**Committee Name: Faculty Affairs Policy Committee**

**Meeting Date & Time: Friday, October 2, 2:00PM**

**Meeting Location: Herty Hall 252**

**Attendance**:

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| R | Karen Berman | R | Joe Mocnik |
| P | Alex Blazer | P | Barbara Roquemore |
| P | Louis Bourne | P | Mike Rose |
| P | Ryan Brown | P | Katie Simon |
| P | Rodica Cazacu | P | Tom Toney |
| P | Carol Christy | R | Howard Woodard |
| P | Douglas Goings |  |  |
| Guests | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic | Discussions & Conclusions | Action or Recommendations | Follow-Up |
| **I. Call to Order** |  | 2:07PM |  |
| **II. Approval of Minutes** |  | Unanimous approval |  |
| **IV. Old Business/Review of**  **Actions/Recommendations** |  |  |  |
| 1. **Emeritus Faculty** | After FAPC Emeritus Faculty motion did not pass Senate last spring, the committee debated if it should 1) send the motion back to Senate without changes, 2) rework the motion and send it to Senate, or 3) shelve the motion.  The Committee discussed why Emeritus Faculty is an issue (there is no formal policy, and ECUS routed it to FAPC to clarify the benefits of being an Emeritus Faculty member), the benefits of retiring without Emeritus status (even email not guaranteed), the current official benefits of the Emeritus title (Emeritus faculty have only a title and no defined benefits), the Administration’s objections to the motion (the objections appeared to be regarding the gym membership, parking, and bookstore benefits) | Unanimous approval  The Committee decided to change 1) the parking benefit to the ability to purchase an Employee permit, 2) delete the bookstore benefit, and 3) delete the gym benefit, and then send the revised motion back to Senate. |  |
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| **V. New Business** Actions/Recommendations |  |  |  |
| **1. Redbook** | The Committee discussed how its members routinely refer to the *AAUP Redbook* when drafting policy recommendations. | Chair will obtain copies of the *AAUP Redbook.*  Chair will ask ECUS to clarify what it wants ECUS to do with the *AAUP Redbook*. |  |
| 1. **Summer Teaching** | The Committee discussed their previous work on the issue of faculty work during the summer, including their recommendation to the Provost on January 14, 2011 (“To recommend that the Provost instruct all academic administrators that no faculty member be required to perform duties while not under contract. Further, that refusal by a faculty member to perform tasks while not under contract shall not be considered during the tenure application process, annual evaluations or merit increase decisions”) and the Associate Provost’s follow up on April 1, 2011 (“Associate Provost Tom Ormond provided an update from the Provost communicating  a. This motion was still under consideration by the Provost and has stimulated a rich dialogue with and among the academic deans. One of the threads of this dialogue has been an interest toward developing a “best practice,” rather than a policy.  b. The many job responsibilities and different types of contracts at the institution will all need to be considered in any final decision.”) | Chair will ask ECUS to clarify why the issue has been sent back to FAPC. |  |
| VI. Information Items |  |  |  |
| Promotion & Tenure Task Force | Colleges recently held elections of representatives to the Promotion & Tenure Task Force. |  |  |
| VII. Adjournment |  | 2:42PM |  |

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website