COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) **MEETING DATE & TIME:** 4 MARCH 2016; 2:00–3:15 **MEETING LOCATION:** 301 PARKS ADMINISTRATION BUILDING

ATTENDANCE:

Мем	MEMBERS "P" denotes Present, "A" denotes Absent, "R" denotes Regrets				
Р	Kelli Brown (Provost)	Р	Lyndall Muschell (CoE, ECUS Member)		
Р	Jolene Cole (Library; ECUS Member)	Р	Susan Steele (CoHS, ECUS Chair Emeritus)		
R	Steve Dorman (University President)	R	John R. Swinton (CoB, ECUS Chair)		
Р	Chavonda Mills (CoAS, ECUS Vice-Chair)	Р	Craig Turner (CoAS, ECUS Secretary)		
GUESTS: Carolyn Denard (Associate Provost for Student Success and Director of the Center for Student Success) Costas Spirou (Interim Associate Provost)					
	Italicized text denotes information from a previous meeting. *Denotes new discussion on old business.				

AGENDA TOPIC	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP {including dates/responsible person, status (pending, ongoing, completed)}
I. Call to order	As John R. Swinton had extended Regrets and was unable to attend, the meeting was called to order at 2:00pm by Chavonda Mills (Vice- Chair).		
II. Approval of Agenda	A <u>MOTION</u> to approve the agenda was made and seconded.	The agenda was approved as circulated.	
III. Approval of Minutes	A <u>MOTION</u> to approve the minutes of the 5 Feb 2016 meeting of the Executive Committee was made and seconded. A draft of these minutes had been circulated to the meeting attendees via email with no revision offered. Thus, the	The minutes of the 5 Feb 2016 Executive Committee meeting were approved as posted, so no additional action was required.	

	minutes had been posted as circulated to the minutes.gcsu.edu site.	
IV. Reports	The following reports were invited.	
Provost Report	1. There are three Georgia school finalists in the Trumon Scholership competition	
Provost Brown	 the Truman Scholarship competition – one from Emory, UGA and Georgia College. 2. Georgia College's 4 year graduation rate has increased 25% (2008 cohort – 39%; 2011 cohort – 49%); this is a tremendous accomplishment and all should be commended in this effort. 	
Presiding Officer Report	4 Mar 2016 While John R. Swinton did not	
John R. Swinton	provide an oral report, during the preparation of these minutes he supplied the following	
	1. Bookstore Innovation Group (BIG) This	
	meeting occurred on 15 Feb 2016. The	
	Bookstore Innovations Group (BIG) is a	
	focus group to help the management of the	
	University Bookstore better serve its	
	stakeholders. Represented at the meeting	
	were persons from across campus (Note:	
	Student government was not represented to	
	my knowledge). The pressing issue of the	
	meeting was affordability of materials for students. While the obvious issue of the	
	Bookstore having a monopoly position on	
	campus was brought up immediately which	
	risked setting a negative tone for the	
	meeting, the overall tone of the meeting	
	turned out to be informative and	
	productive. There were a number of areas	
	where faculty and the bookstore can work	
	together to reduce the cost of materials for	

students. These include (but are not limited
students. These include (but are not limited
to):
a. Using back issues when possible. If
instructors indicate that back issues are
acceptable the Bookstore can order
them and keep them in inventory. It was
suggested that a check box could be
added at the time of ordering books that
would indicate that previous editions
would be acceptable.
b. Electronic copies could be used when
available.
c. Instructors can indicate when ancillary
or bundled materials will not be used.
Unless instructed otherwise, the books
are typically purchased with these
materials. When students purchase used
or back editions, these materials are
generally either missing or access codes
have expired. Again, a check box may
be appropriate.
d. Instructors are encouraged to examine
the availability and appropriateness of
open source materials from sites such as
(but not limited to) Merlot or OpenStax
College.
In the past, instructors who have not
signaled their adoption choices early have
been openly hounded. Going forward, the
Bookstore's management hopes to make the
case of the value of early adoption to give
students the chance to see what alternative
sources (such as Amazon) have to offer.
sources (such as / mazon) have to oner.

