coastal Georgia	Jeff LeMieux	Present	TY&SC
Columbus State University	Glenn Stokes	Present	SU&RU
Dalton State College	Andrew Waskey	Absent	TY&SC
Darton College	Deanna Radford	Absent	TY&SC
East Georgia College	Bob Marsh	Absent	TY&SC
Fort Valley State University	Seyoum Gelaye	Present	SU&RU
Gainesville State College	John O'Sullivan	D: Monique Kluczykowski	TY&SC
Georgia College and State University	Catherine Whelan	D: Craig Turner	SU&RU
Georgia Gwinnett College	Justin Jernigan	Present	TY&SC
Georgia Health Sciences University	Laura Mulloy	D: Robert Sorrentino	Research
Georgia Highlands College	Tim Floyd	Absent	TY&SC
Georgia Institute of Technology	Doug Williams	Present	Research
Georgia Perimeter College	Margee Bright Ragland	D: Tim Brown	TY&SC
Georgia Southern University	Clara Krug	Present	SU&RU
Georgia Southwestern State University	Philip Szmedra	Absent	SU&RU
Georgia State University	Paul Alberto	Absent	Research
Gordon College	Stephen Raynie	D: Gail Parsons	TY&SC
Kennesaw State University	Douglas Moodie	D: Joya Hicks	SU&RU
Macon State College	Dawn Sherry	Present	TY&SC
Middle Georgia College & State Univ.	Sharon Mozley-Standridge	Present	TY&SC
North Georgia College and State Univ.	Robert Fuller	Present	SU&RU
Savannah State University	William Dowling	Present	SU&RU
South Georgia College	Frank Holiwski	Absent	TY&SC
Southern Polytechnic State University	Pamela Frinzi	Absent	SU&RU
University of Georgia	Scott Shamp	Absent	Research
University of West Georgia	Chris Huff	Absent	SU&RU
Valdosta State University	Tracy Woodard-Meyers	Absent	SU&RU
Waycross College	Robert Lightfoot	Present	TY&SC
Tier Codes			
SU&RU – State University & Regional Univ.			
TY&SC- Two Year & State College			

**Summary of 25 Feb 2012 USGFC Meeting (Hosted by Savannah State University)**

**The USGFC website** is transitioning from Georgia College to [http://www.usg.edu/faculty\\_council/](http://www.usg.edu/faculty_council/) at the USG website. Dr. Timothy Brown (2011-2012 USGFC Chair) has been coordinating this transition with USG tech staff and was elected by the USGFC to serve as its webmaster. He will develop a blog or RSS feed to help maintain awareness of events for the membership. In addition the USGFC email list presently hosted by Georgia College will likely transition to USG as well.

**Academic Affairs Report:** Dr. Linda Noble, Associate Vice Chancellor for Faculty Affairs, University System of Georgia

- Governor Deal's Complete College Georgia initiative – (Complete College America (CCA))
  - Aug 2011: Governor Deal named Georgia a CCA
  - Dec 2011: Governor approved the state-wide plan jointly developed by the USG and TCSG.
  - 28 Feb 2012: Governor will host all USG and TCSG presidents for a launch of the program.
  - 19-20 Mar 2012: Completion Summit
    - Training for a team of up to five from each USG institution to start writing institutional plan.

- 1 Jul 2012: Institutional Plans due to the USG
- 1 Sep 2012: USG plan due to the Governor
- Campus Consolidation (Motivation – efficiency in the USG)
  - There is a consolidation webpage on the USG website: <http://www.usg.edu/consolidation/>
  - Hired SACS consultant to assist with transition of consolidation remaining SACS compliant
  - Institutional consolidation transition teams chosen by USG from Institutional President nominees
- USG Chief Academic Officer (CAO) Search update – the search is complete; a hire will be announced soon.
  - After this meeting, USG Press Release on 27 Feb 2012 announced Dr. Houston Davis as USG CAO
  - Details: [http://www.usg.edu/news/release/dr.\\_houston\\_davis\\_named\\_usg\\_chief\\_academic\\_officer](http://www.usg.edu/news/release/dr._houston_davis_named_usg_chief_academic_officer)

## **USGFC Resolutions**

### **12-month payment schedule resolution**

Allow 10-month-contract faculty and staff the option to be paid over a 12-month period and/or to be paid semimonthly

### **Health Insurance Resolution**, including council amendments

Whereas the USG faculty as a whole has concerns about health care coverage issues including, but not limited to:

- In network provider participation,
- LabCorp mandate,
- Medicare supplementation

the USG Faculty Council recommends that the Board of Regents revisit our plan in light of these concerns.

### **Funding Resolution**

To recognize the importance of faculty governance to the University System of Georgia, the University System of Georgia Faculty Council recommends that the Board of Regents provide funding for costs associated with the semi-annual council meetings.

### **Domestic Partners**, as amended

In the interest of equity and in order to attract and retain all of the best qualified faculty and staff, the USGFC recommends that university system benefits be extended to domestic partners.

### **Consolidation Resolution**, as amended

Faculty are a critical component of the University System of Georgia. Faculty should have been involved in and must be included in decision making affecting programs, staffing, accreditation, and other academic matters.

*In November, 2011, the USGFC resolved:*

*The USG Faculty Council recommends to the Chancellor and the USG Chief Academic Officer that representatives of faculty and academic affairs of those institutions most likely to be considered for consolidation be included in discussions and deliberations involving consolidation. The USG Faculty Council is hopeful that the missions of those institutions that are considered for consolidation be included during consolidation discussion.*

Since November we have had neither an acknowledgement that our communication was received nor any comment from the chancellor regarding our proposal. It is the USGFC position that consolidations were proposed and are proceeding without sufficient faculty involvement.

The USGFC looks forward to meeting with you to address these concerns.

### **Retirement Plan Resolution**

We propose that the USGFC reach out to Dr. Hugh Hudson, Executive Secretary of the Georgia State Conference of AAUP, and Mr. Stephen Anthony to obtain advice on effective strategies that can lead to change in the current TRS/ORP decision structure, which may lead to providing an opportunity for USG faculty, after 10 years of service, to switch from one system to the other.

**Next meetings:** remote (Aug/Sep 2012); in-person Invite USG Chancellor and USG CAO at/near USG Office (Oct 2012)