**Committee Name: FAPC**

**Meeting Date & Time: April 1, 2016, 2:00 pm**

**Meeting Location: 252 Herty Hall**

**Attendance**:

|  |  |  |  |
| --- | --- | --- | --- |
| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| P | Karen Berman | P | Joe Mocnik |
| P | Alex Blazer | R | Barbara Roquemore |
| P | Louis Bourne | P | Mike Rose |
| P | Ryan Brown | P | Katie Simon |
| P | Rodica Cazacu | R | Tom Toney |
| R | Carol Christy | P | Catherine Whelan |
| A | Douglas Goings |  |  |
| Guests | | | |
|  |  |  |  |
|  |  |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Agenda Topic | Discussions & Conclusions | Action or Recommendations | Follow-Up |
| **I. Call to order** |  | Committee called to order at 2:04PM. |  |
| **II. Approval of Agenda** |  | Unanimous approval of agenda. |  |
| **III. Approval of Minutes** |  | Unanimous approval of minutes. |  |
| **IV. New Business** |  |  |  |
| 1. Issues in Provost Memo to Deans and Directors | The Committee discussed the memo point by point. | The Committee directed the Chair to share the following sentiments with ECUS/SCC.  Generally, FAPC has concerns that some of these processes and procedures are actually policy; and the Committee believes that regardless of whether they are procedure, policy, or practice, they should be published in the PPPM. We also have responses to five specific items.  Department Chairs: FAPC is concerned about whether the procedure of hiring department chairs with tenure and professor status on appointment is a policy. Further, the Committee is concerned about the unintended consequences of the one size fits all policy. While it may be appropriate in most cases, this procedure discourages junior faculty from leadership and many good potential chairs may not be approved.  Online Teaching: FAPC believes that the statement sounds like a policy. Online teaching is a curricular matter so it should be reviewed by Departments, Colleges, CAPC, and/or another curricular body.  Terminal Degrees: FAPC wonders whether lecturers need a terminal degree, given current SACS guidelines only 18 graduate credit hours. This sounds to the Committee like a one size fits all policy; Committee believes that the final sentence of the item regarding limited term faculty (being hired with terminal degrees preferred and highly encouraged but not necessary) should apply to lecturers.  Faculty Positions: FAPC recommends that faculty replacement hires revert to the Deans rather than the Provost.  New Faculty Orientation: FAPC has concerns about the value of reassigned time (which seems like a course release) for orientation. | ECUS/SCC recommends that FAPC meet with the Provost to discuss these concerns. |
| **IV. Old Business/Review of**  **Actions/Recommendations** |  |  |  |
| 1.Faculty Credentials | The Committee discussed the following three questions:  Credentialing Company selected by GCSU- For-profit company or a Non-profit company?  Review of Faculty Credentials- Subsequent/second review of faculty credentials  FAPC Question-Could the T&P Task Force examine more broadly at fair and equitable treatment of faculty not on the tenure track? Or could there be another committee to explore this issue? |  | Next year, FAPC will review the criteria that triggers the review of a faculty member’s credentials (for instance to but not limited to SACS Review and/or the hiring of faculty with international degrees), the criteria for selecting credentialing companies, and the timeline for how the university and affected faculty member respond to the faculty review recommendations.  Next year, FAPC will (through a workgroup) examine the treatment of non-tenure track faculty. |
| 2. Discussion of Student Instructional Ratings Surveys | Wendy Mullen in the Provost’s Office provided the following information via email:  The original contract was for a year at $18,500 for up to 2500 classes and 62,000 student surveys. Any surveys over those limits are billed at $.40 per survey. We have not exceeded the limits in the three years we have used their service.  The contract will end after the Summer 2016 term.  We must have a new agreement in place before the Fall of 2016 term begins.  We can keep on the current platform for 2 more years although it will be at a higher cost ($19,610) | The Committee directed the Chair to share the following sentiment with ECUS/SCC  FAPC is concerned about the price, the participation, and the usability of the current instrument and recommends the university find a different instrument that is less expensive and has fewer questions. | FAPC will share its recommendation with the Provost’s Office. |
|  |  |  |  |
| VI. Next Meeting | The organization meeting is Friday, April 29 at 2:00PM. The University Senate will announce the room. |  |  |
| VII. Adjournment |  | The meeting adjourned at 3:20PM. |  |

**Distribution (as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion

**Committee Name:**

**Committee Officers:**

**Academic Year:**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | | | | | | | | | |
| Meeting Dates | | Date 1 | Date2 | Date3 | Date4 | Date5 | Date6 | Date7 |  |  |
| Member Name 1 | |  |  |  |  |  |  |  |  |  |
| Member Name 2 | |  |  |  |  |  |  |  |  |  |
| Member Name 3 | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |
|  | |  |  |  |  |  |  |  |  |  |

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)