	2. <u>Risk Assessment Survey</u> On 17 Feb 2016,	
	I met with Julia Hann for her annual Risk	
	Assessment talks. Topics of conversation	
	included our continuing improvement in	
	mechanisms to communicate with	
	constituents (mainly the new web	
	presence), the importance of the continued	
	support of our administration, and the need	
	to keep faculty members engaged in shared	
	governance.	
Past Presiding Officer	Susan Steele indicated that she had nothing to	
Report	report as Past Presiding Officer.	
Susan Steele		
Presiding Officer Elect	Chavonda Mills reported on the following.	
Report	1. USGFC Spring Meeting The next meeting	
	of the University System of Georgia	
Chavonda Mills	Faculty Council (USGFC) is scheduled for	
	15 April 2016 and will be hosted by	
	Valdosta State University. Once the	
	tentative agenda for this meeting is shared	
	and I will circulate it for your information.	
	2. <u>Election Oversight</u> To date, ECUS has	
	received elected faculty senator election	
	results from all five academic units (CoB,	
	CoE, CoAS, CoHS and Library). Results	
	were emailed to the Corps of Instruction on	
	29 Feb 2016 and posted on FrontPage on 1	
	Mar 2016.	
	a. <u>College of Arts & Sciences (9 out of 9</u>	
	<u>reported)</u>	
	i. Alex Blazer	
	ii. Hauke Busch	
	iii. Rodica Cazacu	
	iv. Kimberly Cossey	
	v. Mary Magoulick	

vi. Amy Pinney
vii. Ashley Taylor
viii. Tom Toney
ix. James Winchester
b. <u>College of Business (1 out of 1</u>
reported)
i. J.F. Yao
c. College of Education (N/A)
i. No open senate seats
d. College of Health Sciences (1 out of 1
reported)
i. Will Hobbs
e. Library and Information
Technology Center (N/A)
i. No open senate seats
3. <u>Selected Staff Senators</u> According to the
university senate bylaws, election results of
selected staff senators were to be submitted
to ECUS by March 1. A reminder of this
deadline was recently emailed to staff
council chair Daniel McDonald.
4. Selected Student Senators
a. On behalf of ECUS, Chavonda Mills
contacted SGA President (4 Mar 2016),
Juwan Jackson, and shared the relevant
senate by laws to inform the selection of
selected students senators to serve on
the 2016-2017 University Senate.
b. In addition, Craig Turner has been
asked to meet with the newly elected
SGA President and review information
regarding selected student senators to
serve on the 2016-2017 US.
5. At-Large Election Results
a. Jan Clark (Department of English and
Rhetoric)-53 votes (39%)-ELECTED
b. Mike Gleason (Biological and
Environmental Sciences)-31 votes (23%)

Company Day and	 c. Hedwig Fraunhofer (Modern Languages and Cultures)-29 votes (21%) d. Alex Blazer (English and Rhetoric)-22 votes (16%). 	
Secretary Report	Craig Turner indicated that he had nothing to report as University Senate Secretary.	
Craig Turner		
	Craig Turner did remind attendees that Georgia College is hosting the Georgia Conference of the American Association of University Professors (AAUP) on 4 Mar 2016 (today their steering committee meets) and 5 Mar 2016 (tomorrow for the conference business meeting). The Saturday 5 Mar 2016 session in the Museum Education Room of the Library beginning at 9:30am (an 8:30-9:30 continental breakfast) with guest speaker Regent Larry Walker. Craig Turner expressed appreciation to President Dorman who was providing fiscal support for food for the meeting as well as providing face-to-face support with <i>Welcome</i> <i>to the Campus</i> remarks.	
Library Senator Report	Jolene Cole indicated that she had nothing to report as the Library Senator.	
Jolene Cole		
V. Information Items Actions/Recommendations		
University Senate Budget	<u>4 Sep 2015</u> The university senate has an operating budget	<u>4 Sep 2015</u> John R. Swinton to check
John R. Swinton	of \$5000 per annum. The expenses of the 2015 governance retreat (bus transit, retreat print materials, facilities use of Rock Eagle, etc.) have been paid. The current balance is \$2667.30. A question about the existence of a foundations account in the amount of \$500 per annum was posed by the previous two university senate	with Monica Starley and other appropriate budget personnel (if necessary) on the existence of a foundation account (\$500) for the university senate. <u>6 Nov 2015</u>

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presiding officers (Susan Steele and Lyndall Muschell). ECUS Secretary Craig Turner confirmed that a foundation account (\$500) had been documented in the executive committee minutes for the two previous years. John R. Swinton indicated that Monica Starley had indicated to him that there was no foundation account for the university senate for 2015-2016. John R. Swinton was encouraged to clarify this information with Monica Starley and other appropriate budget personnel (if necessary) as the previous two university senate presiding officers recalled that such an account existed under their terms.

<u>6 Nov 2015</u>

The balance of the university senate budget (\$5000 allocation annually) is presently holding at 2667.30. The expenditures for AAUP Redbook purchases for both the ten copies on reserve in the library and the proposed copies for ECUS members and standing committee chairs are not yet included.

<u>4 Dec 2015</u>

Although John R. Swinton had followed up on the matter of seeking clarification on the existence of a \$500 foundation account for the university senate, there was no paper trail of its existence. Activity for the university senate budget included the processing of the purchase of AAUP Redbooks – both the ten copies for FAPC review and the yet-to-be-ordered copies for university senate leaders, and the processing of the reimbursement for USGFC (University System of Georgia Faculty Council) meeting attendance expenses submitted by Chavonda Mills. At present not

John R. Swinton did check on the foundation account and shared information with Executive Committee members as documented in the Presiding Officer Report of the 6 Nov 2015 ECUS meeting. As is indicated in that report, John R. Swinton to seek clarification additional from relevant university personnel on the existence of a foundation account for University Senate.

<u>5 Feb 2016</u>

John R. Swinton did seek additional clarification on the existence of a foundation account for University Senate.

all of these items had posted to the account, so
the current balance was higher than the
available funds. An update will be provided at
the next meeting of ECUS at which time all
these expenditures should have posted.
<u>5 Feb 2016</u>
1. <u>Foundation Account</u> John R. Swinton had
followed up on the matter of seeking
clarification on the existence of a \$500
foundation account for the university
senate, and it continues to be the case that
there is no documentation (paper trail or
email record) of its existence. A suggestion
from the floor was that if this situation
persists, it may be wise to consider
inquiring about the possibility of
establishing such an account going
forward. While there was no resistance
offered orally to this possibility, there was
also no formal vote to adopt this as a
recommendation.
2. <u>Budget (Operating)</u> The balance of the
university senate budget (\$5000 allocation
annually) is presently \$1691.72 and
includes the recent purchases of AAUP
Redbooks for the university senate
leadership as well as the anticipated
expenditure of a \$200 deposit to secure
Rock Eagle as the site for the 2016
Governance Retreat.

VI. Unfinished Business Review of Action & Recommendations, Provide updates (if any) to Follow-up		
Appoint Georgia College	4 Sep 2015	4 Sep 2015
Story Archivist	At the 2015 Governance Retreat, a proposal to	John R. Swinton to ensure
-	appoint a Georgia College Story Archivist was	that this appointment of a
John R. Swinton	made. The library representative (Jolene Cole)	Georgia College Story
	had indicated the library had some	Archivist be considered at
	recommendations on this appointment. It was	a future meeting of ECUS.
	agreed to postpone further deliberation on this	
	appointment to the next ECUS meeting so that	<u>2 Oct 2015</u>
	the library perspective could inform the	1. John R. Swinton did
	appointment.	place consideration of
		the appointment of a
	<u>2 Oct 2015</u>	Georgia College Story
	John R. Swinton summarized the discussion on	Archivist on the agenda
	this matter that took place at earlier ECUS	of this meeting of
	meetings including the governance retreat and	ECUS.
	the 2 Sep 2015 ECUS meeting. Jolene Cole	2. Jolene Cole to consult
	indicated that with the recent departure of the	with appropriate
	University Archivist, she had in consultation	university personnel to
	with Nancy Davis Bray learned that storyteller	gather information to
	is a function that will be included in the	inform further
	qualifications desired for the new position for	deliberation on this
	which a search is beginning. It was noted that	matter at a future
	Dr. Robert J. Wilson III, who is our university	ECUS meeting.
	historian, had recently retired and would now	(Nov. 2015
	be serving in only a 49% capacity. Jolene Cole	<u>6 Nov 2015</u>
	was invited to follow up on this issue to gather	1. Jolene Cole did consult with appropriate
	more information to report back to ECUS. The	
	plan is to continue to monitor this situation with a goal of seeing a storyteller function	university personnel to gather information to
	come to fruition. A reminder that this emerged	inform further
	from the observation that a storyteller was	deliberation on this
	present in at least one other USG institution.	matter.
	present in at least one other USG institution.	muner.

	6 Nov 2015Jolene Cole indicated that she had consulted with university archives and that the search for a position with responsibilities including a university storyteller component is ongoing. As archivist, the stories would be more likely on historical events (those in the past) and university communications might contribute more directly to telling stories of current events. Jolene Cole indicated she would continue to consult and share information with the committee as it became available. There was general consensus to have this item be a standing item on future ECUS meeting agendas and check in with Jolene at each ECUS meeting to see if there is additional information available.4 Dec 2015 Jolene Cole had no new information to report on this matter.4 Mar 2016 Jolene Cole had no new information to report on this matter.	2	with appropriate university personnel to gather information to inform further deliberation on this matter at a future ECUS meeting.
Selected Staff Senator Oversight	<u>2 Oct 2015</u> It was noted that the ECUS Calendar and Checklists document lists Share information on election expectations with Staff Council Leadership to be completed in September. At the meeting, the task of drafting these letters		2 Oct 2015 John. R. Swinton to ensure that selected staff senator selection information from the university senate bylaws is shared with the Staff Council Leadership.

was assigned to Subcommittee on Nominations	
(SCoN) Chair Chavonda Mills.	

Note: Following the meeting and during the preparation of these minutes, it was clarified that this was an ECUS function not a SCoN function and so responsibility for ensuring these letters are drafted and sent shifted to ECUS Chair John R. Swinton.

<u>6 Nov 2015</u>

After a brief discussion, it was determined that the Staff Council Leadership (Chair Daniel McDonald) has not been contacted regarding selection of selected staff senators for the 2016-2017 University Senate. Chavonda Mills offered to contact Staff Council Chair Daniel McDonald and share the relevant university senate bylaws. Her offer was accepted.

<u>4 Dec 2015</u>

In her Presiding Officer Elect Report, Chavonda Mills noted that she had shared relevant university senate bylaws with Staff Council Chair Daniel McDonald to inform the selection of selected staff senators for the 2016-2017 University Senate.

<u>5 Feb 2016</u> In her Presiding Officer Elect Report, Chavonda Mills noted that the eligibility requirements from Staff Council governance document(s) as well as a written description of the selection procedure developed by Staff Council were submitted to the Executive Committee on 11 Dec 2015 by Staff Council Chair Daniel McDonald.

<u>**4** Mar 2016</u> In her Presiding Officer Elect Report, Chavonda Mills noted that election

<u>6 Nov 2015</u>

Chavonda Mills to contact Daniel McDonald (Staff Council Chair) to share the relevant university senate bylaws to inform the selection of selected staff senators to serve on the 2016-2017 University Senate.

<u>4 Dec 2015</u>

- 1. Chavonda Mills did contact Daniel **McDonald** (Staff *Council Chair*) to share the relevant university senate bylaws to inform the selection of selected staff senators to serve on the 2016-2017 University Senate.
- 2. John. R. Swinton did ensure that selected staff senator selection information from the university senate bylaws is shared with the Staff Council Leadership.

	results of selected staff senators were to be submitted to ECUS by March 1. A reminder of	
	this deadline was recently emailed to staff	
	council chair Daniel McDonald	
Elected Faculty Senator	<u>2 Oct 2015</u>	<u>2 Oct 2015</u>
Oversight	It was noted that the ECUS Calendar and	John. R. Swinton to ensure
_	Checklists document lists Share information	that elected faculty senator
	on election expectations in academic units	oversight letters (with the
	(colleges and library) with a letter to college	typical supporting
	deans and the university librarian as a	documents) are sent to the
	recurring annual ECUS function to be	college deans and
	completed in September. Given the	university librarian.
	reapportionment of a seat shifting from	
	College of Education (CoE) to College of Arts	<u>6 Nov 2015</u>
	and Sciences, a quick check was made to see if	John. R. Swinton did
	at least one CoE elected faculty senator had a	ensure that elected faculty
	term ending in 2016 (finding it was the case).	senator oversight letters
	At the meeting, the task of drafting these letters	(with the typical
	was assigned to Subcommittee on Nominations	supporting documents)
	(SCoN) Chair Chavonda Mills.	were sent to the college
	Note: Following the meeting and during the	deans and university
	preparation of these minutes, it was clarified	librarian.
	that this was an ECUS function not a SCoN	
	function and so responsibility for ensuring	
	these letters are drafted and sent shifted to	
	ECUS Chair John R. Swinton.	
	<u>6 Nov 2015</u>	
	Ultimately, Chavonda Mills sent the letters	
	with appropriate appendices to the deans of the	
	academic units (colleges and library) after	
	providing ECUS members the opportunity to	
	review the draft letters and appendices.	
	<u>4 Dec 2015</u>	
	As noted by Chavonda Mills in her Presiding	
	Officer Elect Report, the elected faculty	
	senator election procedures have been	

	 received from each academic unit. Election results are due no later than 1 Feb 2016. <u>5 Feb 2016</u> In her Presiding Officer Elect Report at this meeting, Chavonda Mills provided an update on election results. <u>4 Mar 2016</u> In her Presiding Officer Elect Report at this meeting, Chavonda Mills provided an update on election results. 	
At-Large Election	6 Nov 2015 It was noted that a recurring ECUS function is to administer the at-large election of an elected faculty senator and that this election must be implemented during February and completed by March 1. Chavonda Mills accepted the invitation to draft an at-large election procedure for ECUS review. John R. Swinton offered to share the at-large election materials from 2014-2015 with Chavonda, an offer which she quickly accepted.	6 Nov 2015 Chavonda Mills to draft an at-large election procedure for ECUS review. 4 Dec 2015 Chavonda Mills did draft an at-large election procedure for ECUS review.
	<u>4 Dec 2015</u> Chavonda Mills invited Craig Turner to provide context on the proposed changes and he accepted this invitation. Most of the updates involved the timeline and mimicked the timeline used during 2014-15. The quote of University Senate Bylaw II.Section1.A.2 was corrected to cite thirty-seven (37) faculty members rather than the errant thirty-six (36) cited in 2014-15. The only other modification	

	was to reword a sentence referencing		
	apportionment and the corps of instruction list		
	to cull the reference to the academic year and		
	refer to the most recent versions so that this		
	sentence would not require an annual update.		
	Historically the two main points of		
	conversation are the longstanding tie-breaker		
	procedure (dating back to 2005-2006) of a		
	blind draw and the even longer standing		
	replacement procedure (dating back to 2004-		
	2005) of the Miss America Rule. The Miss		
	America Rule is where the first-runner up,		
	second runner up, etc. would be invited (in		
	order) to complete the term of service should		
	the elected at-large senator be unable to		
	complete the three year term of service.		
	Following this contextual presentation, the at-		
	large procedure was adopted as presented.		
	<u>4 Mar 2016</u>		
	In her Presiding Officer Elect Report at this		
	meeting, Chavonda Mills provided an update		
	on at-large election results providing closure		
	on this item.		
Governance Calendar for	<u>6 Nov 2015</u>	It	<u>6 Nov 2015</u>
2016-2017	It was noted that a recurring ECUS function is		Craig Turner, John R.
	to prepare a governance calendar (in this case		Swinton, and Chavonda
	for 2016-2017) by April 1. Craig Turner, John		Mills to ensure that a draft of the 2016-17 governance
	R. Swinton and Chavonda Mills indicated their		calendar is prepared for
	interest in assisting with the preparation of a		ECUS review.
	draft of the 2016-2017 governance calendar		
	for ECUS review.		<u>4 Dec 2015</u>
			John R. Swinton to ensure
			that this matter receives

<u>4 Dec 2015</u>	consideration at a future
Concerns regarding the Governance Calendar	ECUS and/or ECUS-SCC
were raised from the floor during the 20 Nov	meeting.
2015 meeting of the university senate. The	
interested reader is directed to those minutes	
for details. At the conclusion of this open	
discussion at the 20 Nov 2015 university senate	
meeting, John R. Swinton had promised to	
ensure that the university senate has an	
opportunity during the spring 2016 semester to	
review and offer feedback on the draft	
governance calendar for 2016-2017.	
ECUS deliberation on this topic was to	
consider the timeline for the development of the	
2016-2017 governance calendar to ensure time	
for university senate review. The university	
senate bylaws call for a 1 April completion	
date. It was agreed that the governance	
calendar drafting committee (John R. Swinton,	
Chavonda Mills, and Craig Turner) would	
strive to complete a draft of the calendar to	
allow the university senate time to review the	
draft during at least one of its 22 Jan 2016 and	
19 Feb 2016 meetings.	
During the conversation, there was a reminder	
that the governance calendar was initially (in	
2005-2006) a meeting priority calendar and	
claimed to indicate the meeting which would	
have priority for a common meeting time. At	
some point (specifically 2006-2007) the	
calendar was streamlined to include only	

governance (department, college, college	
committee, university senate, and university	
senate committee) meetings and became known	
at the governance calendar. There was an	
agreement to consider returning to the meeting	
priority calendar nomenclature at a future	
meeting of the Executive Committee.	
A question from the floor - What is the action	
the University Senate would take on the	
calendar? - stimulated further deliberation.	
The possibilities for university senate action	
that were offered for consideration included	
(1) to review and advise the governance	
calendar development committee (2) to	
endorse the governance calendar as a	
resolution (3) to formalize the governance	
calendar as a motion. While no formal vote was	
taken, the option that garnered the most vocal	
support was option (2) endorsing the	
governance calendar as a resolution. It was	
agreed to continue the consideration of this	
matter at a future meeting of the Executive	
Committee.	
<u>5 Feb 2016</u>	
John R. Swinton requested and received	
permission from those present at this meeting	
to circulate the DRAFT 2016-2017	
Governance Calendar to the members of the	
university senate and invite them to review the	
draft and offer feedback. Note: During the	

	preparation of these minutes, this email was sent. 4 Mar 2016 ECUS approved routing the governance calendar to the university senate for endorsement at the upcoming (18 Mar 2016) meeting of the university senate.	
Campus Carry	<u>5 Feb 2016</u> John R. Swinton had received an email inquiry	
Craig Turner (Feb) Chavonda Mills (Mar)	John R. Swinton had received an email inquiry asking what action the university senate is taking with respect to this matter. This email inquiry triggered the inclusion of this matter as an agenda item for this ECUS meeting. John R. Swinton invited Craig Turner to provide contextual information on the current proposal under consideration in the Georgia Legislature. One supporting document circulated with this meeting's tentative agenda was relevant to. HB 859, a house bill under consideration in the Georgia Legislature. This bill proposes the following. To amend Part 3 of Article 4 of Chapter 11 of Title 16 of the Official Code of Georgia Annotated, relating to carrying and possession of firearms, so as to authorize the carrying and possession of certain weapons by weapons carry license holders in or on certain buildings or real property owned by or leased to public institutions of postsecondary education; to provide for related matters; to repeal conflicting laws; and for other purposes. BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA: SECTION 1.	

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	leadership including the Chancellor and	
	indicated that within the next week, guidance	
	from the USG leadership is anticipated. Craig	
	<i>Turner also noted that the faculty governance</i>	
	body of Augusta University (formerly Georgia	
	Regents University) recently passed a	
	resolution pertaining to this proposed legislation. There was general consensus to	
	inform university senate activity on this matter	
	with the guidance anticipated from the USG	
	leadership. There was also an observation	
	offered from the floor that university employees	
	are of course free to contact their legislative	
	representatives and express their opinions on this matter as Cennois eithers	
	this matter as Georgia citizens.	
	4 Mar 2016	
	ECUS reviewed the campus carry	
	opposition resolution drafted by the	
	faculty governance body at Valdosta	
	State University and agreed that	
	Chancellor Huckaby's recent statement	
	in opposition to the campus carry bill	
	was sufficient in relaying faculty	
	concerns on the bill. Thus, there is no	
	need for the university senate to draft a	
	resolution on the matter. Employees are	
	reminded of the opportunity they have	
	to communicate with their legislative	
	representatives as citizens.	
VII. New Business		
Actions/Recommendations		
Implementation of	Craig Turner graciously volunteered to ensure	
Recently Adopted Motions	proper implementation of the following	
Sponsored by ECUS	motions (sponsored by ECUS), each of which	
-	has been recommended for approval to the	
	university president by the university senate	
	and approved by President Dorman.	

	 1. 1516.EC.001.O-Adopt the governance history as an official university senate document 2. 1516.EC.002.O-Adopt the university senator handbook as official university senate document 3. 1516.EC.003.O-Bylaws Amendment: ScoN Composition 4. 1516.EC.004.O-Bylaws Amendment: Eligibility of Elected Faculty Senators 	
Student Opinion Survey Policy	Craig Turner provided historical background on the development of the Student Opinion	
Craig Turner	Survey policy and why it is necessary to update the email notifications related to the implementation of the policy due to changes in electronic systems (UNIFY). It was noted that since electronic system changes may occur regularly, it will be best to cull these notifications out of the policy and create two separate documents, one with the policy and	
	another with the notifications (directions for access). Craig Turner graciously agreed to revise the policy to be presented as a motion at the upcoming (18 Mar 2016) senate meeting.	
Priority Registration for	Provost Brown presented a proposal to grant	
Veterans	priority registration to veterans and requested ECUS to approve the request. Following	
Provost Brown	discussion, ECUS agreed that the most appropriate body to consider this request is the Priority Registration Task Force and recommended that Provost Brown request that task force to review the request.	
Provost's Memo	Provost Brown shared a memo she drafted and	
Provost Brown	distributed to the college deans and library director addressing process and procedures on	
	hiring department chairs, probationary credit when hiring faculty, online teaching, faculty	

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search ads, terminal degrees, new faculty hires	
without terminal degree at hire, faculty	
positions staff positions, and new faculty	
orientation. This memo is attached to these	
minutes as a supporting document. The	
following were the conversation points during	
the interactive presentation of this memo	
arranged by topic. Provost Brown indicated	
that the best practices articulated in the memo	
are intended for the future and will not be	
applied to any current employee.	
1. Department Chairs	
a. For the issue of all chair positions	
requiring a national search. While in	
some cases – particularly for high-	
profile departments – a national search	
may be advisable, it has been my	
experience that some departments	
function very well when the chair is	
selected from among the active faculty	
members in the department. I have a	
philosophical preference for everyone	
in a department assuming that they are	
responsible in part for their own	
governance and may be called upon to	
lead at some point. In fact, to go one	
step further, it might be healthy in some	
cases that the chair's position rotate on	
a regular schedule through a	
department. In cases of departments	
that are not functioning well either due	
to internal strife or a lack of leadership	
an external chair is probably advisable.	
My opinion is that it should be a Dean's	
call as to whether or not a department is	
functioning well enough that it can be	
trusted to select its leadership from	
within.	

	b. While I respect the position of
	promoting a rotating chair, I have been
	witness to a bad implementation of this
	practice wherein all faculty in a
	department were to serve as chair in
	alphabetical order by surname. This did
	not work well in that department.
	c. This statement is setting a best practice.
	In particular, tenure and full professor
	rank at appointment for a department
	chair is mainstream best practice.
	Having tenure is important when
	making tough decisions. Department
	Chairs should not be subject to review
	(for tenure or promotion) by the faculty
	they supervise.
	d. Going forward, it is important to have
	clarity in an administrative contracts
	with the inclusion of a step down
	provision. This provision indicates the
	administrative stipend and the salary
	that would be applied if the
	administrator stepped down into the
	faculty and resigned the administrative
	responsibilities to a successor.
2.	Probationary Credit
	a. Important to formalize in writing and
	document this clearly at the time of
	appointment.
3.	Online Teaching
	a. None
4.	Faculty Search Ads
	a. This statement is to promote clarity in
	expectations and is indeed mission
	appropriate.
5.	Terminal Degrees
	a. Regarding the requirement that all new
	faculty positions be filled with people

with terminal degrees. In an ideal world, all of our students would be taught by people with terminal degrees in their field. In many disciplines, however, the introductory levels can be taught more than adequately by a dedicated lecturer with a Master's degree (in disciplines where the PhD is the terminal degree). And the practicality of filling every position with people who have earned a terminal degree can create serious constraints. One constraint is the hiring of new faculty with spouses in academia. Given the limited number of professional opportunities in our geographical area, having a policy that
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geographical area, having a policy that
precludes the hiring of spouses without
terminal degrees in lecturer roles could
further complicate our efforts to bring
the best possible people to our campus.
Perhaps a policy where such hires are
evaluated on a case-by-case basis
would be more appropriate.
b. Hiring only faculty candidates with a
terminal degree is standard practice in
Nursing.
c. This can't be done in Accounting as we
can't afford a terminal degree applicant
in a lecturer slot.
6. New Faculty Hires without Terminal
Degree at Hire
a. Reduced faculty salary for faculty
member without a terminal degree with
promise to complete the terminal
degree. This reduction can be prorated
if the completion date occurs during the
term of the contract.

	7. Faculty Positions
	a. This is a best practice. This will allow
	review of a position that becomes
	vacant (resignation or retirement or
	dismissal) to ensure it still fits our
	mission. This also affords the
	consideration of shifting the position to other areas for which there are mission
	critical needs.
	8. <u>Faculty/Staff Positions</u>
	a. Pooling permanent lapses can fund new
	positions.
	9. <u>New Faculty Orientation</u>
	a. None.
Procedures for	A motion to postpone adjournment and extend
Information Items that	the meeting by up to ten minutes (allowing
Require Subsequent	adjournment as late as 3:25pm) was made,
Actions	seconded, and approved.
Chavonda Mills	Costas Spirou provided background on the
	MMIS online program request that was not
	properly routed through the university senate
	due to an oversight by the standing committee
	reviewing the request. It was noted that the
	routing process not being followed was an
	isolated event and, if standing committee
	chairs follow the procedures already in place
	for routing information items, such errors
	won't occur. ECUS suggested no changes to
	the current procedures for sharing information
	items. The only action will be to remind
	standing committee chairs to include
	information items in reports to university
	senate.

VIII. Next Meeting			
(Tentative Agenda,			
Calendar)			
1. Calendar	18 Mar 2016 @ 2:00pm Univ. Senate in A&S 2-72		
	1 Apr 2016 @ 2:00pm ECUS in 301 Parks		
	1 Apr 2016 @ 3:30pm ECUS-SCC in 301 Parks		
2. Tentative Agenda	Some of the deliberation today may have		John R. Swinton to ensure
	generated tentative agenda items for future		that such items (if any) are
	ECUS and ECUS-SCC meetings.		added to agendas of an
			ECUS and/or ECUS-SCC
			meeting in the future.
IX. Adjournment	As there was no further business to consider, a	The motion to adjourn was	
	MOTION to adjourn the meeting was made and	approved and the meeting	
	seconded.	adjourned at 3:25 pm (note the	
		motion to extend the meeting in	
		Procedures for Information Items	
		that Require Subsequent Actions)	

Distribution:

First; To Committee Membership for Review Second: Posted to the Minutes Website

Approved by:_____ Committee Chairperson (Including this Approval by chair at committee discretion)

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) COMMITTEE OFFICERS: JOHN R. SWINTON (CHAIR), CHAVONDA MILLS (VICE-CHAIR), CRAIG TURNER (SECRETARY) ACADEMIC YEAR: 2015-2016

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR: "P" denotes Present, "A" denotes Absent, "R" denotes Regrets

Acronyms		EFS = Elected Faculty Senator; CoAS = College of Arts & Sciences, CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences											
Meeting Dates		09-04-15	10-02-15	11-06-15	12-04-15	02-05-16	03-04-16	04-01-16	Present	Regrets	Absent		
Kelli Brown Provost		R	Р	Р	R	R	Р		3	3	0		
Jolene Cole EFS; Library, ECUS	Member	R	Р	Р	Р	R	Р		4	2	0		
Steve Dorman University President		Р	R	R	R	R	R		1	5	0		
Chavonda Mills EFS; CoAS; ECUS Vi	ice-Chair	Р	Р	Р	Р	Р	Р		6	0	0		
Lyndall Muschell EFS; CoE; ECUS Me	mber	Р	Р	Р	Р	Р	Р		6	0	0		
Susan Steele EFS; CoHS; ECUS C	hair Emeritus	Р	Р	Р	Р	Р	Р		6	0	0		
John R. Swinton EFS; CoB; ECUS Ch	air	Р	Р	Р	Р	Р	R		5	1	0		
Craig Turner EFS; CoAS; ECUS Se	ecretary	Р	Р	Р	Р	Р	Р		6	0	0		